

# THE ROAD RUNNER

Fall 2022

BUILDING THE 21<sup>ST</sup> CENTURY

SULLY-MILLER



Dear Readers,

I sincerely hope you enjoy this edition of *Road Runner* – my first one! But we couldn't have done it without those who submitted content for this publication. As always, this magazine serves as a way to keep our employees informed on the most up to date news within the company such as accomplishments, upcoming events, and other announcements. We welcome your input on topics you would like to see in future publications.

If you have anything you would like to see in our next publication, please email your stories, ideas, and pictures to me at [jaymie.scott@sully-miller.com](mailto:jaymie.scott@sully-miller.com) or call me anytime at (714) 383-3042.

I look forward to hearing from you all. Happy reading!

*Jaymie Scott – Communications Coordinator*

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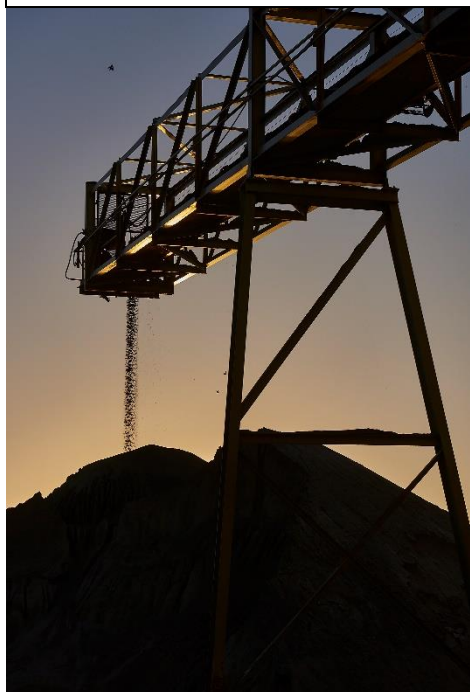
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Cover Page Picture:



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# DARE TO BE

By Bill Boyd, President

Sully-Miller 2022

As fall approaches, I am reminded how quickly time passes. It seems not long ago that we turned the page on 2021, believed we were largely through with COVID, and figured things were going to return to “normal.” I was very optimistic. We had a strong backlog, with significant asphalt tons to mix and pave. We had large projects, core work, and commitments from our customers for increased quantities of aggregate and asphalt. The future seemed bright.

Despite the hard work and effort, the year did not unfold as anticipated. We continue to face supply chain issues, material shortages, delayed and canceled projects, trucking shortages, and high levels of inflation. These issues have provided many challenges, disrupted our plans, impacted our performance, and will result in a failure to meet our operating budget.

Despite this setback, I am confident that we will finish the year with a continued focus on safety, a focus on efficiency and urgency, and we will make the most of the opportunities we have to improve our position.

My confidence is based on our resiliency, the fundamental nature of our business, the drive and commitment of our employees and our commitment to our core values.

A part of the Colas organization, we have adopted the values of **CARING, SHARING AND DARING.**

At Sully-Miller, **CARING** represents a fundamental belief held by our employees. We care about the safety and well-being of each other, our customers, our partners, and the public. We care and have pride in the quality of our work. We care about the environment and work continuously to find ways to lessen our impact. We desire our employees to grow and develop. We desire to reach our full potential.

**SHARING** is the transmission of know-how between generations, levels of experience, differing backgrounds. It is reporting a near-miss that may save your co-workers life. It is being open to listen, learn, and create an environment where each employee has a voice. Sharing makes us better.

**DARING** is having a mindset that “good enough” is not enough. When we strive for excellence, we are daring. When we push back on the notion of what is possible, we are daring. Belief in our ability to impact our future is daring. Dare to make it happen.

Sully-Miller Contracting was founded in 1923 by George W. Sully and Earl B. Miller with five employees, one asphalt plant, and a team of mules. The aim of our founders was to create a firm based on professionalism that would enable them to construct infrastructure that connects Southern California.

As we approach our 100<sup>th</sup> anniversary, I am filled with optimism that as we continue connecting communities and providing innovative, sustainable mobility solutions, we do so with belief that our core values, **CARING, SHARING, and DARING** will guide us to a future we will be proud of.

The future starts now... Let's dare to be great.



# Safety: Beating the Heat in Construction

Every year, thousands of workers are affected by heat related illnesses. Along with the higher temperatures of summer comes the higher risk of heat related illness, especially for construction workers. Due to the strenuous nature of the work as well as prolonged exposure to heat and humidity, construction workers are at a higher risk for heat related illnesses.

At Sully-Miller, we experience challenges with our employees having to perform their jobs in high heat environments. This summer, there were multiple high heat warnings issued from the National Weather Service advising us of the excessive high heat conditions throughout Southern California. As the safety department, we understand that our employees are exposed to these types of conditions and recognize the importance of protecting them and providing them with the tools and training that will keep them healthy and safe.

Several actions we have taken this year to ensure the safety of our people include:

- Training our supervisors to recognize the signs and symptoms of heat stress, heat exhaustion and heat stroke as well as taking the appropriate steps if a co-worker does become ill.
- Requiring that all employees have immediate access to water, rest and shade.
- Adding a *Heat Illness* section to our prevention topics in the Daily Pre-Planning form.
- Sending out regular notifications through email and text messages to notify our people of the current and upcoming high heat conditions with specific measures which are to be followed.
- Assigning Heat Illness Prevention training through weekly Toolbox Safety Talks and various Safety meetings.
- Facilitating weekly group conversations during the all-hands construction meetings related to specific project exposures with high heat conditions.
- Ensuring all required safety measures are followed as per the Sully-Miller Heat Illness Prevention policy when the high heat index reaches 95 degrees or higher.

Although heat related illnesses can be life-threatening, they can be prevented or caught in time in order to avoid serious injuries or fatalities by following these safety measures and taking appropriate precautions.

**By Brian DeTinne, Director of Safety and Risk Management**



# HEAT SYNCOPE. HEAT EXHAUSTION. HEAT STOKE.

Know the signs.

