



THE ROAD RUNNER

WINTER 2024

BUILDING THE 21ST CENTURY

SULLY-MILLER

PHOTO TAKEN BY ANDRE TOBAR
(ASSISTANT SUPERINTENDENT)

Dear Readers,

I am delighted to bring you the latest updates and news about our company and our employees.

I hope you all had an opportunity to partake in our 100th Year Anniversary events. This edition of the Road Runner will highlight the ways in which we commemorated and paid tribute to our employees during our Centennial Celebration.

If you have anything you would like to see in our next publication, please send your ideas to me at: michelle.ruiz@sully-miller.com.

— Michelle Ruiz, HR Assistant

Contents

President’s Letter	3
A Remarkable 2023	4
2023 – A Year to Remember	5
Carrying the Momentum of Success from 2023 into an Incredible 2024!	6
Equipment Rodeo and Picnic	7
Ranchero Road Project	8
Various Residential Streets Reconstruction 2023, Acacia-Josephine Neighborhood	9
LAX Project	10
Leonard Lindsey Retirement	10
Sully-Miller Contracting Co. Achieves World Class Safety Performance for 2023	11
United Rock Products – 2023 CalcIMA “Large Quarry” Safety Award Recipient	12
Milk and Cookies with Santa	13
MSHA Annual Refresher	13
Environmental Calendar and Digital Recordkeeping	14
Lunch and Learn with National Ready-Mix	15
West Coast Sand & Gravel, Inc. Annual Charity Classic Golf Tournament	15
New Hire Open House	15
Centennial Celebration Dinner	16
Retirement Dinner	16
Centennial Holiday Party	17
Employee News	18
Promotions	19
Paul Pelayo Retires	19
Sully-Miller Pets	Back Cover

Who You Going to Call... Sully-Miller

By Bill Boyd – President



With the turn of the year, I'd like to both reflect on the past 12 months and look forward with anticipation for what is to come. 2023 was a year in which we celebrated, a few of the highlights for me include:

- Our 100-Year Anniversary; A milestone few get to celebrate.
 - The successful integration of 169 new hires into the Sully-Miller Family, increasing our number of employees to 571.
 - Working 1,052,256 hours without a Lost-Time-Incident. This is 150,000 hours more than our 5-year average.
 - Exceeding our budget expectations in terms of Sales and Profitability.
- Securing emergency work projects for Los Angeles Department of Water & Power and Caltrans. Being the contractor of choice that can, and will, respond to emergencies in support of our customers reflects the hard work and professionalism you embody every day and the confidence it encourages in our customers.
 - Finalizing a \$23 million change order on our LAX Project to complete time-sensitive work, reflecting the confidence the LAWA Executive has in the ability of Sully-Miller to perform.
 - The feedback from 403 employees (81%) who took the time to participate in the 2023 Dialog Survey. Your responses show improved results from previous surveys and continue to place Sully-Miller at the top of all Colas Companies in terms of employee engagement and satisfaction.
 - The promotion of many internal employees into positions of increasing influence and leadership.
 - A year of Celebrations... from the kick-off events, family day at Knotts, to our fabulous holiday party – we had a year of smiles and good times.

Although 2023 can be viewed as a huge success, the year also provided us with some hard lessons and identified where we need to continue to improve. These lessons are identified when we take the time to reflect on how we conduct ourselves and how we complete our work. There is always room for improvement, and for all of us to reach our full potential, we need to take this time, identify areas of improvement, and take action to be better.

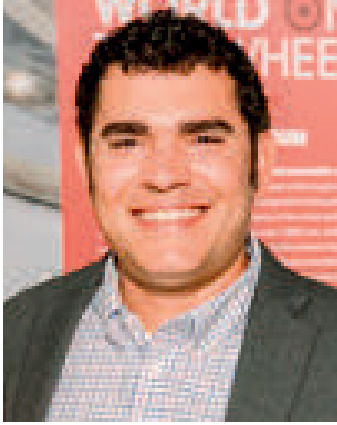
I believe our success in 2023 will springboard us into a very successful 2024. We have secured a significant amount of good work that will keep our crews busy and require us to grow. Our continued expansion will provide personal opportunities for growth, development, and promotion.

