



SULLY-MILLER



Dear Readers,

I hope you enjoy this edition of the Road Runner. Our intention of this magazine is to keep our employees informed on the most up to date news within the company such as job accomplishments, upcoming events, and other announcements. We welcome your input on topics you would like to see in future publications. Thank you to those who submitted content for this publication. We couldn't do it without you!

If you have anything you would like to see in our next publication, please email your stories, ideas, and pictures to me at jenny.graeber@sully-miller.com or call me anytime at (714) 578-9503.

Jenny Graeber

Human Resource Coordinator

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A REFLECTION

By Bill Boyd, President

Sully-Miller 2020

As I reflect on 2019, I think about how our organization continues to evolve and improve.



This evolution is evident in our constant focus on improving our safety culture with our ultimate desire to achieve Goal Zero. Our results in this area are improving but we still have more to do if we want to set a benchmark that all other organizations strive for. In 2019, we worked 909,605 hours and had 4 recordable incidents for a Total Recordable Incident Rate (TRIR) of 1.10. This is considered by many as “World Class”, and we should be proud of our result, but remember 4 of our coworkers had a recordable injury. In addition, we had 7 incidents that required 1st Aid and we reported 32 near misses. Were we LUCKY, or are we GOOD. I think a bit of both.

It is important to recognize where we are on our journey, and understand that without constant focus and the inclusion of safety in all that we do our results will not be the same. Safety is not separate, if we remember this, our results will be concentered by our culture and continue to improve. And we will know that we are GREAT, and not LUCKY. When everyone returns home to their loved ones every day without incident, we will have reached our goal, and even then, we must remain focused.

The economic outlook for Southern California is strong, the funding levels for roadway infrastructure are at their highest levels in decades. The Cities and Counties that we work in and CalTrans are putting out nice projects to bid. We will continue to get our share. We are looking forward to a very busy construction season, with strong activity for all our crews, plants and operations.

I would like to thank every one of you for helping develop and sustain our reputation in the industry by putting our values into practice daily. This effort coupled with your commitment to our continuous improvement will continue to set us apart from our competition.

Remain focused, look after each other, and remember to have some fun.

Here is to a great 2020. See you in the field.

Taxiway P.

LAX welcomes Sully-Miller for a \$100,000.00



LAX is the second busiest airport in the country, it makes us proud to share the process of how Sully-Miller plans and develop such important project. In March 2019, we received a call from the procurement group at Los Angeles International Airport asking us to bid on a \$100,000,000 alternative procurement project for the construction of the new Taxiway P. With the full support from Colas a team was put together to bid this project. Bidding the project took the entire team, from the estimating staff to operations to upper management securing buy-in from Colas every step

along the way. On June 4th, 2019 we submitted the bid, and on July 8th the team went in for a one and a half hour interview with the airport selection committee. This job would be awarded to the company who scored the highest across three areas: the written proposal, the price and the interview. Going head to head against Granite and Griffith, Sully-Miller came out with the highest score, in EVERY category, and in total! With a total bid of \$101,429,000, we were low by just 1.1% to Granite and 3.7% to Griffith. The scores tell the whole story:

About the project:

The job consists of the demolition and removal of existing concrete and asphalt pavement. Demolition of a large aircraft hangar, a multi-million gallon water tank, modifications and reconstruction of a large electrical vault building, about \$16 million in electrical work, PCC concrete pavement, asphalt pavement, hazardous removals, earthwork, underground and striping. This project will touch all of our company's: United Rock will supply aggregates for aggregate base and for the asphalt; Blue Diamond will supply three different kinds of asphalt from three plants and will supply crushed miscellaneous base from South Gate; and all of Sully-Miller Construction divisions will have crews on the project.