## HEAT-RELATED ILLNESSES: Know the Signs

### SIGNS

### WHAT TO DO

#### HEAT STROKE

- Red, hot or damp skin
- Confusion
- Losing consciousness

- Call 911 immediately
- Move the worker to a cooler place
- DO NOT give the person anything to drink

#### HEAT EXHAUSTION

- Cool, moist skin
- Dilated pupils
- Thirst
- Tiredness or weakness

- Give the worker plenty of water or other cool beverages to drink
- Cool worker with cold compresses and ice packs
- Loosen clothes

#### HEAT CRAMPS

- Cool, moist skin
- Dilated pupils
- Thirst
- Tiredness or weakness

- Worker should rest for at least a few hours before returning to strenuous work
- Give the worker plenty of water

#### HEAT RASH

- Red, raised bumps on skin, particularly on the neck or chest
- Worker may complain of itchy, irritable skin

- Keep the rash dry
- Use a powder to sooth the rash
- Move worker to a cooler, less humid area

# URP: Business of The Month Award

In June, United Rock Products was honored to receive the Business of the Month Award from the Irwindale Chamber of Commerce. The award recognizes our exemplary work in the community we serve as well as our contribution to the Irwindale Chamber of Commerce.

Brett Rankin (Process Engineer), Alma Cortez (Sales Manager) and Krystle Barraza (Office Manager) were present at the “Good Morning Irwindale” Breakfast to receive the award from Chamber President and CEO Nicole Shahenian.

After the presentation, Brett was interviewed by Siren Arts Productions for a Spotlight “elevator speech” on United Rock Products.

And in conjunction with the Chamber Award, Jeff Cameron, Sully-Miller Environmental Manager, accepted the “Commendation of Recognition” from Irwindale Mayor Larry Burrola and the City Council.

The award qualifies United Rock Products to be considered for the Joe DiShanni Business of the Year Award which will be presented in January 2023.

**By Mark Pachura, URP General Manager**



*Irwindale Mayor Larry Burrola, Jeff Cameron, and Irwindale City Council members*



Chamber President and CEO Nicole Shahenian, Brett Rankin, Krystle Barazza, and Alma Cortez

**IRWINDALE**  
CHAMBER OF COMMERCE  
LEADING THE WAY FOR STRONG

**CORNERSTONE MEMBERS 2022**

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A COLAS COMPANY

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AGGREGATES • RECYCLED MATERIAL • INERT LANDFILL

IN THE SPOTLIGHT  
GOOD MORNING IRWINDALE

**IRWINDALE**  
CHAMBER OF COMMERCE

# Sully-Miller Contracting: Driving Seamless Growth

The latest addition in equipment to the Sully-Miller Companies that consists of Sully-Miller Contracting, Blue Diamond Materials, and United Rock Products includes three new 2021 Peterbilt Super Tag haul trucks. While promoting efficiencies and increasing overall management proficiency, the Logistics and Central Dispatch department will now have an immediate advantage to schedule Sully-Miller drivers and dispatch haul trucks instantly. Over the last month, the performance of this seemingly marginal growth has proven that a minimal difference can make a significant change.

The readily available haul trucks have closed an existing gap within our construction, asphalt, and mining operations. By adding haul trucks to our vertically integrated group, we now have an autonomous capacity to secure the delivery and import of soil, concrete, aggregate blends, grindings, and asphalt for internal and external jobs.

Mike Hill, the Director of Equipment & Logistics, is spearheading the exploration of prospects to enhance our position in one of the fastest growing U.S. markets. Boosted by the Federal Infrastructure package in California, the Sully-Miller Companies are ideally positioned to capture this growth potential and provide a wide range of quality and sustainable products to the customer.

In an industry where time is of the essence, our timing is critical for project bidding, development, and completion here at Sully-Miller Contracting. For example, when analyzing hauling costs for a conventional *mill and fill* paving jobs, Senior Project Superintendent, Todd Roper, expressed his support for the growth in resources for the Logistics and Central Dispatch and explained the bottom-line contribution to projects costs and productivity.

“For road expansion or rehabilitation jobsites where large milling machines are utilized for removing existing asphalt, our trucks would haul back grindings from the jobsite to the Recycled Asphalt Product (RAP) plant at Blue Diamond, Irwindale and return with a full load of Hot Mix Asphalt (HMA) for overlay back to the jobsite,” he explained.

“While strengthening our delivery and hauling capabilities at the same time, the integration of our own hauling trucks is having a sweeping reduction in the administrative cycle becoming more cost-effective than before,” said Mike Hill. “In addition to these direct savings from reducing staffing resources placed on the accounts payable and the logistics department, there are also indirect savings that can be quantified as well. Now, we can compare the performance of our trucks to the performance of our sub-haulers working the same route. With our eyes now on the road we can increase driver productivity and improve fleet-wide visibility.”

Together, with ongoing internal communication between Sully-Miller drivers, plant contacts, jobsite contacts, the Logistics and Central Dispatch department will be the key driving factor to execute job timeliness that aligns with existing budgets. The addition of these dump trucks is a component of our strategy to further merge our vertically integrated operations designed to work seamlessly together for optimum efficiencies.





# Environment Day

On June 9, Sully-Miller employees celebrated Environment Day by planting 60 trees at United Rock Products' Olive Pit, which provides greenery for the pit's neighbors in Irwindale and potential habitat for local critters.

Environment Day is a special day dedicated to raising awareness about biodiversity. Colas first celebrated Environment Day last year by bringing attention to climate issues facing our company and society as well as highlighting Colas' commitment to reduce its carbon footprint. Environment Day will be an annual event for the company to raise awareness and mobilize employees on environmental issues.

## What is Biodiversity?

Biodiversity represents all living things and their natural environments, from tiny ocean microbes to majestic mountaintops and everything in between. It is essential to our well-being as goods and services we take for granted may no longer exist were it not for the variety in ecosystems, species, and genetics we have today.

Our human activities generate major pressures on nature and are the main cause of the collapse of biodiversity. 1 million species are threatened with extinction in the coming decades.

Colas has set an ambitious goal of establishing Biodiversity programs at 100% of its quarry sites by 2030!