As an employee of United Rock Products, Blue Diamond Materials, the Contracting Group, the Shop, the Logistics Center, Technical Services or the Finance & Administration Group, we all have important roles to play in our collective success. It is up to you to bring your best in support of OUR TEAM and OUR PROGRESS. I have faith in you and you have my full support. I am proud of you and our accomplishments and look forward to celebrating our future wins.

OneTeamOneGoal

A Remarkable 2023

By Jeff Galterio – General Manager of Sully-Miller Contracting Co.



2023 was an exciting year for Sully-Miller – we celebrated our 100th anniversary and had a remarkable financial turnaround from 2022 – all while maintaining our strong safety culture and having a little fun. At the same time, we were able to set ourselves in a strong position heading in to 2024 to ensure work for our crews and continue the positive results we were able to achieve in 2023.

The events that were held for our 100th year celebrations were a high spot last year. It was great to get together and share good times with our teams, families, and friends outside of work. There were several moments when I witnessed the smiles on people's faces that reminded me why we all work so hard and encouraged me about the strong future of our company. I believe that we truly have something special here at Sully-Miller and it is each and every one of you that have built the strong foundation that we have today. It is the resilience, positive attitudes, and willingness to help one another that have allowed us to make it through tough times and ultimately come out stronger.

The rain and delayed work led to a slow start of the construction season in 2023. Although we were sitting on a significant backlog, it was a difficult and frustrating time not being able to put our crews to work. Luckily, things picked up in April and we were up to full speed in May. I applaud and am grateful for the steadfastness of our people who stuck with us during the slow times and made the rest of the season possible. We went on to construct a record amount of work here at Sully-Miller and shattered many previous work-hour records. Not only did we build more than we ever have before, but we were able to do it safely, with no lost time accidents and very few recordable injuries. It was you that made this possible!

As we head in to 2024, I am optimistic and excited about our future. We've been able to increase our capacity, expand our footprint, and further solidify our position as a respected contractor in Southern California. Our record backlog coming in to 2024 and good weather has led to a strong start and our crews are already in high gear. Although some of our successes in 2023 might be hard to replicate, I have no doubt that if we stay focused, have some fun, and continue to prioritize safe production, we will continue to achieve great things. I thank you all for your hard work in 2023 and can't wait to see what we build in 2024!



“2023” – A Year to Remember

By Scott Bottomley – General Manager of Blue Diamond Materials



As we wrapped up 2023, it has been a very memorable year. Throughout the year, we celebrated our 100th Anniversary. To be a company that has not just survived but thrived for 100 years is a rare accomplishment. We celebrated this landmark accomplishment with numerous events throughout the year. A day at Knott's, a night at the Angel's game, numerous luncheons, a Picnic and Equipment Rodeo, a dinner to celebrate with retiree's and alumni from our past, and a fabulous Christmas party. What a year to remember and witness!

In between the anniversary celebrations, the **PEOPLE** of our Company did what they have done for 100 years. They went to work manufacturing Aggregates and Asphalt, building roads, and improving the infrastructure that benefits the lives of millions of people that live and work in the markets that we continue to serve. It ended up being a very positive business year to remember. A great way to cap off our celebration.

First, the combined companies worked over 1 million hours with **NO** lost time accidents, and an overall Safety rating that was exceptional. This is a positive path that we have been on in our Safety journey, and I believe that our **FOCUS** on safety will allow us to continue this path, keeping everyone **SAFE**.

At Blue Diamond, our Sales Team's efforts showed extraordinary results. A gain in external sales tons of 9%, and a gain in external sales revenue of 20%.

Our Operations Team worked tirelessly at the plants to meet the demand of our **CUSTOMERS**.

Our QC Team successfully oversaw our daily production to ensure our product **QUALITY**.

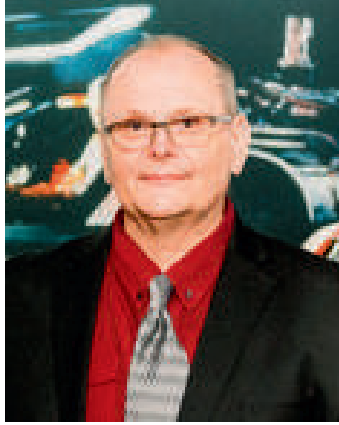
Our Dispatch and Logistics Teams were extra busy scheduling our inbound materials and product deliveries to provide the exceptional **SERVICE** we are known for.