	Final Ranking	
Rank	Company	Score
1	Sully-Miller	935.7
2	Granite	886.49
3	Griffith	837.3

There is no doubt that the company has felt the presence of this project. The intensity of this project will be hard to keep up and will put everyone to the test. Not only is this the largest project that Sully-Miller has constructed it also has to be complete by the end of this year. All construction has to be complete in less than 10 months. We started in February 2020; we complete construction on November 24, 2020. We look forward to everyone taking this journey with us. *By Travis Clausen, Sr. Operations Manager*



What a Difference a Year Makes



Think back to March 2019. Pit 2 was flooding; the water level appeared to be rising a foot a day. The Pit 2 had a crew of nine employees and a newly hired Reclamation Superintendent, Jim Richardson. The team was given the task to not lose the fill. The site had one steep and small ramp going to an underwater fill pad and a contract crusher, it was frantically moving to higher ground.

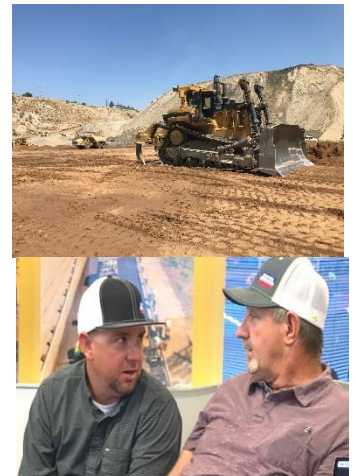
Fast forwarding to 2020.

The water level has raised to 216 feet; that is 35 feet higher from the same time last year. The crew has increased to 22 reclamation professionals who haul, doze, compact and grade the imported fill. The addition of a new Cat 834 with Box Grader along with rental Cat D-10 bull dozers and articulated haul trucks rounded out the reclamation fleet. The site has increased to a day and night shift to meet our customer needs. The purchase of a GPS unit monitored grade levels while on-site engineering endured that that the fill was complete. A second contract crusher was added in February 2020 to eliminate the concrete rubble stockpile that ensure that the underwater fill provides sufficient space for the above water fill placement.



Sully-Miller constructed a paved exit road on the south bank so the traffic flow is greatly improved.

In the past year United Rock Products Sales Manager, Matt Mallory along with Jim Richardson and the crew have worked together to import and place nearly 725,000 cubic yards of concrete below the water and an additional 800,000 cubic yards of soil fill on the pad. During this period, our consulting company, Tetra Tech has completed an underwater fill investigation confirming the quality of the fill.



Like all major projects the crew has their moments dealing with too many trucks, different types of soil / clay / sand import and not enough space but they have persevered with a “can do attitude”. Moreover, all of this activity has been done while remaining accident free.



Now we are expecting great strides over the next year when the concrete rubble stockpile that has been a feature in the area since 2014 will not be visible from the horizon and the crew continue to reclaim the site into the distant future.

By Mark Pachura, URP General Manager



A Coffee with Environmental Manager Ken Barker

“We have an obligation not to trash this earth.”

Did you know that Sully-Miller has an environmental department? Let me tell you a little bit about it. I wanted to learn more about what Ken’s department does so I asked him if he had some time to grab coffee with me and chat a bit. Ken explained to me that although the Environmental Department is small, it is invaluable to our company in order to keep us in compliance with new regulations. We all know that California is notorious for stricter laws than most other states. The Environmental Department is involved with our asphalt plants because of storm water and air pollution regulations. Additionally, at the rock quarries we have to be aware of how much emissions come from the sites. Ken explained how the construction side of the company has easier policies to follow and therefore the department does not get involved in-depth. He promotes best management practices and feels it is important to be present around the jobsites because it protects us from receiving violations. I asked Ken what he enjoys about his career and he said, “I feel it is a way to give back to the company and community by using my construction knowledge and applying it to the environmental regulations.” Because Ken has been in the industry for a long time, he frequently goes to environmental workshops in which new rules are discussed and challenged. His input is taken into consideration when laying out new laws to see what works and what does not.