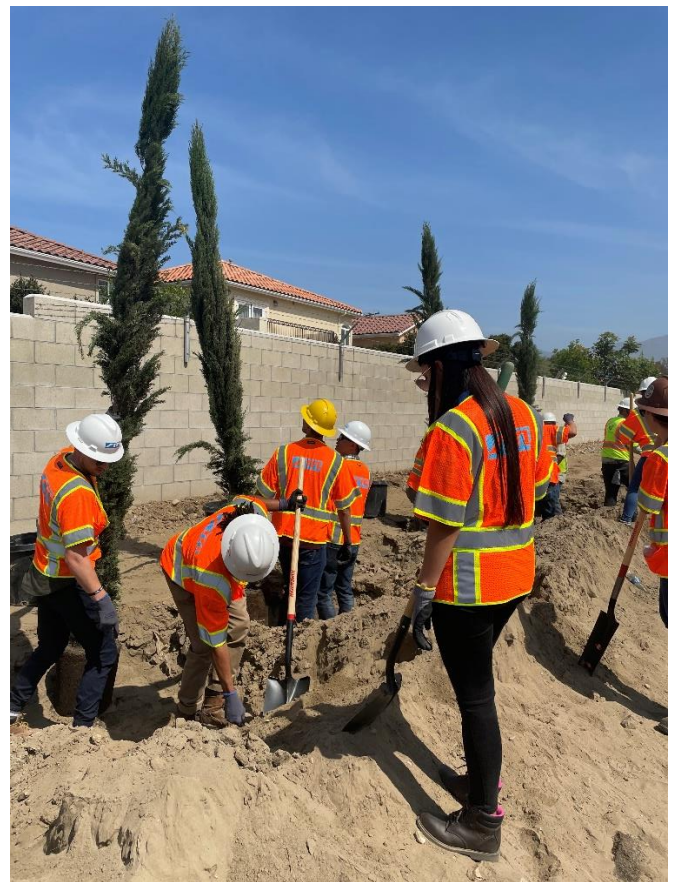
Colas' commitments to biodiversity include:

- Being actors in the preservation and restoration of environments and species
- Mobilizing employees through awareness programs
- Controlling the spread of invasive alien species
- Controlling water, soil, and air pollution
- Responding to the challenges of land degradation

**By Jaymie Scott, Communications Coordinator**



*Sully-Miller and United Rock Employees gathered to plant to plant 60 trees along the southeast wall of Olive Pit.*



*Both office employees and field employees got their hands dirty.*

# Project Highlight: LA Outfall

When the Sanitation Districts of Los Angeles County (Sanitation Districts) awarded a \$630 million construction contract for the Clearwater Project to Dragados USA, Inc., we never expected that United Rock Products Inert Fill Operation in Pit 2 would play such a critical part in making this a successful project.

The project will protect local waterways by addressing aging infrastructure, and involves building a new 7-mile long, 18-foot diameter tunnel to convey treated water from the Joint Water Pollution Control Plant in Carson to existing ocean outfalls at Royal Palms Beach in San Pedro. Construction began in early 2022 and is scheduled to end in 2026.

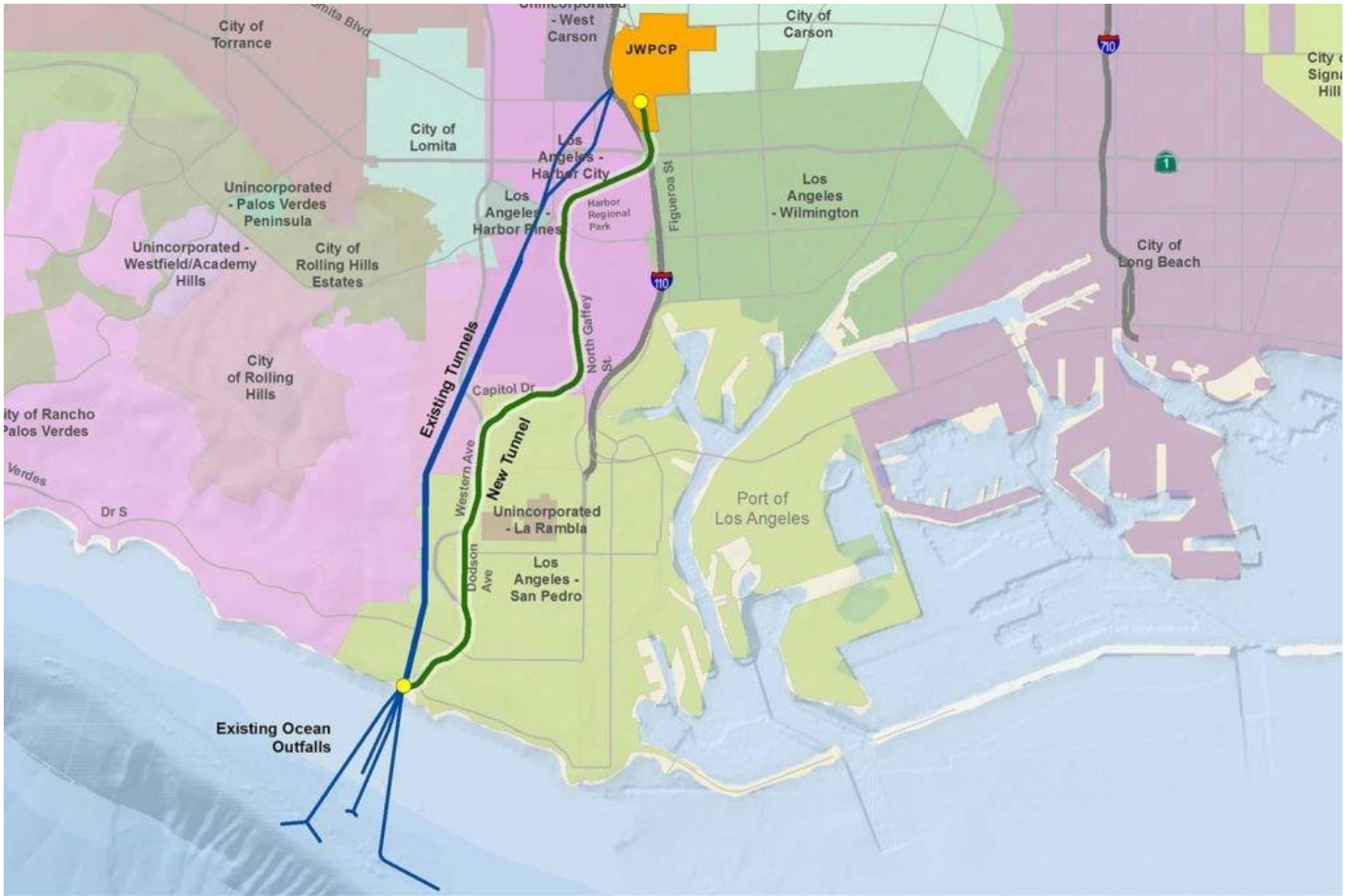


The Clearwater Project was approved in 2012 after a multi-year evaluation of the Sanitation Districts' main sewer system, which serves more than 5 million people in Los Angeles County. This planning and environmental review effort included more than 500 public meetings to solicit input and identified the need for a new tunnel to ensure the reliability of the Sanitation Districts' system. The new tunnel will be constructed with a modern tunnel boring machine. This technology has been used throughout the world and extensively for Los Angeles' Metro system. The concern with the process is the wet sandy tunnel "mud" to handle and compact, but the crew at Pit 2 was up for the challenge. In order to meet compaction, the crew needs to lay the wet sand in thin lifts and blend it with other drier, more competent import throughout the day.

