

# THE ROAD RUNNER

FALL/WINTER 2021  
COVID-19 2ND ISSUE

BUILDING THE 21ST CENTURY



**SULLY-MILLER**

Cover Page Picture: LAX Taxiway P



A COLAS COMPANY



SULLY-MILLER  
CONTRACTING Co.

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Dear Readers,

Although we are continuing to fight COVID-19 worldwide, we are hopeful that this year will bring us positive changes. We've made it through the so called "second wave" together and are now hopefully nearing the end of this pandemic as vaccines are being distributed to citizens. Should you have questions concerning your eligibility to receive a vaccination, go to [myturn.ca.gov](http://myturn.ca.gov) for more information. I hope you are all safe and well. May you enjoy this edition of the RoadRunner. As always, this magazine serves as a way to keep our employees informed on the most up to date news within the company such as job accomplishments, upcoming events, and other announcements. We welcome your input on topics you would like to see in future publications. Thank you to those who submitted content for this publication. We couldn't do it without you!

If you have anything you would like to see in our next publication, please email your stories, ideas, and pictures to me at [jenny.graeber@sully-miller.com](mailto:jenny.graeber@sully-miller.com) or call me anytime at (714) 745-4744.

Jenny Graeber - Human Resource Coordinator

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# A NEW SPRING

BY: BILL BOYD, PRESIDENT



BILL BOYD, PRESIDENT

## Sully-Miller 2021

In March of last year, we faced an uncertain future. With the onset of the COVID-19 pandemic, we were forced to make changes to our normal ways of life as Individuals, as Families, as an Organization, as an Industry, and as a Society. COVID-19 has impacted us all in different ways, to those that have lost family or friends, you have my deepest sympathy.

Sully-Miller as an organization was very quick to react to the on-set of the pandemic and with the support of you all, we were able to continue working through stay-at-home orders that crippled much of the economy.

The CDC has stated that all COVID-19 vaccines currently available in the United States have been shown to be safe and highly effective at preventing or significantly reducing the effects of COVID-19. I understand that many people are concerned about getting vaccinated, and a recent study found that members of the construction industry are amongst the least likely to seek vaccination. Let's change that. I encourage all of you to continue to do your part to protect yourself and your family and get vaccinated when opportunity is available.

As of March 14, the following statistics summarize the vaccination effort in California:

- 12,172,948 Doses have been administered
- 4,088,185 People have been partially vaccinated
- 4,147,604 People have been fully vaccinated
- 194,377 Average daily doses

We are in this together. As employees, we depend on each other to make our organization successful, which provides us the ability to provide for our families. Our industry is the backbone of California's infrastructure and our state's economy. Together, let's roll up our sleeves and help stop the pandemic.

With the onset of spring, I am reminded of the phrase:

### *April Showers Bring May Flowers*

To me, the notion of a clean, fresh start with new growth parallels our current situation. We will get through the pandemic and life will return to a new normal with visible smiles, gatherings, and many opportunities for joy and happiness.

The outlook for Sully-Miller is very positive. We have many opportunities to bid and with the prospect of a Federal Infrastructure Stimulus Package the Future looks bright.

Take care of yourself. Look out for each other and be well.

# SAFETY WEEK

## Safety Week 2020 was a Great Success!!

Safety Week was officially kicked off on Monday September 28th by our CEO of Colas Frédéric Gardès with an Introduction to Safety Week video and a personal message to all of us that covered the importance of developing a shared Safety Culture with a specific focus on the implementation of the new Group Safety Rules.

With many new challenges from the Covid-19 Pandemic, Safety Week 2020 was quite different from past years as to how we held our meetings and shared our messages related to Safety. To stay in compliance with the new Covid-19 requirements all our meetings had to be in much smaller groups, so we created a schedule that covered a variety of different locations throughout the week where various employees at all levels participated together.

As the meetings got started, there were many Safety topics to cover which began with information from Thierry Le Roch, (President and CEO) reaffirming our commitment to the group's Safety Charter. The Safety Charter outlines the importance of our Goal Zero program and following it's "One Safety" process. Thierry's message also included developed communications about specific employee roles in the prevention of Serious Injuries and Fatalities or (SIF). Additional topics included the implementation of our new Safety Action Teams that now represent each of our different disciplines within Sully-Miller. A primary reason why the Safety Action Teams were created is so that issues which may be considered potentially unsafe or in need of correction can be presented by employees at any level of the company. Each issue is then carefully considered for the timely implementation of a solution and/or best practices when required. In the beginning

of the year Sully-Miller employees completed a Safety Perception survey to help us recognize where our strengths and weaknesses lie, as well as if there were any specific areas in which to focus our attention. Overall our employees responded that they consider Sully-Miller as a very safe company where they enjoy coming to work each day knowing that Safety is a Core Value. Keeping this in mind we understand there are always areas for improvement and these areas of concern have been shared with the Safety Action Teams for advancing the needs of our employees and Safety Culture. At the close of each meeting our Top-Level Management expressed that Safety is an essential priority for all employees and how a shared awareness of Serious Injury and Fatality Prevention plays such a crucial part in the future success and growth of our company.