2023 was a fabulous year, truly a Year to Remember. As we enter this New Year, all signs are pointing to continuing with strong business into 2024 and beyond. Thanks again to everyone for your Dedication, your Effort, and your Focus. Keep up the good work and be Safe.



Carrying the Momentum of Success from 2023 into an Incredible 2024!

By Mark Pachura – General Manager of United Rock Products



As we bid farewell to the remarkable year of 2023, I couldn't be more proud of what The United Rock Products Team has accomplished. The successes, milestones, and growth we experienced are a testament to their dedication, hard work, and unwavering commitment to excellence. Now, let us harness the momentum we have built and carry it forward into an even more incredible 2024!

The foundation of our success lies not only in their outcomes they achieved but also in the lessons they learned along the way. By identifying our strengths and areas of improvement, we can enhance our collective performance and set ourselves up for even greater achievements in the year ahead.

The momentum we have generated is a valuable asset that we must preserve and leverage. It is the driving force that propels us forward, enabling us to reach new heights and overcome any challenges that may come our way. Let us carry this momentum with us as we embark on the exciting journey of 2024.

In 2023 the aggregate operations (including Olive Pit) exceeded 2 million tons of sales with no recordable accidents, no environmental violations, an improved MSHA citation rate and no major quality issues. Likewise, the Pit 2 inert fill business had one recordable accident, no MSHA citations and imported just over 1.4 million tons of concrete, asphalt and soil. The businesses met our goals despite having water levels increase by 50 feet in mid-2023 at Olive and Pit 2 which impacted our business plan, but the crews adjusted and adapted and kept going. The aggregate facility did struggle with uptime in 2023. We appreciate the crew keeping a positive attitude and working through the issues.

Open communication and collaboration have been the cornerstones of our achievements thus far. Let's continue fostering a culture of transparency, teamwork, and mutual support. By leveraging our collective knowledge, experience, and diverse perspectives, we can unlock innovative solutions, seize new opportunities, and surpass our own expectations.

While celebrating our successes, we must also remain agile and adaptable as we learned in 2023. The world is ever-evolving, and challenges may arise that require us to pivot and adjust our operating plans. Embrace change with confidence, knowing that our track record of success is a testament to our ability to navigate uncharted territories and emerge stronger than before.

Lastly, let's not forget the importance of work-life balance and well-being. Our achievements are not solely defined by professional milestones but also by the happiness and fulfillment we find in our personal lives. Prioritize self-care, maintain a healthy equilibrium, and support one another in achieving a harmonious blend of personal and professional growth.

Together, let us carry the momentum of our successful 2023 into an extraordinary 2024. I have no doubt that with our collective determination, resilience, and shared vision, we will continue to achieve greatness and surpass our own expectations.

Equipment Rodeo and Picnic

By Bill Woolston – Operations Equipment Manager



This year to celebrate our 100th Anniversary, we combined our Annual Company Picnic with the Equipment Rodeo. It was held at our Blue Diamond Asphalt Plant in Victorville. The weather was amazing. There were 20 contestants who competed in the Equipment Rodeo; all 3 companies were represented. We held 4 contests for our competitors to show off their skills: Skidloader, Backhoe, Skidsteer, and Excavator. The competition put on a real show. It was exciting, fierce, and entertaining. The winners were: Joe Pittman (Superintendent) winning the Skidsteer and Skidloader contests, Kyle Roth (Operator) winning the Backhoe contest and Frank Stevenson (Concrete Pavement Manager) winning the Excavator contest. Not only did our vendors supply the equipment for our contests but provided plenty of new equipment to showcase throughout the facility. There were several electric mini excavators for kids and adults to operate and test their skills. There was plenty of food and drinks, kid's games, pony rides, a petting zoo, an obstacle course, a mule drawn wagon, and a sandbox to dig for treasures. It was a great day for everyone!



A special thanks to our employees who helped support a great cause by filling up the loader bucket with donations. The donations went to the Victorville Women's Shelter.