URP has committed to accepting 536,000 cubic yards of the tunnel mud over the next 3 years from the primary hauling contractor Global Transloading.

“In order to get this to work, we need to place a daily limit on the amount of import and the challenge starts when there is not a sufficient of good fill for blending,” said foreman Colton Dickerson as he sees a series of trucks coming from the project.

So, the next time you visit Pit 2, just think about how it is a critical piece of the complex puzzle for completing a much-needed project for LA County.



By Mark Pachura, URP General Manager

# Estimating Department: Allow Us to Reintroduce Ourselves

For me there is no better time of year than fall. For those who love the outdoors there is the beautiful foliage. Locally we still get hot days, but also cool nights (although not in the past month). For the sports lovers, we have baseball heading into the playoffs and optimism is high for the football fans as the season is just getting started. The kids start a “new year” in school and for the TV lovers the new season of your favorite show comes back to TV (can you say Survivor!). Finally, fall is the trampoline into the holidays (the holidays start in October at the Lino household)! So much to be excited about. This time of the year also reminds me of one of my favorite movies *Remember the Titans*.

My favorite scene was when Coach Boone takes the team on a run in the woods at 3 a.m. He took them to the Gettysburg National Battlefield and used that moment as a catalyst to bring the team together, knowing that together they were stronger. For the rest of camp, the team bonded and were able to not only win a championship, but also be the force behind combatting racial injustice within their community.

The reason I love that story is because it shows what the human spirit can accomplish when it comes together. I especially love how the team is built on a foundation of respect, hard work, and competition.

This brings me to introducing the new Sully-Miller estimating team. Over the past six months our team has made some great additions and reorganized our group to be able to meet the demands of our dynamic market. Together on a foundation of respect, hard work, and competition, the team will do their part to keep Sully-Miller strong into the coming years.

Here is a recap of some of the changes and additions to the Sully-Miller Estimating team:

**Estimating Manager:** The Sully-Miller leadership team recognized the need to add expertise in alternative delivery as well as support our team and scale best practices as we continue to grow our bid volume. The team added **Rowan Durr** earlier this year to lead this effort and in his short time with us, he has already supported a \$300M Design Build JV pursuit and brought those lessons forward on our current JV pursuit at LAX.

**Chief Estimator: Kevin Ta** rejoined Sully-Miller three years ago and has contributed on many different projects from FD&L’s to Oak Hill and everything in between. This year, Kevin was promoted to Chief Estimator of core work and in that capacity, he will be spearheading the effort to identify, review, and secure all paving and reconstruction work for Sully-Miller.

**Chief Estimator of Heavy Civil: Tony Mendez** joined the Colas family last year when he became the Chief Estimator of CCUSA. Earlier this year he also joined the Sully-Miller team as Chief Estimator of Heavy Civil. In his role, Tony will be responsible to set up, oversee, and support the bid close for all Heavy Civil jobs that Sully-Miller pursues in our market.

**Project Sponsor/ Business Development:** The need to plan for Heavy Civil projects, find partners for Alternative Delivery projects, and maintain a strong presence in the private works market has never been more evident – enter **David Espinoza**. David joined our team last year and has helped us pursue many different projects. His experience and leadership has helped pave the way to many different opportunities and David will continue to identify projects and support our path forward.

**New Additions:** The estimating team also added some new team members by the way of **Randy Almanza** and **Armando Cisneros**. Randy and Armando bring over 40 years of estimating experience and together will help secure paving and reconstruction jobs throughout Southern California. **Samuel Kirk, Jon King, and Garrett Cheeseman** also joined the estimating team in the past year and have helped support the team by bidding jobs to running bids. They have raised the level of complexity of the jobs we are able to pursue.

**Foundation:** The foundation upon which all of this was built is the estimating team that was there when we started this journey almost five years ago. **Jessica Daniels, Maria Ruiz, Jesse Flores, Ray Sanchez, and Randy Quintal** have been the stabilizing force as we continue to expand the types and number of projects we bid.

Together this team will help secure quality work and answer the call as the project demands change and larger opportunities present themselves.

Over the past four years the late summer bidding season has presented Sully-Miller with some exciting bidding opportunities. This year has been no different and I would like to share some highlights of the exciting opportunities coming our way.

**Core Work:** The outlook is strong when it comes to paving and reconstruction. There has been a steady flow of project opportunities, which is key in core work as inconsistency causes spikes in pricing from vendors, subs, and our competition. We have not seen a dramatic shift in volume from the stimulus program so once that comes to bear it will only add to the opportunities we are already tracking.

**Heavy Civil:-** There are no shortage of opportunities in the heavy civil market. The team is currently tracking multiple projects and recently, Sully-Miller was successful in the pursuit of Taxiway D, a \$84M best value project where we squeaked out a narrow 2-point win. This was possible by keeping our cost tight, technical proposal strong, and working tirelessly on the interview. The project team knocked it out of the park by securing a 40-point lead on the scoring. Sully-Miller is continuing their path into Heavy Civil by pursuing our first JV on the upcoming LAWA Runway 6L project. Sully-Miller is the managing partner in the Sully-Miller/Skanska Joint Venture and we hope this project not only leads to a successful pursuit but, many more joint venture opportunities.

**Private Works:** Although interest rates are on the rise and that has slowed some investment dollars, there are still many private developments in our market, one of which is the OCVibe job. Sully-Miller was successfully shortlisted in this exciting opportunity. OCVibe is rumored to be the LA Live of the OC. The new development is planned in the same area as Angel Stadium and the Honda Center. LA Live is across the Staples Center which is an exciting project that Sully-Miller helped build many years ago.

**By Anthony Lino, Pre-Construction Manager**



*Maria Ruiz, Randy Almanza, Armando Cisneros, Jesus Lara, Jesse Flores, Rowan Durr, Ray Sanchez, Samuel Kirk, Randy Quintal, and Jessica Daniels*

# Sully-Miller Soccer Team Cup

Over the last several months, employees from across the Sully-Miller family have participated in an exciting series of soccer events with the objective to earn a spot on the Sully-Miller All-Star team. The All-Star team represented Sully-Miller in the Colas Team Cup, which took place in New Jersey this fall.