Remember- Living **Goal Zero** means providing a safe and healthy workplace where every employee goes home safe at the end of the day; which is our most important Core Value.

By Brian DeTinne – Director of Safety



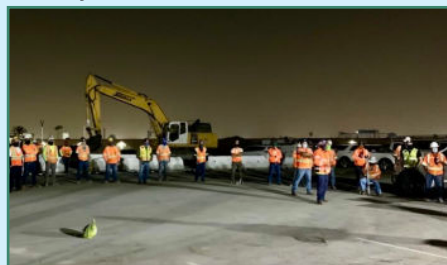
Elyse Denault



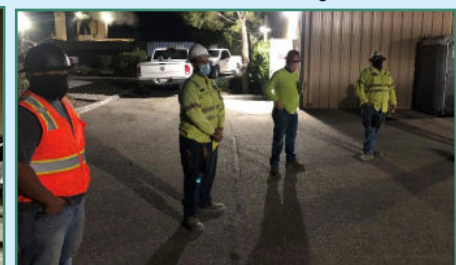
South Gate



Angelo Cruz



LAX



Victorville

# CLIMATE COMMITMENT PROJECT

## The Los Angeles International Airport Taxiway P Project

**T**he Los Angeles International Airport Taxiway P Project took the commitment of sustainability in construction to a new level. The project only allowed Tier 4 Final equipment on-site, ensuring only the newest and cleanest technology engines would be allowed. It was a challenge to find the equipment that not only met the needs for construction but also for clean engine technology for this project. All 55,000 tons of asphalt and concrete removed from the project was processed and crushed at an on-site plant set up by Sully-Miller to produce a specific processed miscellaneous

base required for construction at LAX. This base material was used in part on the Taxiway P Project but has also been distributed to other projects on and around LAX, enhancing not only Sully-Miller projects with recycled materials but other projects as well. Sully-Miller Contracting Company and LAX worked together to find solutions to reuse excavated materials within the airport limits to reduce the amount of trucking required by the project, reducing emissions and traffic on the crowded Los Angeles Highways.

By Travis Clausen – Construction Manager



# DID YOU KNOW?

## Yep! We Built That!

In 2016 Sully-Miller was “totally stoked” to be contracted to build the Los Angeles Porsche Experience Center. Located in Carson, California it was the 2nd of its kind in the United States. We worked on underground utility work, and concrete work, laying the base materials for five of the seven tracks at the center.

Check it out at:

<https://www.porschedriving.com/los-angeles>.



### Project Team:

Scott Conover – Sr. Area Manager

Mike Love – Sr. Project Manager

John Flores – Sr. Construction Super.

Ruben Valenzuela – Sr. Construction Super.

Anthony Lino – Pre-Construction Manager

## 100 YEARS!

Everyone has moments at work, be it funny, interesting, or of feeling accomplished, that they want to share. Well, as many of you are aware, Sully-Miller Contracting Co. will be turning 100 years old in 2023! In celebration of that we are in the works of putting together a little something to showcase the achievements, the changes, and the people who have been with us throughout these amazing years.

Therefore, should any of you want to share your name, your story, or better yet pictures from past Sully-Miller Projects that you were a part of or witness to, please don't hesitate to share them with me! We can even make a lunch out of the conversation, if you think we'll be laughing too loud.

The more stories and information I receive, the better the 2023 celebration will be.

Also, should you be in contact with any past Sully-Miller employees that you feel may have stories to tell as well, please don't hesitate to send their information my way or my information over to them. Past employees have shaped Sully-Miller just as much as current employees have, and future employees will.

I look forward to hearing from you all and I can't wait to see what you are willing to share!

By: Danielle Varela – HR Assistant  
Email: [Danielle.varela@sully-miller.com](mailto:Danielle.varela@sully-miller.com)  
Phone number: (714) 578-9610



# MSHA TRAINING

## MSHA 8-Hour Refresher with A Positive Twist

Every year the professional miners at United Rock Products are required to complete eight hours of mandatory safety training to comply with Federal Mine Safety and Health Agency (MSHA) regulations. However, the pandemic required a creative new TWIST to comply with limited group sizes and social distancing protocols. Rather than the standard day of PowerPoint presentations and videos, the committee developing the curriculum decided on a rotating small group format where the miners would spend 50 minutes in eight functional topics. The sessions included real world plant and mobile equipment pre-shift inspections to hands-on fire extinguisher demonstrations. One session focused on a heartfelt review of the 2020 fatalities followed by a roundtable discussion on the impact of work-related deaths, which brought out some strong emotions that hit home --- “Work Safe to Return Home Safe”. Rounding out the sessions were First Aid/CPR, Fall Protection and Hazard Recognition. During these meaningful sessions there was opportunity for the professional miners to engage in safety conversations and ask specific questions regarding the safety topics.