Ranchero Road Project

By Angelo Cruz – Area Manager and Christopher Mauldin – Project Engineer

Ranchero Road had many difficulties with utility conflicts, environmental areas, and coordinating with multiple agencies. The project was delayed by one year due to various issues. Joe Royster (Project Manager), Chris Mauldin (Project Engineer), and Jim Williamson (Project Superintendent) worked diligently through the issues and coordination efforts to commence construction. Ruben Valenzuela (Underground Superintendent) and his crews laid 15,000 lineal feet of 8" waterline. Kevin White (Foreman) and his crew excavated 108,000 cubic yards of dirt, placed, and graded 72,000 tons of aggregate base.



Todd Roper (Superintendent), Andre Tober (Assistant Superintendent), and their crews paved 50,000 tons of Hot-Mix Asphalt. The hard work and effort from all the crews resulted in completing 75% of the project in the 2023 season after the project had been delayed.

The Ranchero Road Project recently completed 3 miles of water line without any leaks or rework in an unconventional manner working from the outside in by laying branch lines first, later connecting to the main without the use of couplers. Typical water main construction is from the main followed by the branch lines. This method of approach was required due to traffic control restrictions. The project is a widening job from 2 lanes to 4 lanes that required 1 lane to be open at all times in both directions. The elevations of the branch lines had to be installed perfectly to match the design elevations of the main. Huge shoutout to the underground division for a job well done, Butch Garcia and Crew, Carlos Delgado and Crew, Keven Rincon and Crew!



Acacia-Josephine Neighborhood Reconstruction – Garden Grove

By Mike Jones – Assistant Project Manager

This project consisted of 9 tree removals, 12 stump removals, 126 new water services, 8 new hydrants, 37,000 sf of new sidewalk (most of the neighborhood had no existing sidewalk), 30 new mailboxes, 10,000 sf of new curb and gutter (some of the neighborhood just had existing ac berm), 10,000 sf of new cross-gutter, 34 new curb ramps (none were existing), 16,000 sf of new driveway approaches, 13,000 sf of PCC driveway transitions, 1,000 sf of AC driveway transitions, 3 new parkway drains, 307,000 sf of full depth reclamation and cement stabilized pulverized base (CSPB) of the totally deteriorated existing streets (all but one), cold milling, and 9,000 tons of asphalt paving.

This was a 150 working day project. One of the biggest challenges was minimizing the dust and track out when having cars drive through the exposed grade during the CSPB process. But our foreman Frankie Serrano kept the project site always in top shape, dedicating a lot of time to housekeeping and BMPs which is a very important part of the project. Another challenging part of the project was achieving compaction at the driveways. With the mixed soil types that are existing at the project site, it took a lot of effort to achieve proper compaction. Garden Grove was a tough owner, but with the hard work of Frankie Serrano (Foreman), Cory Clayton (Superintendent), Alberto Camarillo (Project Engineer), Gary Downey (Area Manager), and Mike Jones (Assistant Project Manager), we were able to complete a successful project.



Top left photo: the project involved the relocation of about 30 utility poles that conflicted with the street widening and reconstruction.

Top right photo: completion of Southwest corner of Adelle St. and Stanford Ave.



Bottom left photo: completion of Lorna St. (South of Stanford Ave.)

Bottom right photo: completion of Adelle St. (South of Stanford Ave.)

LAX Project

By Travis Clausen – Senior Area Manager

Sully-Miller Contracting has been working at LAX consistently over the past four years. Over that time the team has bid and constructed the Taxiway P project, the Runway 25L Rehabilitation, Van Nuys Runway 16L-34R, the Taxiway Charlie Rehabilitation, and currently the new Taxiway D project, for a collective value of \$227,500,000. This has all been done on schedule and with no claims. After all this time, the team continues to perform both in the office and in the field with safety and quality being the paramount in everything we do.

This dedication has been recognized by LAX. Recently LAX management approached Sully-Miller with added work to reconstruct a portion of the existing Taxiway E. What makes this unique is that not only is this added work valued at \$23,000,000, it must be done during the same time frame as the Taxiway D Phase 8, which is valued at \$20,000,000. This means the Sully-Miller team will be building \$43,000,000 worth of airport work in just five months!