Once formed, the teams participated in some highly competitive league play and a single elimination tournament. Ultimately, the Red team was crowned the champion of the local tournament. At the conclusion of the tournament, the Sully-Miller All-Star team was selected. This team represented Sully-Miller in New Jersey and earned a chance to represent Colas in Morocco. Sully-Miller's All-Star Team was made up of Arnulfo Aguirre, Gustavo Gonzalez, Kevin Hernandez, Tony Mendez, Max Mendoza, Luis Parra and Justin Vasquez.



**White** - Samuel Kirk, Chris Winter, Brian Aguirre, Kevin Hernandez, Alberto Camarillo, Tony Mendez, William Quach

**Blue** - Victor Peralta, Max Mendoza, David Espinoza, Gilbert Vazquez, Jesus Lara, Luis Parra, Eddie Hernandez

**Red** - Arnulfo Aguirre, Jean-Frederic Lematre, James Wang, David Johnson, Justin Vasquez, Gustavo Gonzalez, Kevin Ta

# Sully-Miller All-Stars Compete in New Jersey

Fully prepared, the All-Star team embarked on their journey to New Jersey in pursuit of the Colas Team Cup.

**Day 1** – On the qualifying day of the tournament, Sully-Miller dominated the competition and easily won their three matches against Delta, Simon, and Barrett. Scores of the matches were 10-0, 15-0 and 6-1 respectively.

## **Day 2**

**Semi-Final match** – Sully-Miller vs. Colas (Elimination Match)

Colas jumped out to a quick 3-0 lead, which was the first time Sully-Miller trailed in the tournament. Following a critical goal by Luis Parra, the team took a bit of momentum into halftime, but still trailed 3-1. Sully-Miller came out strong in the second half and added two goals to even the match at 3. Tied at the end of regulation, penalty kicks would decide the outcome. Max Mendoza led off the penalty kicks with a brilliant shot to give Sully-Miller a one goal lead. Gustavo Gonzalez would add a second goal, and after Arnulfo Aguirre stopped both Colas shots, Sully-Miller was named the winner of the match.

**Final match** – Sully-Miller vs. Colaska

The final match lacked the drama of the semi-finals as Sully-Miller simply outmatched Colaska. The team quickly built a 5-1 lead as Colaska had no answer for Sully-Miller's offensive attack. Colaska made a late run but came up short in the end and suffered a 6-3 defeat. With the win, Sully-Miller was crowned the Colas Team Cup Champions!

Four Sully-Miller employees were selected for the Colas International Team: Max Mendoza, Gustavo Gonzalez, Justin Vasquez and Arnulfo Aguirre. Good luck in Morocco!

Following the win, the team enjoyed some well-deserved time in New York City.





# **Project Highlight: Rancho Road Corridor Widening Project for City of Hesperia**

The Rancho Road Widening Project is a \$37.9 million dollar contract that will demolish the existing bridge over the Department of Water Resources Aqueduct and construct a new bridge, all to be self-performed by Sully-Miller. The work also includes removal of existing drainage culverts to be replaced with new reinforced concrete box culverts, widening of the Union Pacific Railroad Crossing, and signalization of three intersections. The project was bid September 21, 2021 and work began April 25, 2022.

Major quantities of work for the project include 2.8 miles (15,000 lineal feet) of water pipeline installation and replacement of water services, 100,000 cubic yards of roadway excavation, 62,000 cubic yards of aggregate base, 73,000 tons of hot mix asphalt paving, and 31,000 tons of rubberized hot mix asphalt to be paved from the Blue Diamond asphalt plant in Victorville, CA.

The project is the third phase to enhance the Rancho Road Corridor, a major east-west corridor carrying more than 15,000 motorists daily.

The objective of this project is to enhance the five mile-corridor of Rancho Road between the underpass and interchange, reduce roadway congestion, accommodate an increase in travel, and reduce response times for emergency vehicles.

Major enhancements include:

- Widening Rancho Road to accommodate two lanes in each direction and a center striped median
- Demolishing the existing bridge and constructing a new bridge at the California DWR aqueduct
- Widening the at-grade crossing at the UPRR railroad tracks
- Replacing corrugated metal pipe drainage crossings with concrete reinforced box culverts and add one new box culvert
- Various utility relocations

**By Joe Royster, Project Manager**





# Blue Diamond Completes Large Project for Amazon Distribution Center

Blue Diamond Materials was selected as the supplier of choice by Peterson Grading and Paving to supply hot mix asphalt and crushed miscellaneous base for a large Amazon distribution center in the high desert.

This project involved supplying 54,000 tons of CMB for the aggregate base course followed by 49,000 tons of HMA. In addition to the massive parking area for the Amazon delivery trucks, it involved building a four-lane entry road that was 1 ½ miles long.

We began the supply in spring of this year with Phase I and completed the final phase in September.

The project went very well, with high praises for great service and excellent product quality from the Estimator and Paving Foreman.

I would like to extend a personal thanks to the Sales and Logistics team, and the great team at Blue Diamond Victorville that completed this project so successfully. And we got it done before Prime Day!

**By Scott Bottomley, Blue Diamond Materials General Manager**



# Project Update: Wilmington Waterfront

The Wilmington Waterfront Project is quickly approaching its completion date. Construction is expected to be complete by March 2023, but still has a lot to be completed. With all major underground utilities and the majority of the water work complete, the project will begin to enter the final phase with all the finishing touches.