The participants really enjoyed walking to the next session and talking about what they had learned. Using this rotational method kept participants engaged in the safety topics. Participants also included employees from our other sister companies such as Sully-Miller Contracting and Blue Diamond Materials. The miners enjoyed the breakfast and the great BBQ lunch that was provided By Cujo’s BBQ.

All the miners were given the opportunity to voluntarily sign a pledge to remain injury free while working safe. The pledge reinforced Speak Up! Listen Up! a company core value used to give and receive safety feedback.

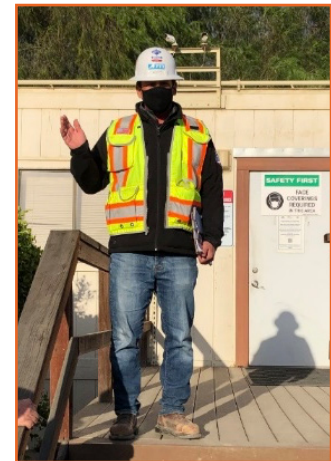
Despite the high winds and rain on a blustery November Saturday, the crew left with smiles on their faces knowing

that they have fulfilled the legal requirements to remain safe professional miners, with the goal to remain accident free for another year.

By: Mark Pachura – URP General Manager  
& Conrad Lopez – Safety Manager



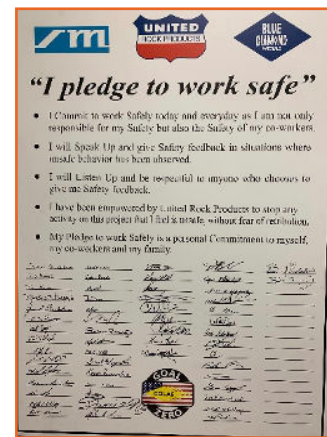
Mark Pachura - General Manager



Bill Boyd - President



Ernie Munguia - HR Director



Our Safety Pledge



Irwindale Plant

# EMPLOYEE ENGAGEMENT 2021

The pandemic is still lurking, but we have been continuing to strive to keep our employees connected by hosting some fun webinars and workshops virtually, and social distanced! Here's what we've been up to.



**Prudential** 401K Prudential - Webinar

**VISION BOARD WORKSHOP**

Set your visual goals for 2021

The graphic features illustrations of a glue stick, scissors, and several colorful markers, along with a circular area containing various images representing goals.



**BLUE DIAMOND** **m** **UNITED ROCK PRODUCTS**

**My Personal Big 5**

2. \_\_\_\_\_ 3. \_\_\_\_\_  
1. \_\_\_\_\_ 4. \_\_\_\_\_  
5. \_\_\_\_\_

Safety Action/  
Commitment: \_\_\_\_\_

The graphic shows a large blue handprint with five fingers, each pointing to a numbered line for writing. Logos for Blue Diamond and United Rock Products are in the top corners.



**MAKE THINGS EASIER  
ON YOURSELF**

SOME THINGS YOU CAN CONTROL!

The graphic has a decorative border with a repeating pattern of leaves and snowflakes.



**Pumpkin Painting on the Patio**  
Let's celebrate Halloween!

The graphic shows several pumpkins decorated with various designs, including the words "gather", "Spice", "Fall", and "UV".



**Wreath Making Event**

The photo shows several people sitting at tables in a room, focused on making wreaths. They are surrounded by various floral and greenery materials. A small inset image of a completed wreath is shown in the bottom left corner of the photo area.

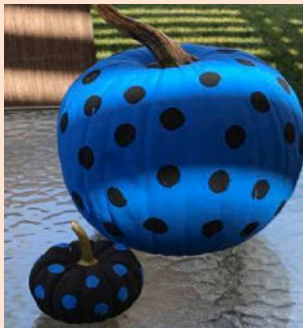
Left to Right: Jonah Wehrli, Briannah Chorak, Melissa Cowles, Jessica Daniels, Tina Tran



# EMPLOYEE ENGAGEMENT 2021

## PUMPKIN PAINTING

On Thursday, October 29th, the Sully-Miller office celebrated Halloween by Pumpkin Painting on the Patio, socially distanced with masks. We also celebrated Stephanie Gonzalez's (Admin. Assistant) birthday! It was so much fun! Everyone was so creative, and we had lots of participation painting and voting on our favorites.



# WILMINGTON PROMENADE UPDATE

The Wilmington Waterfront Promenade Project (WWPP) is a phased project that has (2) primary constraints to project completion. 40,000 CY of Import Fill which has a 6-8-month settlement period and a Department of Water and Power (DWP) Overhead Electrical to Underground conversion for the relocation of the Existing Water St.

The Port of Los Angeles (POLA) has allowed some portions of work to start early; specifically, the water work removals with exception of the re-classification of treated wood waste as a hazardous material. To date, SMCC has removed 2,100 CY of PCC/AC and 2300 TN of waste soil. SMCC is currently removing AC over a timber wharf that has a 5,000 lb weight restriction which only permits the use of a skid steer. SMCC and POLA are currently in discussion about the removal and modification of the existing sea wall as there is a 20 ft lateral load restriction in respect to subgrade prep and pavement placement.