This task is going to take a tremendous amount of perseverance and teamwork to complete on time and on budget. This also involves all of Sully-Miller's divisions, increasing the amount of asphalt coming from the Blue Diamond Irwindale plant, increasing the base coming from United Rock, and including crews from grading, underground, concrete and asphalt. Sully-Miller's amazing teams along with support from management make me, and LAX, confident that this work will be completed in true Sully-Miller style: Safely and on-time with the highest quality.

Leonard Lindsey Retires After 57 years of Service with Sully-Miller

By Scott Bottomley – General Manager of Blue Diamond Materials

On December 19th, a Retirement Luncheon took place at the Blue Diamond Southgate Plant to honor Leonard Lindsey, the "Trucking Cowboy". Leonard is an extraordinary Owner Operator who has provided the company with Dump Truck services since 1966. Leonard is a living example of a "Professional" and a "Gentlemen". His extraordinary service always went above and beyond to satisfy our customers, so it was fitting that we honored him during our customer appreciation event.

For the past 57 years he has been hauling Asphalt, Base, and other Aggregate materials to countless projects throughout the Southern California market that we serve. Being one of our top drivers, Leonard worked regularly and was always welcome and in demand by our list of 300+ different customers. Although we don't have an actual tally, based on his years of service and daily volume of work, we have estimated that during his years of service Leonard himself has hauled well over 1 Million tons of material. That's a lot of time on the road for one guy. During the luncheon there was lots of reminiscing, plenty of stories, and we presented Leonard with a personalized belt buckle to honor his years of service.

Congratulations on your retirement Leonard. May your life be filled with many more years of health and happiness.



Sully-Miller Contracting Co. Achieves World Class Safety Performance for 2023

By Brian DeTinne - Director of Safety & Risk Management

Sully-Miller's 100th Year Anniversary was certainly a year which was full of celebration, where countless events with good times and great memories were created by all who participated in the commemoration of such an amazing milestone.

To complement such a significant occasion, we are pleased to announce that 2023 was also the year we can look back upon and recognize as having the most excellent results in Safety Performance that we have experienced!

This was the first year in many decades that Sully-Miller has worked over one million hours, and we did so without a single lost time incident. In our industry, to achieve a Total Recordable Incident Rate (TRIR) of under a 1.0 is considered to be a World Class Performance and this year Sully-Miller came in just below this at a 0.95 which is something to be recognized and celebrated!

We started the year with a focus on our continuous improvement initiatives while tracking safety activities that would help improve our culture and assist us to eliminate all serious injuries and fatalities.

Throughout the year we continued to measure and focus our attention on specific performance indicators such as:

- Goal Zero Safety Training
- Safety Action Team Meetings
- Leading Indicator Statistics
- Samsara Fleet Results
- Utility Strike Data
- Field Observations
- Incident Investigation Outcomes
- Root Cause Analysis (Learning Opportunities)



Analyzing these performance indicators during the year allowed us to recognize where we had opportunity for improvements and to help us achieve the positive outcomes that we were looking to obtain.

The 2023 Dialogue Survey results for Sully-Miller and Safety were the finest in each of the Colas companies which is something that we should all be very proud of. The results of this survey show that people who work here at Sully-Miller are confident in the fact that the company cares about the Health and Safety of its employees and will do everything necessary to provide a safe and healthy work environment where everyone goes home free from injury. We received multiple Safety Excellence Awards from professional organizations within our industry such as CalCIMA, Cal-Trans and the National Stone Sand & Gravel Association.

As a result of our Continuously Improving Safety Culture and our employee's devoted support of Sully-Miller's core values, we have again concluded the year 2023 by securing World Class Safety Performance and the overall best safety results within each of the Colas subsidiaries. Proving again that Sully-Miller Contracting Co. is without question, a foremost leader in Safety throughout all of our industry and a place where people feel safe at work.

United Rock Products – 2023 CalCIMA “Large Quarry” Safety Award Recipient

By Chad Ouellette - Safety Manager

Congratulations to the United Rock plant crew for being the 2023 recipient of the CalCIMA Large Quarry Safety Award. The plaque was presented in November at the Annual CalCIMA Educational conference where Bill Boyd, Chad Ouellette, and Doug Hoyt were in attendance to accept the award.