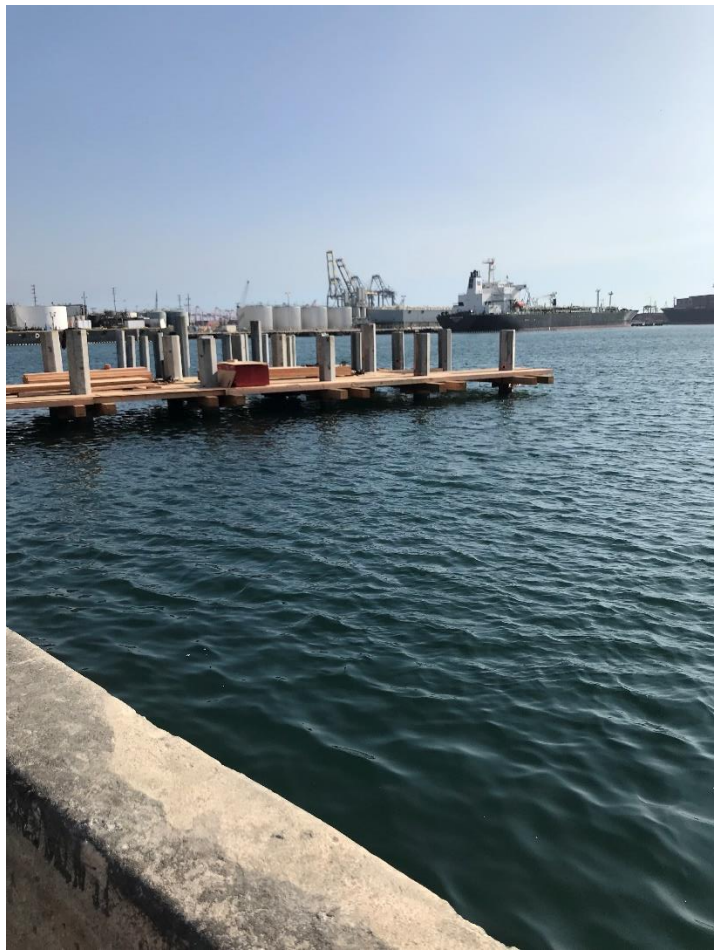
The new restroom building has the outer shell complete and is awaiting construction of the roof portion, which will also serve as a green roof. Once that is complete, the pathways that tie in can be completed. Items left to install include 50,000 SF of pavers, another 1,000 CY of colored concrete and 1,500 LF of marine railing. The Wilmington project started in December 2020 and has, for the most part, gone according to plan with the exception of some third-party utility delays.

To date, the job has brought in over 60,000 CY of clean dirt, installed 42 pre-cast concrete piles in the water for a new pier structure, and installed 400 LF of steel king piles and sheet piles that will serve as the foundation for a new sea wall that is currently being constructed. The biggest challenges so far have been dealing with the tides for all the water work and the dewatering we had to do for the deep utilities. We dewatered over a million gallons of water on the project.

**By Ray Delgadillo, Project Manager**







# URP at City of Irwindale Community Picnic and Job Fair

On June 16, United Rock Products was a proud exhibitor at the First Annual City of Irwindale Chamber of Commerce Community Picnic and Job Fair held at the Irwindale Speedway.

Erlie Munguia (HR Director), Brett Rankin (Process Engineer), Alma Cortez (Sales Manager) and Jeff Cameron (Environmental Manager) interacted with community leaders and the public during the four-hour event. The event provided an opportunity for residents of Irwindale to interact with and meet local businesses while providing an opportunity for businesses to recruit new local employees.

While Erlie was excited that “we had the best booth at the event,” we are also pleased to announce that one of our current employees was recruited at this event.

We look forward to sponsoring this worthwhile event next year.

**By Mark Pachura, URP General Manager**



*Jeff Cameron, Brett Rankin, Erlie Munguia and Alma Cortez*



# Internships at Sully-Miller

This past Summer, Sully-Miller Contracting welcomed eight new Project Engineer Interns to the team. The internship program kicked-off with management introductions, company history and a dinner to network with management.

Over three months, the interns had the opportunity to learn different business unit practices, teamwork, and gain insights about our company and the construction industry. Everyone gained hands-on experience working with a project team in the office and jobsites, meant to prepare them for their future careers. In addition, the interns attended scheduled construction courses where they learned the fundamentals to safety, estimating, project management, HCSS, reading plans and specifications, field measurement quantities, and analyzing project costs and forecasts.

They also had the opportunity to tour United Rock Products, Blue Diamond, the Shop, the Oak Hill project, and LAX projects. The internship concluded with a team-building event at Angel Stadium and presentations to our management team. Overall, it was a successful program, and we look forward to our upcoming internship program in Summer 2023.

**By Jennifer Ta, HR Manager**



*Ryan Harrington, Ethan Luu, Farris Mughannam, Edward Coeto-Perez, Alex Gonzalez-Saavedra, David Argueta, Jesus Lara, Andrew Sarin*



# Employee Stories

## URP Gains a Commercial Drone Pilot

United Rock Products wishes to congratulate Brett Rankin in obtaining his Commercial Drone Pilot License also known as an “unmanned aerial vehicle (UAV) license.” Brett will work with our Phantom 4 Drone to confirm physical inventories as well as use his creative skills to add new aerial photographs and videos to the United Rock Products library. As a graduate mine engineer from South Dakota School of Mines, Brett will also be integrating drone technology into our mine planning and capital project designs.

To be compliant with Part 107, the new FAA commercial drone regulation, Brett was required to study weather and micrometeorology, FAA regulations, drone operations, National Airspace Systems, sectional charts, and airport operations. He was then required to pass a two-hour-long, 60-question FAA Aeronautical Knowledge test for a Remote Pilot Certificate.

**By Mark Pachura, URP General Manager**



## Debt Free For Me!

My wife and I were able to pay off \$67,000 during COVID, eliminating all our personal debt. We followed Dave Ramsey's *Baby Steps* by starting with a debt snowball. We took advantage of the government's stopping interest and was able to make principle only payments.

We now move on to baby step #3 for a fully funded 3–6-month emergency fund. At one point, our total personal debt was \$162,000.

By Christopher Mauldin, Project Engineer



*Dave Ramsey's*  
**7 Baby Steps**

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-  Step 1: **Save \$1,000**
-  Step 2: **Pay off debt**
-  Step 3: **3–6 month fund**
-  Step 4: **Invest**
-  Step 5: **College**
-  Step 6: **Pay off house**
-  Step 7: **Give**

[daveramsey.com/getstarted](http://daveramsey.com/getstarted)

## Meet the New HR Team!

Our Human Resources Team is growing and changing (in the best way!) as we've acquired three new faces this past year. Get to know us:

**Virginia Nuno**, HR Assistant, started as an HR Intern in late 2021 and made her way up to HR Assistant. She attends California State University, Fullerton where she is pursuing a bachelor's degree Business Administration with an emphasis on Human Resources Management. Fun fact: Virginia loves traveling.

**Jaymie Scott, Communications Coordinator**, joined us in May, filling a new position for Sully-Miller. She earned her BA in Communications with an emphasis in Public Relations from California State University, Fullerton and handles both internal and external communications ranging from creating and distributing employee newsletters to managing Sully-Miller's website and social media. She is also working on several projects for Sully-Miller's 100<sup>th</sup> Anniversary next year (stay tuned!). Jaymie enjoys Crossfit and spending time with her son and fiancé at the beach, farmer's market, or church. She is expecting another son in February 2023.