The project plans identified hazardous material to be hauled off to Arizona. SMCC potholed and sampled these areas following EPA methodology and was able to receive POLA acceptance to reclassify this dirt as non-hazardous. This allowed us to start on the retaining wall early. What makes this retaining wall unique is that the post is embedded to the bottom of footing with U-bars at bottom and top of the wall. SMCC has the design modified to use form savers to allow easier facilitation of forming for the inside wall and soil placement as rebar is tied to the wall and the new sidewalk. The interesting thing about DWP is that they do not use survey for new utilities. They only measure off existing flow line horizontally and use a minimum distance vertically. Starting this work early gives SMCC the control needed to install both the DWP water and electrical lines for the relocation of the existing water street.

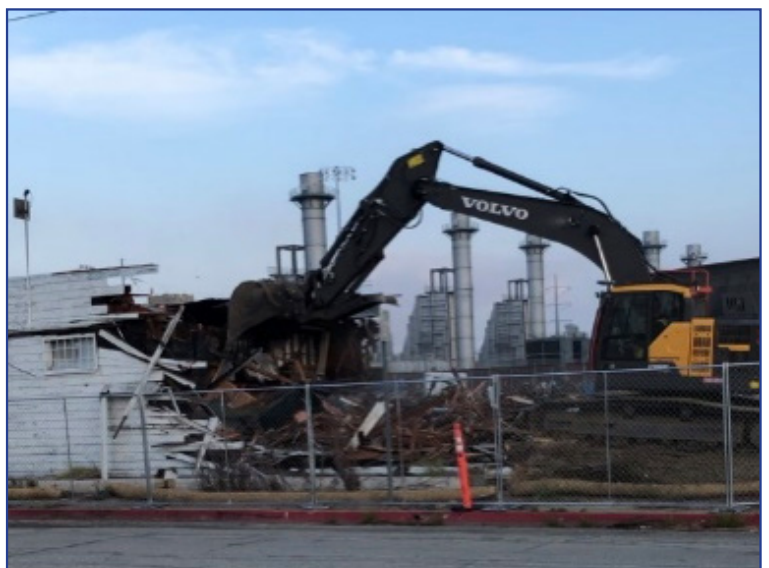
SMCC installed temporary monitoring wells to learn that the average ground water elevation is 3.5 ft. This means that SMCC will be in about a foot of water in some areas



Rough Graded Area for Future Park (First Phase)



Excavation Behind Sea Wall



Administration Building Demolition

# WILMINGTON PROMENADE UPDATE

depending on the tide. Originally, SMCC was to discharge into the SD system, additional treatment will be required. SMCC is currently pursuing to discharge into the Sanitary Sewer system which has volume restrictions. SMCC went to the nearby Harbor job to get an understanding of percolation rates from their underground process and learned that a holding tank can be filled up in a day. SMCC has not received their official permit yet, but the Bureau of Sanitation has provided the permit number and is cleared to discharge 144,000 GPD where a holding tank holds an average of 20,000 gallons. This approach saves the cost of hauling the water offsite and decontaminating the holding tank was complete.

The import fill has been challenging to get approved as clean dirt is a fluid commodity. POLA has stringent requirements for the volume they are asking for regarding environmental, sand equivalent, and sieve analysis as well as sample representation. As an example, for 40,000 CY stockpiled, POLA requires 47 samples. If the soil is in-situ or in-place, 94 samples are required. In both cases, samples need to be taken at the depth of the excavation and bottom of the pile. Dirt is not something anyone wants to hang on to. That means SMCC

and POLA needed to quickly turnaround and approve samples before that dirt goes to another contractor.

SMCC has scarified 60,000 SF and received approval from POLA Lab, POLA Soil Engineer, and Department of Building and Safety (DBS) to place the import fill. The first phase of the import fill and surcharge will be clean dirt. When the settlement period is up and DWP power poles are removed, the surcharge material will be flopped to the second phase. SMCC has received approval for the first 7,000 CY and was scheduled to begin import on March 15, 2021.

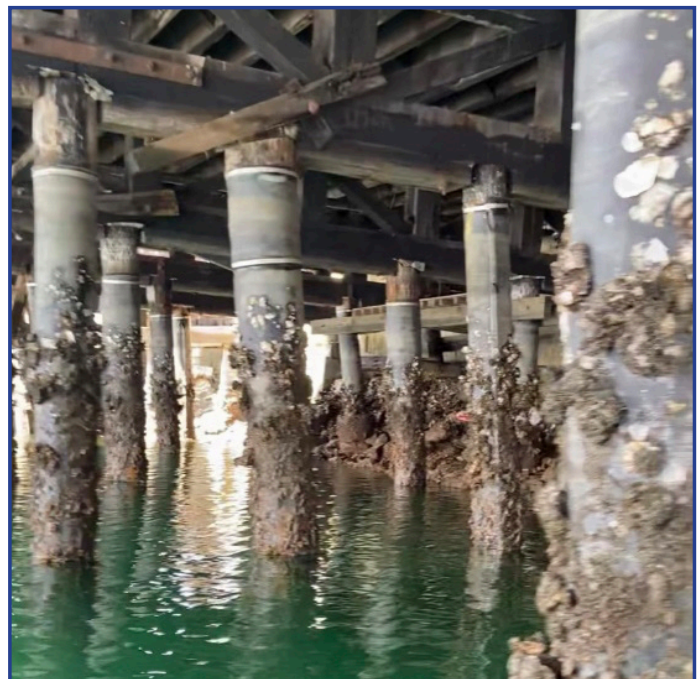
By: Chris Mauldin – Project Superintendent