To receive an award, the operation needed to provide a summary of their safety statistics and outline their safety program.

In 2023, United Rock had zero lost time and one recordable accident while accumulating 75,000 labor hours in the year.

The most important portion of the award application is the narrative outlining the safety program at the facility. Chad Ouellette, who had just joined Sully-Miller as a Safety Manager was eager to prepare the award application. As Chad stated when he arrived, “I was impressed with the Safety Program at United Rock and wanted to have the opportunity to showcase some of the initiatives”.

In the application, Chad pointed out some of the highlights of the URP Safety program including: a robust safety training program, senior management involvement, employee involved monthly inspections, a new emergency response plan, web based chemical inventory system and an annual lunch and learn for the local fire department.

To make this award even more special, it should be pointed out that this is the second time in the past three years that United Rock has won this prestigious safety award.

So, what is next? The team is excited to continue to improve the safety performance and fine-tune their safety culture in order to submit and win the award again in 2024.



Above: Chad Ouellette, Doug Hoyt, and Bill Boyd accept the CalCIMA Award.

At Right (Top row, left to right): Curtis Owens, Colton Dickerson, Dustin Werner. (Bottom row, left to right): Albert Cordova and Kevin Fant.



Milk and Cookies with Santa

By Mark Pachura – General Manager of United Rock Products

The tradition continues with United Rock playing “Santa Clause” to the children of Irwindale.

For the past several years, United Rock has provided toys to the “Teeny Tot”, “Tiny Tot” and “Cookies with Santa” programs for the children in Irwindale.

This year, Krystle Barraza took charge of purchasing and organizing the distribution, but she had the help of her elves: Brett Rankin, William Quach, Alma Cortez, Gabi Kosakowski, Kyle Pulis, and Michelle Ruiz.

In total, gifts were distributed to 50 children.

You can tell by the smiles, that the children and the elves all had a great time. As William stated after the event “Everybody was so good with the kids, and it took a lot to match the energy in the room. It was exactly as advertised; it was a great community event that really does feed your soul”.



MSHA Annual Refresher

By Mark Pachura – General Manager of United Rock Products



Special thank you to Krystle Barraza and Chad Ouellette for organizing a successful 2023 MSHA Annual Refresher Training.

As required by MSHA (Mine, Safety Health Administration) each miner at United Rock Products must undergo 8 hours of annual training to remain compliant.

In 2023, 40 miners passed away from work related accidents in the USA, so Chad Ouellette and the United Rock Managers decided to change up how the training was done; in November, the sixty miners and office staff that frequent the mine, spent 8 hours with 2 professional trainers to enforce the CFR 40 Regulations to the crew.

The interactive discussion allowed everyone to leave with a better understanding of what it takes to go to work, work safely and return to your family and loved ones.

To bring the message home, Bill Boyd, spent the day with the miners and supported the training leaving them with a message “No job is so important and no service so urgent - that we cannot take time to perform our work safely”.