Sully-Miller was the first construction company to join the California Climate Action Registry in 2006 which is a private non-profit organization originally formed by the state of California. The Registry’s goal is to protect and promote early actions to reduce Green House Gases emissions by companies. The Registry also promotes leadership on climate change and it is a voluntary greenhouse gas registry. Collaborated efforts from businesses, government, and environmental organizations come up with practical environmental solutions. The Registry’s motto is “What is measured is managed. We are working in a public way to reduce our GHG emission.”
Interesting stuff. Thanks for the coffee and conversation Ken!

-By Jenny Graeber, Human Resource Coordinator



Alternative Delivery

“Alternative delivery has been my passion and focus almost exclusively for my entire career”

In July of 2019 I started working at Sully-Miller at the Spring Valley Lake project. Around Thanksgiving time, Curt Weltz

asked if I would be interested in coming to the Brea office to help the company in the pursuit of future Alternative Delivery and large project work. I quickly accepted because Alternative

Delivery has been my passion and focus almost exclusively for my entire career.

My first taste of alternative delivery came in 2013 when the Riverside County Transportation Commission awarded Atkinson/Walsh JV the \$620M SR-91 Express Lanes design-build project. I transitioned to the Griffith Company to develop my skills in an Alternative Delivery with the \$300M LAWA Utilities and LAMP Enabling Project.

As the market trend is shifting from traditional project delivery to alternative delivery, Sully-Miller is in a perfect position to leverage vertically integrated capabilities together with our extensive company experience and Colas backing to

become a major competitor in Southern California.

As we start to grow our alternative, delivery/large project resume the company will only become stronger. We will be strategically selecting opportunities in a manner that will allow our core business to continue status quo while providing our next generation of builders the opportunity to expand their industry knowledge in elements of construction we would not see in our traditional core business projects.

Alternative Delivery projects give us the opportunity to see and manage many of the aspects of the project life cycle that are invisible in the traditional design-bid-build projects. This experience translates into our core business by having a more rounded work force that has a better understanding of how owners and designers view projects and how we can collaborate with them to be successful on all of our projects.

I am looking forward to doing my part in helping Sully-Miller continue their tradition of excellence as being the premier Southern California paving contractor while expanding our market share in the alternative delivery/large projects.

By Curt Waggoner, SM Sr. Project Manager

Technology Improving Olive Haul

When you have 18 Super 10 Dump Trucks hauling 20 tons on a 3.2-mile haul on The City of Irwindale Streets safety and productivity are equally important.

The use of technology in the form of Fleetwatcher GPS System and software on the trucks provide us with an assurance that the truck drivers are obeying the traffic laws and following the prescribed traffic route. The system even alerts our Equipment Division when the trucks stop or have reduced productivity.

The newly installed Apex Scale Watcher software ensures that the trucks are

hauling legal weight and provide haul tickets using RFID (radio frequency ID) tags mounted on the trucks and a Radio Frequency Transponder (reader) mounted on the scale, the automated system does not need a fulltime scale master.

Combining these two, systems have improved the haul to nearly 750 tons per hour with 72 one-way trips hauled by the trucks each hour. Moreover, despite the number of trips and hauling over 1 million tons, we are very proud to state that our contractors have not had any vehicular accidents since starting beginning in late 2017.

The United Rock Crew at Olive are the ones who ensure that the trucks enter and exit the site safely and are properly loaded in a timely manner to optimize the productivity of this haul operation; without their dedication, we would not be successful at Olive.

While the loading and haul receive all the attention, the employees at Pit 2 who ensure that the trucks are unloaded and leave the site quickly also play an important part in the success of the overall haul operation.

By Mark Pachura, URP General Manager



Daniel Buckingham Sr., Rodolfo Lemus, Edgar Menjivar

BREA 8K

On Sunday, February 23rd many Sully-Miller employees and their family members participated in Brea's 29th annual 8K to raise money for the city.



Paving the Way: Equipment and Logistics Center

Since opening the Olive Pit aggregate site in 2018, United Rock Products recognized a niche that the execution of trucking transportation could significantly affect the bottom-line performance of a project.