Breaking AC Over Timber Wharf



Retaining Wall



Underside of Timber Wharf to be Demolished

# LESSONS IN CONTINUOUS IMPROVEMENT

**F**or those of you who have not visited the Irwindale main yard in the past four months, you are in for a big surprise.

The improvements, while impressive, are not as important as the paradigm shift in how challenges are viewed and the steps that we take to make things better. The central concepts for continuous improvements (CI) are:

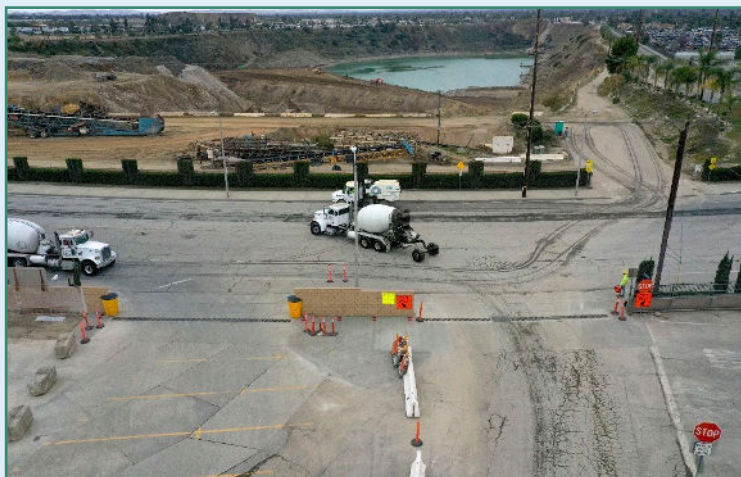
- 1) *Never give up*
- 2) *Always seek a better solution*
- 3) *Teamwork*

The first example illustrating these three CI pillars in action is the construction of the new main entrance. As everyone knows, the entrance / exit at the main plant has been a bottleneck for a really long time. While it was obvious that this was an accident waiting to happen, there was a litany of reasons for continuing with the status quo. However, Angelo Cruz – Project Engineer accepted the challenge to improve the entrance. Angelo worked with the United Rock team and an outside consulting engineer to find a workable solution. And when he was ready for construction, the Sully-Miller construction team stepped up and made it happen. “Rather than looking at all the reasons why we could not complete the new entrance, I focused on removing the obstacles to “make it happen”.

The result of this team effort is a much larger, safer, and visible entrance that will serve Sully-Miller well into the future. The second example illustrating the focus on continuous improvement is the new and improved concrete sand circuit project lead by Brian Ouellette – Aggregate Manager in December 2020. The project was one of the cornerstone projects of the 2019 One Colas



Irwindale Entrance



Brian Ouellette

# LESSONS IN CONTINUOUS IMPROVEMENT

Quarry Initiative but due to a short timetable Brian needed to get the project completed before the end of the capital year. Delays in equipment delivery compounded the challenge. But the desire to improve the stockpile capacity and quality of the concrete sand while increasing water recovery were the focus for Brian and the URP operations team. “In addition to reducing remote stockpiling and less plant clean up, by producing drier sand, we eliminated an ongoing safety concern with sand sloughing into the tunnels” stated Brian during a meeting with the Colas Stone Team.

And the final example shows the importance of persistence. Birdseye is a byproduct from the wash plant. Over the past few years, URP has created a stockpile of over 58,000 tons of birds eye because there is no sustainable market for this small, washed chip. In the same timeframe, different things have been attempted to use this material without much success. However, Aggregate Foreman, Wes Ginier, never gave up trying. When most people would have thrown up their hands, Wes kept on trying different things to eliminate the stockpile. Once the new concrete sand system was installed, Wes had an idea that with the new dewatering screen, he might be able to add more birds eye into the concrete sand and p gravel. While he changed screen media in the past with limited success, he wanted to try “one more time”. He got another set of new media and made the change. This time he had success; he was able to stop producing birds eye. No one could believe that this “last straw” attempt worked; well, everyone but Wes. When asked about this success, Wes simply expressed “You just cannot give up. Failure is not an option. I



Angelo Cruz



Irwindale Exit

was hired to bring solutions and that is what me and my crew strive to do every day”.