Environmental Calendar and Digital Recordkeeping

By William Quach – Environmental Coordinator

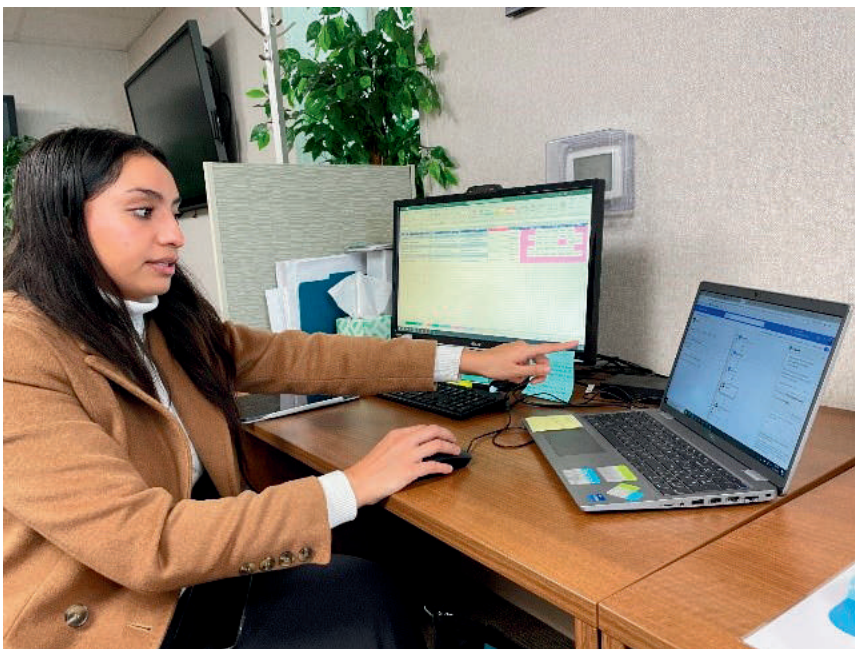
The Environmental Department is tasked with ensuring our sites are compliant with all applicable regulations along with any additional permit(s) requirements. These typically include records and logs that must be completed on a recurring basis. Previously, we were able to manually track the recordkeeping and reporting requirements; however, the number of records has increased with more and more agencies requiring proof of compliance.

The Environmental Calendar is the first step to creating an organizational system that automatically updates recurring tasks and their due date(s). Some examples of tasks being tracked include monthly stormwater (SWPPP) inspections and bulk container (SPCC) tank inspections. Utilizing the Environmental Calendar, Plant Operators will get a reminder e-mail sent to them at the beginning of the month. Additional reminder e-mails will be sent out until the plant operator marks the task as complete. Once the task is finished, plant operators will scan and e-mail the completed forms to the Environmental Department to ensure a digital copy is available for audit requests.

A pilot program was introduced in the Heavy Construction Systems Specialists (HCSS) program last quarter that allowed the plant operator to conduct their required inspections digitally using the HCSS app. It was seen as a success since it would automatically send the completed forms to the Environmental Department via e-mail, there are no paper forms to fumble around with when performing the inspections in the field, and the forms are in a native digital format. Plant operators will complete their required SWPPP and SPCC inspections using the HCSS app starting this year (Q1 2024). When paired with the Environmental Calendar, the Environmental Department will be able to quickly see which inspections have been conducted and which are due.

A big thank you to Nimsi Torres. Nimsi was the Intern for the Environmental Department and Equipment Group, and she was tasked with creating the Environmental Calendar. As the person most familiar with the Environmental Calendar, she appreciates the idea and the ownership role she played in its rollout. "I think it's a good product. You can easily just add more tasks, more flows. It's pretty simple once you get the hang of it. It's just a matter of what exactly do

you want and try to figure out how to get there by testing it in different ways." Thank you again for all the hard work you put in and the countless hours spent learning about the system and troubleshooting bugs and errors. We wish you well in your next chapter at Sully-Miller.



When asked about her experience with Microsoft's Power Automate platform, "It pushed me to do stuff on my own. It challenged me to figure out my own way."

Lunch and Learn with National Ready-Mix

By Mark Pachura - General Manager of United Rock Products

On Friday, November 17, the United Rock Aggregate Team and the Blue Diamond Quality Control Group had the pleasure of visiting the state-of-the-art Quality Assurance laboratory of URP's largest customer Nation Ready-Mix. This Lunch and Learn Session was well received by all participants as it allowed a hands-on training of how important the quality of our aggregate has a tremendous impact on the quality of the National concrete.



It was great for our team to hear the appreciation and accolades from National as the United Rock Products are consistently meeting the C-33 specifications which "makes the job easy for the National Quality Assurance Team".

West Coast Sand & Gravel, Inc. Annual Charity Classic Golf Tournament



United Rock Products attended the Annual Charity Classic Golf Tournament as a sponsor on November 13, 2023.

Our employees showed off their skills on the greens. 100% of the proceeds for this event went towards supporting the World Help organization to serve the needs of impoverished communities around the world.

It is always a pleasure to support a great cause.

New Hire Open House

Sully-Miller introduces their very first New Hire Open House to welcome new hires from 2023. The highlight of the Open House was the guided tour of the Blue Diamond Asphalt Plant, the United Rock Aggregate Plant, the Shop, and QA/QC.

Our new hires had the opportunity to learn about the various departments of our organization.