Sully-Miller's Equipment department and United Rock Products had to establish a Logistics Center that would streamline trucking and transportation of materials' cost for the vertically integrated companies.



In 2019, Luis (Sid) Garcia-Rodriguez joined Sully-Miller Contracting as the new Logistics Manager to help manage the numerous trucking companies; brokers, independent haulers, and resources at-hand. The Logistics department operates out of Irwindale and has become a key addition to the Equipment Management scope of operations.

Director of Equipment and Logistics with Sully-Miller, Mike Hill shared that the intentional combination of the new logistics center with the existing operations equipment, mechanical shop, trucking, transportation division, traffic control and the heavy-equipment rentals department gives us an organizational structure as a company by focusing on a unified set of goals rather than working as multiple separate units.

The singular pursuit of our goals and values will be guided by the flow of communication, responsibility, and respect that reflects the basic core values of Colas USA and all Colas divisions, explained Hill.

The centralization of this logistics center along with the equipment center will ultimately help the company utilize resources wisely by tapping into the wide array of new software and technology, flow of information, and data produced minute-by-minute live on simultaneous Sully-Miller Contracting projects on an ongoing basis.

Within the last two years, powerful web applications that enhance control and visibility of contracted transports and equipment such as Verizon Connect, Tierra Topcon, Fleetwatcher, JWS Apex, and HeavyJob have provided the insight on potential ways to maximize the pay per load of each transport and maximize the utilization of our equipment. Having one too many trucks would increase operations cost or having one less truck can also increase cost as it would slow down production per hour causing a negative long term effect to the project.

Our goal is to continue to maximize owned equipment, only rent when needed, and provide the proper equipment to the job and proper tracking to identify our equipment needs. With the Equipment and Logistics Center in place, our companies will be armed to make important decisions and adjust practices to meet the demands of our companies' mutual needs.

EMPLOYEE ENGAGEMENT 2020

What's new at Sully-Miller? Keep your eye out for these upcoming teambuilding events!

We want our employees to have a good work-life balance and believe in bringing our team together with events such as team building. We will email you periodically for dates and more details and let the fun begin!



DID YOU KNOW?



Our parent company Colas has been in the United States for 40 years now! The first company Colas acquired was Barrett Paving Materials Inc. in 1979. Over the course of 40 years Barrett has expanded throughout the US under companies IA Construction Corp., HRI Inc., Barrett Paving Materials Inc., Upstone Materials Inc., Strawser Construction Inc., Midland Asphalt Materials Inc., Terry Asphalt Materials Inc., Spring Creek Corporation, and Southern Ohio Paving. This is a milestone Colas is proud to accomplish and look forward to many more subsidiary celebrations.

Tortoise Protection



On Sully-Miller's 395 Highway project in Adelanto, we made sure the local tortoise habitat stayed intact. Mechanic Sean Camp worked with blade operator Don Hovarter to fabricate an attachment which allowed the blade to rough grade behind a tortoise fence. Originally this process was going to be done by hand. This idea saved cost, time and minimized the amount of humans and equipment that would have been used to complete this grading job in this highly sensitive habitat. Thank you Sean and Don for keeping the tortoises safe!

By Bill Woolston, Equipment Manager



HOLIDAY PARTY 2019

On Saturday, December 14th, 300 attendees gathered in Newport Beach to enjoy our 2019 Holiday party on the "Eternity" Electra Cruise ship. The three level ship toured Newport harbor as guests were greeted with champagne and sparkling cider. Employees and their plus ones came wearing their best as they enjoyed a socializing night of delightful dining and dancing. At this Holiday celebration, everybody also relished in a full desert and coffee bar later in the evening. This event was a night to remember!