So, think of Angelo, Brian and Wes when you are challenged at work and remember three pillars of continuous improvement:

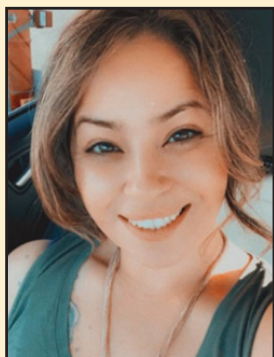
- 1) Never give up
- 2) Always seek a better solution
- 3) Teamwork

By: Mark Pachura – URP General Manager

# EMPLOYEE SPOTLIGHTS!

## Women In Construction Week

We at Sully-Miller recognize that women have a lot to contribute to the construction industry! We feel extremely proud grateful to be given the opportunity to be a gold sponsor for ASCE's Women in Construction Week, March 7th - 13th. To all the hard-working women in construction, we recognize you, we appreciate you, and we can't wait to see what you do next!



Marisol Osuna-De La Rosa  
Project Manager, SM



Tammy Roehl  
Project Manager, SM



Melissa Cowles  
Payroll Manager, Corporate



Suzie Stencil  
Fore(wo)man, SM

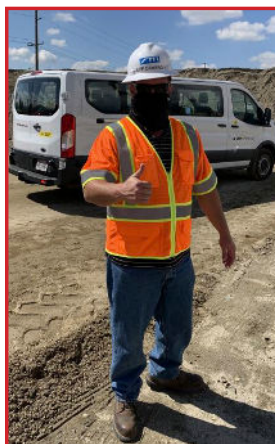


Elyse Denault  
Process Engineer, URP

## LACFD Lunch & Learn

In early March, United Rock Products hosted 19 fire fighters, 3 captains and a battalion chief to a "tour and lunch" at our Irwindale Operations. The crews were from the three local Los Angeles County Fire Department stations that would respond to an emergency at one of URP's four locations.

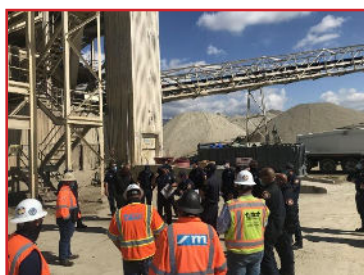
The outreach program was organized by Jeff Cameron, Environmental and Permitting Manager of Sully-Miller, to improve our emergency response process. But we quickly learned that the first responders also gained an appreciation



By: Jeffrey Cameron  
Sr. Environmental Manager

of the hazards associated with mining and reclamation. We learned that one of the toughest challenges for the crew is entering a location without any knowledge of what is on the site that could pose a hazard to them. The crews were thankful to get familiar with the sites in order to get comfortable with the challenges that they may encounter.

The "tour and lunch" was so successful that talks have already begun to potentially have EMS rescue training with the LACFD stations and our employees at a future date.



# EMPLOYEE STORIES

## PROUD PARENTS!

Sully-Miller's Paving Machine Operator, Bob Guzman, is a proud parent! His son, Robert "Bobby" Guzman, is a police officer that received a distress call one day. A baby was not

breathing! He rushed to the residence and ultimately saved the baby girls life. He was reunited with her due to the family's request to thank him. Great job Bobby!



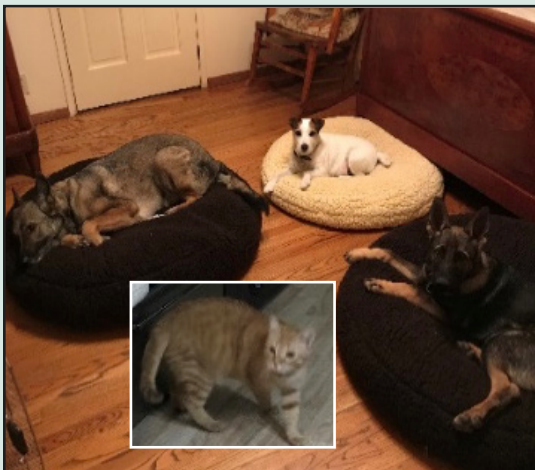
Robert "Bobby" Guzman



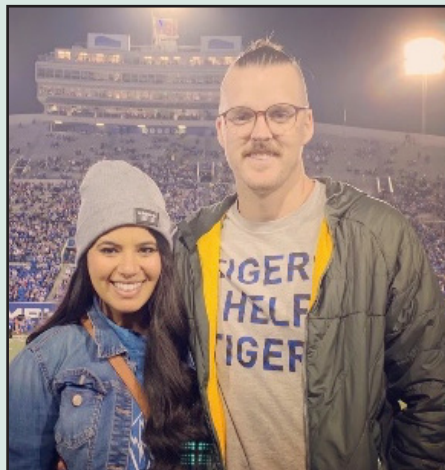
The Guzman Family

Blue Diamond's General Manager, Scott Bottomley has a doctor in the family now! His son, Jamison, just finished his PhD from University of Memphis. He is currently doing a 2-year internship at the Medical University of South Carolina in Charleston. In July, Scott and his wife are taking their Airstream Trailer, along with their 3 dogs and one cat for a 3-week road trip to Charleston to

spend a few days with their Son and daughter-in-law. They will then be traveling back through Memphis to see their son physically graduate with his Doctorate from the University. This will be the first time in Scott's 43-year career that he has taken that much time off, but it will take 3 weeks to make the total journey. It will be a great adventure for Scott & his wife!