A special thanks to Scott Bottomley, Travis Johnson, Robert Johnson, Alma Cortez, Trevor Norton, Ty Tonini, Robert Contreras, and Marvin Torres for taking the time to show the new hires around!



Centennial Celebration Dinner

We held a special Centennial Dinner at the Peterson Automotive Museum to honor Sully-Miller being around for a century. It was truly a special and fun-filled evening to celebrate this remarkable milestone for the company. Thank you to our employees and the different members of the Colas family for coming out to celebrate with us.



Retirement Dinner

In honor of our Centennial year, we invited all retirees to come join us for a dinner celebration dedicated to them and our 100th Year Anniversary. It was a beautiful evening filled with old and new memories and getting to reconnect with friends.



Centennial Holiday Party

At our 2023 holiday party, our employees brought out their finest Gatsby attire for a night of festive fun in honor of our Centennial year.

The party was extravagant and featured a buffet style dinner, bars, a cigar station, 360 photo booths, a regular photo booth, and a stage to dance the night away. Employees had the opportunity to enter a raffle for a chance to win a helicopter ride for the night of the event. At the event, we showcased a 100th year commemoration video and our 100th year anniversary book.



Employee News — Welcoming New Babies!



Angelo Cruz (Area Manager) welcomes baby Ezekiel Cruz on October 12, 2023.



Laure Frigout (Project Engineer) and Victor Pocheau (Equipment Manager) welcome baby Lucas on June 16, 2023.



Joe Royster (Project Manager) welcomes baby Jayden on June 10, 2023 weighing 7 lbs 3 oz. He is happy, healthy, and looks up to his sister.



Megan Beltran (Safety Specialist) welcomes baby Levi Beltran on June 26, 2023.



Trevor Stewart (Project Engineer) welcomes baby Jameson Carter Stewart on November 17, 2023.



Just Married

Brian DeTinne (Director of Safety & Risk Management) married his wife Debbie on October 27, 2023.

Travis Johnson (Asphalt Plant Superintendent) married his wife Anna on November 4, 2023.



Transfers



Jae Won (Chief Financial Officer) transferred to Sully-Miller Contracting Co. from Colaska Inc.

His Alma Mater is the University of Alaska Anchorage.

Jae enjoys hiking and camping with his family. He also enjoys going on occasional golf outings.



Liam Fuqua (Project Engineer) transferred to Sully-Miller Contracting Co. from Simon.

He competed in college rodeo at Colorado State University and Colorado Mesa University.

Liam enjoys dirt biking and snowmobiling with friends and family.

Promotions

Jr Aguirre – Laborer to Laborer Foreman

David Argueta – Intern to Project Engineer

Jesus Avalos – Operator to Operator Foreman

Christopher Brown – Operator to Operator Foreman

Ashli Ceasar – Dispatcher to Logistics Manager

Jose Cortez – Foreman to Assistant Superintendent

Kevin Fanti – Equipment Operator to Aggregate Foreman

Lourdes Flavia – Receptionist to Administrative Assistant

Jackelene Gutierrez – Intern to Project Engineer

Eddie Iniguez – HDR Welder to Lead Mechanic

Jesus Lara – Intern to Project Engineer

Michael S Love – Laborer to Laborer Foreman

Ethan Luu – Intern to Project Engineer

Allan Macz – QA/QC Tech to Asphalt Plant Operator

Juan Magana – Project Engineer to Senior Project Engineer

Greg Miller – Operator to Asphalt Plant Foreman

Nathan Miller – HDR Welder Foreman to Maintenance Superintendent

Tylor Moore – HDR Welder to Asphalt Plant Foreman

Christine Segura – Temp AP Specialist to Full Time AP Specialist

Elizabeth Soto – Temp Receptionist to Full Time Receptionist

Paul Pelayo Retires

By Bill Woolston – Operations Equipment Manager



Paul Pelayo retired on December 29, 2023. Paul worked a total of 47 years in the Construction Industry, 13 years here at Sully-Miller as a Sawman Laborer. He said he will miss the people the most. Paul is looking forward to his retirement and will be working around his house and is looking forward to spending more time doing charity work with his wife in Ensenada, Mexico.



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