**Shelby Heaster**, HR Assistant, started at Sully-Miller in June after she packed up her life and moved to California from Wyoming, where she lived for the past 12 years. She graduated from the University of Wyoming in May with a BS in Management. She helps handle onboarding, recruiting, COVID-19 tracking and contact tracing, leaves of absence, and more!

**Jennifer Ta**, HR Manager, started her career at Sully-Miller as a Human Resources Intern in 2011. For the past 10 years in the industry, she was able to assist in developing the human resources team and was able to grow and promote within the department. Sully-Miller employees are truly "family" to her. Her father paved the way working and retiring from Sully-Miller after 32 years of service. She also met her husband at Sully-Miller, who now works in the estimating department. Jennifer enjoys being a mother to two beautiful children and advocating for women in construction and working moms. Her favorite part of the job is working with people, helping them, and making their work environment engaging, safe and enjoyable. She looks forward to supporting you all for many more years to come.

**Erlie Munguia, HR Director**, started at Sully-Miller in 2018. He is a UCLA alumnus and has worked in Human Resources in the construction industry for 28 years. Fun facts: Erlie enjoys scuba diving, paintball, and backpacking trips – even though one of his biggest fears is snakes. And he has yet to meet anyone else who shares his name.

**By Jaymie Scott, Communications Coordinator**



*Virginia Nuno, Jennifer Ta, Erlie Munguia, Jaymie Scott, and Shelby Heaster*

# EMPLOYEE NEWS

## Welcome New Babies!

Scott Bottomley, Blue Diamond Materials General Manager, welcomed his first grandchild! Samuel Scott Bottomley was born Feb. 21, 2022 to parents Jamison and Christina Bottomley.



William Quach, Environmental Coordinator, and his wife welcomed baby boy Eldridge Yen Quach on Feb. 28, 2022.



Christopher Mauldin, Project Engineer, and his wife welcomed the birth of their son, Luke Christopher Mauldin, on May 14, 2022.



Colton Dickerson, Foreman at United Rock's Pit 2, welcomed his son, Beau Dawson Dickerson on Oct. 17, 2022.



## Marriages

Victor, Equipment Manager, and Laure Pocheau, Project Engineer, were married July 25, 2022.



Daley Greco, Staff Accountant, married her husband, Daniel, on Friday, Sept. 16, 2022.



## Retirements

Jim Richardson, Reclamations Manager, retired from URP in May of 2022. He is planning to spend retirement in his new home in Tennessee.



## In Loving Memory

Former Payroll Manager, Dale Powell passed away on May 12, 2022. Dale was a valued member of our Sully-Miller team for 27 years. He was always helpful to all of our employees, both in the office and in the field. He will be deeply missed.



# EMPLOYEE NEWS

## Promotions

The following employees have been promoted this year. Help us congratulate them!

**Virginia Nuno** – Human Resources Intern to Human Resources Assistant, [Sully-Miller Contracting](#)

**Gregory Dodge** – Project Engineer Intern to Project Engineer, [Sully-Miller Contracting](#)

**Kevin Ta** – Senior Estimator to Chief Estimator, [Sully-Miller Contracting](#)

**James Wang** – Assistant Controller to Regional Controller, [Blue Diamond Materials/United Rock Products](#)

**Anthony Lino** – Pre-Construction Manager (SMC) to Pre-Construction Manager, [Sully-Miller Contracting](#) and [Colas USA](#)

**Rahel Habte** – AP Specialist to Staff Accountant, [Blue Diamond Materials/United Rock Products](#)

**Andre Tobar** – Project Engineer to Assistant Superintendent, [Sully-Miller Contracting](#)

## Transfers

Please help us welcome our Colas Inc. internal transfers!

**Victor Pocheau**, Equipment Manager, came to Sully-Miller Contracting from Colas Inc.

**Laure Pocheau**, Project Engineer, came to Sully-Miller Contracting from Colas Inc.



*Save the Date*

FOR SULLY-MILLER'S ANNUAL HOLIDAY PARTY  
SATURDAY, DECEMBER 3 AT 6 P.M.



2023 marks **100 years** of Sully-Miller!  
Get ready for a year of celebration...

# EMPLOYEE NEWS

## SERVICE AWARDS

The following employees have celebrated benchmark anniversaries with the company in 2022. [THANK YOU](#) for your years of service!

### 5 YEARS

**Christopher Fortner**, Sully-Miller Contracting  
**Antonio Gonzalez**, Sully-Miller Contracting  
**Javier Llerenas**, Sully-Miller Contracting  
**Pedro Lopez-Castro**, Sully-Miller Contracting  
**Michael Love**, Sully-Miller Contracting  
**Max Mendoza**, Sully-Miller Contracting  
**Santiago Montes**, Sully-Miller Contracting  
**Anthony Ramirez**, Sully-Miller Contracting  
**Johnnie Rubio Jr.**, Sully-Miller Contracting  
**Tomas Salas Jr.**, Sully-Miller Contracting  
**James Sewell**, Sully-Miller Contracting  
**Adan Vazquez Ramirez**, Sully-Miller Contracting  
**Christian Barahona**, Sully-Miller Contracting  
**Sean Camp**, Sully-Miller Contracting  
**Kristy Le**, Sully-Miller Contracting  
**William Quach**, Sully-Miller Contracting  
**Roberto Chavez**, Sully-Miller Contracting  
**David Flores Roman**, Sully-Miller Contracting  
**Cardett Hervey**, Sully-Miller Contracting  
**Michael Kibe**, Sully-Miller Contracting  
**Lisa Kaleikau**, Sully-Miller Contracting  
**Benjamin Alfaro**, Blue Diamond Materials  
**Lee Fulton**, Blue Diamond Materials  
**Daniel Bravo**, Blue Diamond Materials  
**Christopher Sodir**, Blue Diamond Materials  
**Vincent Bommarito**, Blue Diamond Materials  
**Victor Peralta Jr.**, Blue Diamond Materials  
**Francisco Lomeli**, United Rock Products  
**Ricardo Soto**, United Rock Products  
**Mark Pachura**, United Rock Products  
**Manuel Gracia Herrera**, United Rock Products  
**Edwin Becerra Mendoza**, United Rock Products  
**Michael Contreras**, United Rock Products