Lena, Tully, Joe & Larry the cat



Christina & Jamison Bottomley



The Airstream

# GIVING BACK



## Breast Cancer Awareness Month



In October in support of Breast Cancer Awareness Month Sully-Miller distributed banners and bracelets to be distributed at all Sully-Miller Contracting, Blue Diamond Materials, and United Rock Products sites.



Left to Right: Matt Walsh, Sid Garcia, Stephanie Gonzalez, Bill Woolston, Marvin Torres, Rich Alonso, Mike Hill, David Ramirez, Robert Ozuna, Ron Vigil, Andrew Bixby



Wes Ginier, Conrad Lopez, Elyse Denault, Barbara Ramirez, Jim Richardson, Angelo Cruz, Brian Ouellette, Sergio De La Rosa, Matt Mallory, Manuel Gracia Herrera

## Orangewood Wishes

In December Sully-Miller donated to Orangewood Foundation's drive-thru Wishes Drive. Orangewood Foundation is a local non-profit in Orange County that supports foster children and foster youth's health and wellbeing.





# CELEBRATE THEIR LIVES

## HAPPY RETIREMENT STACY!

Stacy Cushman, Sully-Miller Accounts Payable Specialist retired on November 13, 2020 after 20 years of service. We wish her well on the next chapter in her life, "retirement"!



## HAPPY RETIREMENT JOSE!

Jose Santos, Sully-Miller, Laborer Group 4 retired on October 19, 2020 after 23 years of service. Enjoy your retirement and we wish you the best of luck!



## IN MEMORY OF DANIEL T. MURO

Sully-Miller's Laborer of 15 years passed away in October of 2020 at age 56. He was a hard worker and his crew families at work miss him greatly. May he rest in peace.



## IN MEMORY OF TIFFANY CELESTE THOMPSON

Sully-Miller's HR Coordinator of 12 years, passed away on October 13, 2020 at age 46. She is still spoken very highly of around the office and field to this day and will be missed. May she rest in peace.



# EMPLOYEE NEWS



Jenny Graeber, Lydia Gomez, & Jennifer Ta at a LAX site visit watching paving being performed.



## PROMOTIONS

The following employees have been promoted within the last quarter of 2020 and the first quarter of 2021. Help us congratulate them!

### INTERN TO PROJECT ENGINEER

**Trevor Stewart**  
**Antonio Viramontes Bautista**  
**Martin Rivera**

### EQUIPMENT MANAGER

**Bill Woolston**

### SR. AREA MANAGER TO SALES TEAM MANAGER

**Vince Bommarito**

### GENERAL MANAGER TO PRESIDENT OF COLAS CONSTRUCTION USA

**Curtis Weltz**

## NEW EMPLOYEES

The following employees were new to the Sully-Miller family from October 2020 – March 2021. Welcome to the team!

| Co.     | Job Title                    | Employee Name            |
|---------|------------------------------|--------------------------|
| BD      | Tanker Driver                | Thomas D Rhodes          |
| BD      | Asphalt Plant Operator       | Tyler M Ouellette        |
| SM      | Laborer Appr 85%             | Alfredo Hernandez Moreno |
| SM      | Cement Mason Journeyman      | Antolin Hernandez        |
| SM      | Journeyman Carpenter         | Ashley Tucker            |
| SM      | Laborer Appr 50%             | Carlos A Delgado         |
| SM      | Operator Appr 90%            | Christopher Kobylecki    |
| SM      | Sr. Area Manager             | David Espinoza           |
| SM      | Assistant Project Manager    | Fernando Rivera          |
| SM      | Laborer Group 1              | Frank Witron             |
| SM      | Laborer Group 4              | Irving Silva             |
| SM      | Laborer Group 4              | Jose G Chavez Ambriz     |
| SM      | Dispatcher                   | Mary E Falcon            |
| SM      | Project Engineer             | Napat "Pete" Sertthin    |
| SM      | Laborer Group 1              | Orvelin Palacios         |
| SM      | Carpenter Appr 40%           | Raymundo Montiel         |
| SM      | Operator Grp 8 SUL           | Rene M Rodriguez         |
| SM      | Operator Grp 8 SUL           | Richard S Howard         |
| SM      | Journeyman Carpenter         | Rosendo Campuzano SR     |
| SM      | Laborer Appr 85%             | Ruben Mendez Vasquez     |
| SM      | Intern                       | Samuel M Saldivar        |
| SM      | Accounts Payable Specialist  | Stephanie B Vogt         |
| SM      | Foreman Operator Group 10    | Susan L Stencil          |
| SM-Corp | Administrative Assistant     | Danielle J Varela        |
| SM-Corp | Senior Environmental Manager | Jeffrey M Cameron        |
| SM-Corp | Accounts Payable Specialist  | Michelle J Cuthbert      |
| UR      | Flagger                      | Cody B Boss              |
| UR      | Flagger                      | Jonathan B Burns         |
| UR      | Flagger                      | Jose A Becerra Mendoza   |
| UR      | Equipment Operator           | Travis W Simko           |
| UR      | Conveyor Operator            | Tyler S Mydock           |

# EMPLOYEE NEWS

## Welcome New Babies!

Eugene Martinez, United Rock Conveyor Operator is a proud papa! He welcomed his baby boy Thomas Wade Martinez on November 15, 2020 at 3 am. He was 21 inches long.



Eileen Arceo, Sully-Miller Sr. Accountant is a proud grandma! She welcomed her new granddaughter Scarlett Rose Pollard. This precious little girl was born on November 20, 2020.



## TRANSFER

**Jeff Galterio** joined the team in March 2021 as General Manager of Sully-Miller Contracting Co. after spending 13 years with Colaska.



## Colas Ethics Hotline



Speak up about workplace issues like harassment, theft, substance abuse, & unsafe conditions.

[www.colasusaethics.com](http://www.colasusaethics.com)

Call: (800) 461-9330

Text: (862) 259-6307

## Service Awards

The following employees have celebrated benchmark anniversaries with the company Between October 2020 & March 2021. Best wishes to all and **THANK YOU** for your years of service!

| Co. | Employee Name                 | Job Title               | Years |
|-----|-------------------------------|-------------------------|-------|
| BD  | <b>John Rogers</b>            | Sales Manager           | 5     |
| BD  | <b>Justin Bunnell</b>         | Asphalt Plant Foreman   | 5     |
| BD  | <b>Nathan Miller</b>          | Asphalt Plant Operator  | 5     |
| BD  | <b>Ruben Mejia</b>            | Loader Operator         | 5     |
| BD  | <b>Brian Bunnell</b>          | Welder Foreman          | 15    |
| BD  | <b>Carlos Chacon</b>          | Dispatcher              | 15    |
| BD  | <b>Robert Contreras</b>       | QA/QC Supervisor        | 20    |
| BD  | <b>David Manuel</b>           | Transportation Coord.   | 25    |
| BD  | <b>Melody Rodriguez</b>       | Technical Sales Rep.    | 35    |
| BD  | <b>Robert Johnson</b>         | Sr. Operations Manager  | 35    |
| SM  | <b>Adrian Medrano</b>         | Laborer                 | 5     |
| SM  | <b>Cardett Hervey</b>         | Laborer                 | 5     |
| SM  | <b>Francisco Serrano</b>      | Foreman                 | 5     |
| SM  | <b>Gilbert Acosta</b>         | Equipment Greaser       | 5     |
| SM  | <b>Manuel Diaz Lua</b>        | Laborer                 | 5     |
| SM  | <b>Marcos Rincon Bravo</b>    | Cement Mason            | 5     |
| SM  | <b>Steven Carrillo</b>        | Cement Mason            | 5     |
| SM  | <b>Alex Gomez</b>             | Laborer                 | 10    |
| SM  | <b>Donald Hovarter</b>        | Operator                | 10    |
| SM  | <b>Ernesto Garcia</b>         | Foreman                 | 10    |
| SM  | <b>Jason Simpson</b>          | Operator                | 10    |
| SM  | <b>Paul Pelayo</b>            | Laborer                 | 10    |
| SM  | <b>Adriana Trejo</b>          | Estimating Assistant    | 15    |
| SM  | <b>Christopher Olson</b>      | Sr. Construction Super. | 15    |
| SM  | <b>Espectacion Montoya</b>    | Laborer                 | 15    |
| SM  | <b>Francisco Castro Avila</b> | Operator                | 15    |
| SM  | <b>Travis Clausen</b>         | Sr. Operations Manager  | 15    |
| SM  | <b>Gabriel De Anda</b>        | Cement Mason            | 20    |
| SM  | <b>Joel Hernandez</b>         | Laborer                 | 20    |
| SM  | <b>Jose Gudino</b>            | Laborer                 | 20    |
| SM  | <b>Michael Barraza</b>        | Foreman Operator        | 20    |
| SM  | <b>Urbano Hernandez</b>       | Cement Mason            | 20    |
| SM  | <b>Jesus Flores</b>           | Sr. Estimator           | 25    |
| SM  | <b>Jose Guerra</b>            | Cement Mason            | 25    |
| SM  | <b>Bill Boyd</b>              | President               | 30    |
| SM  | <b>Ralph Granillo</b>         | Laborer                 | 30    |
| SM  | <b>James Williamson</b>       | Sr. Construction Super. | 35    |
| SM  | <b>John Flores</b>            | Sr. Construction Super. | 35    |
| SM  | <b>William Woolston</b>       | Equipment Manager       | 45    |
| UR  | <b>Christopher De Sousa</b>   | Scale Clerk             | 10    |
| UR  | <b>Francisco Amparan</b>      | Equipment Operator      | 10    |



# SULLY-MILLER CONTRACTING Co.

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Brea, CA 92821

# THE ROAD RUNNER

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