### 10 YEARS

**Carlos Arciniega**, Sully-Miller Contracting  
**Hector Delgado**, Sully-Miller Contracting  
**Peter Dotson**, Sully-Miller Contracting  
**Jose Garcia**, Sully-Miller Contracting  
**Richard Gordon**, Sully-Miller Contracting  
**Manuel Gutierrez**, Sully-Miller Contracting  
**William Lopez**, Sully-Miller Contracting  
**Eric Mauldin**, Sully-Miller Contracting  
**Ricardo Ruelas**, Sully-Miller Contracting  
**Alfred Soria**, Sully-Miller Contracting  
**Kyle Roth**, Sully-Miller Contracting  
**Larry Vasquez**, Sully-Miller Contracting

### 15 YEARS

**Mauricio Arreola**, Sully-Miller Contracting  
**Jeff Campagne**, Sully-Miller Contracting  
**Manuel Cardenas Mendez**, Sully-Miller Contracting  
**Jose Cortez**, Sully-Miller Contracting  
**Ralph Felix**, Sully-Miller Contracting  
**Larry Glor**, Sully-Miller Contracting  
**Erick Ricardo Gonzalez**, Sully-Miller Contracting  
**Rafael Maycott**, Sully-Miller Contracting  
**Daniel Olson**, Sully-Miller Contracting  
**Erick Santiago Serrano**, Sully-Miller Contracting  
**Gilbert Vazquez**, Sully-Miller Contracting  
**Arnold Velarde Jr.**, Sully-Miller Contracting  
**Jean-Frederic Lematre**, Sully-Miller Contracting  
**Donald Vivant**, Sully-Miller Contracting  
**Jeanette Solis**, Blue Diamond Materials  
**Jesse Leal**, Blue Diamond Materials  
**Francisco Montoya**, United Rock Products

### 20 YEARS

**Rogelio Avila**, Sully-Miller Contracting  
**Alejandro Perez**, Sully-Miller Contracting  
**Efrain Pizano**, Sully-Miller Contracting  
**Florencio Soria**, Sully-Miller Contracting  
**Michelle Sykes**, Sully-Miller Contracting  
**Joe Pittman**, Sully-Miller Contracting  
**Julian Acosta**, Sully-Miller Contracting  
**Michael Barraza**, Sully-Miller Contracting  
**Jose Sergio Gudino**, Sully-Miller Contracting  
**Bobby Pouridis**, Blue Diamond Materials  
**Francisco Hernandez**, Blue Diamond Materials  
**Robert Contreras**, Blue Diamond Materials  
**Michael Ramos**, Blue Diamond Materials

### 25 YEARS

**Arnulfo Aguirre**, Sully-Miller Contracting  
**Michael Oremen**, Blue Diamond Materials

### 35 YEARS

**Melody Rodriguez**, Blue Diamond Materials

### 45 YEARS

**Bill Woolston**, Sully-Miller Contracting



# THE ROADRUNNER

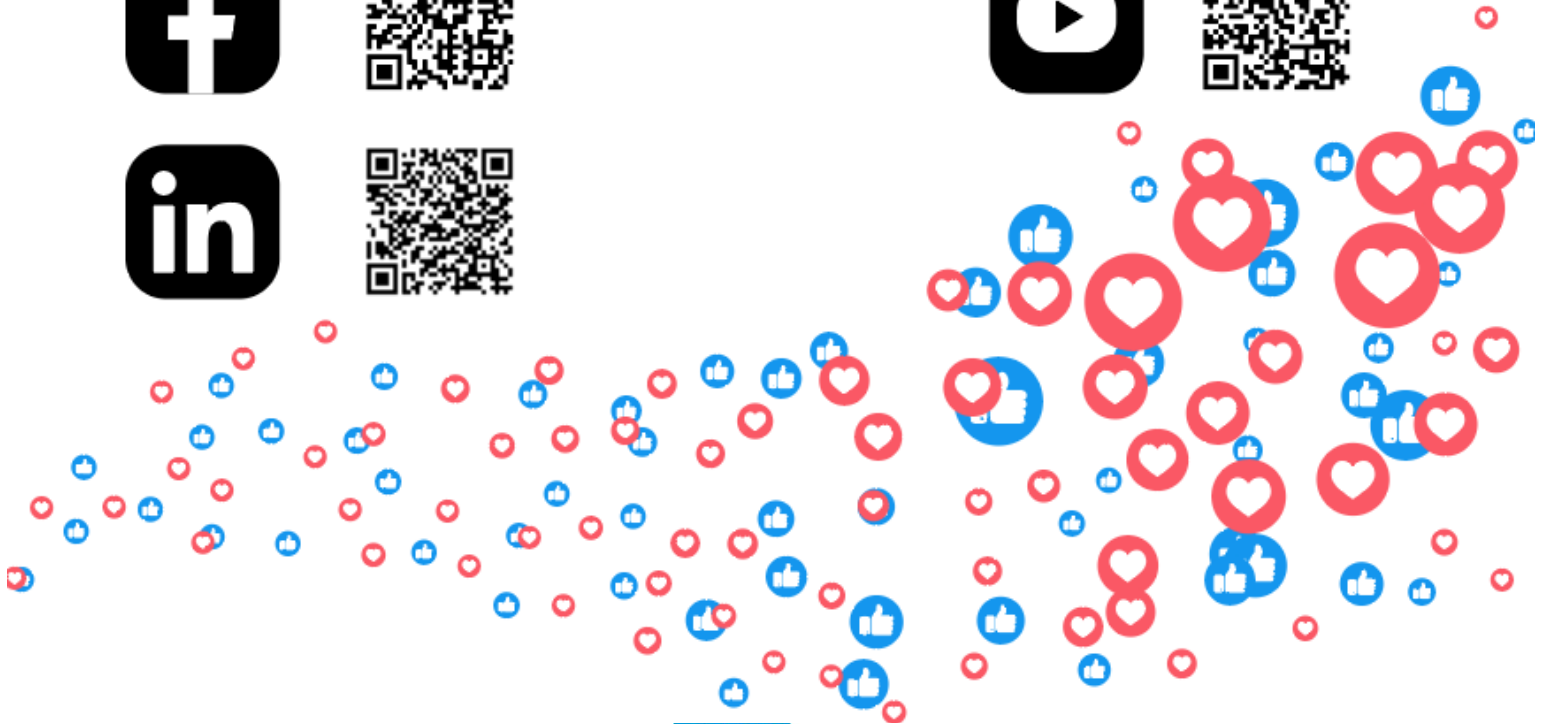


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