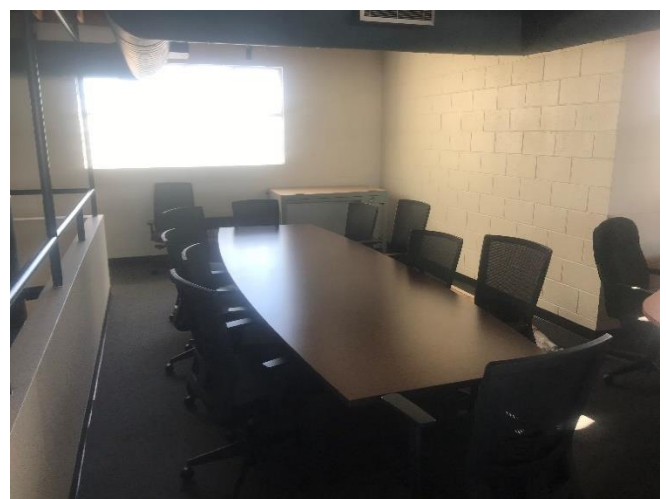


Sun Valley Office Improvements

In the early 1980s, Black Top Materials, a small paving contractor situated in Sun Valley, Los Angeles, constructed an office building just adjacent to the two asphalt plants. The building gained architectural accolades due to the unique design and functionality. In the early 1990's Boral Resources acquired Black Top Materials, among other acquisitions, at which point the office became underutilized and mostly vacant. In the mid-90s, Hansen Aggregates, who owned Sully-Miller Contracting Company and Blue Diamond Materials at the time, bought all of Boral's asphalt assets in the Southern California market, which eventually led to reorganization under the Colas regime when it was purchased in 1998. Over the past 22 years, the Sun Valley office has primarily been used as a sales office for Blue Diamond. As we look to the future, the building represents growth of a strong Northern Los Angeles market. The office has had some wear-and-tear over

the last 40 years, so some improvements were definitely in order! Late last year, management approved the reinvestment budget to include roof Repairs, new furniture throughout, and new office buildouts. So far, roof repairs are complete and new furniture has been delivered. Interior office additions will be completed no later than the end of March. Soon enough, there will be new faces filling this one-of-a-kind building, and will be thriving as it once was years ago.

By Scott Conover, SM Sr. Project Manager



Meet your new HR Team!



Jennifer, Erlie, Jenny, Karla

Erlie Munguia – HR Director

I've been in HR for 21 years and about 15 years in Management. When I'm out of the office I like to hike, backpack, and scuba dive. I also enjoy paintball and traveling. I've always loved math and at one time I wanted to become a Math teacher. I believe the success of Sully-Miller is the direct result of the hard work of our employees. I take pride and enjoy finding ways in helping our employees any way possible through training opportunities, fair treatment and respect.

Jennifer Ta – HR Manager

I have 8 years of experience in Human Resources and the construction industry. I am a new mom and have a 4-month-old daughter named Mia. Any time outside of the office is spent with her. I love watching her grow and learn. I also enjoy traveling around the world and taking trips to the river. Sully-Miller has always been "home" to me. I began my career here and met my husband here. My dad worked for Sully-Miller for 32 years, some might say I was born into the company. I LOVE working with people. I enjoy meeting new people and interacting with familiar faces. I also enjoy getting my boots dirty and visiting the field. I once was told that in HR, employees are your customers. I think it is important to be available for employees and be a resource to them. There is never a dull day in HR because there is always something that comes up. I thrive a new daily experiences.

Jenny Graeber – HR Coordinator

I had 13 years of HR experience in the oil industry before coming to Sully-Miller in October of last year. In my spare time I like to hang with my husband, go hiking, work around the house, paint pictures, listen to music, volunteer, go to concerts, watch horror movies, cook, and take my dog to the dog park. I am an animal lover. My babies have four paws! I have one tuxedo cat, one German Shepherd dog, and one leopard gecko, but who knows I might have picked up another stray before this newsletter is out. I love Employee Engagement! I enjoy planning events and getting to know people, anything that brings our employees together. I believe work is a community in which we should all be happy to come to each day. Coming to a positive environment, feeling respected, having an event to look forward to, and being able to be yourself at work are what I strive to have for you here.

Karla Bonilla – HR Assistant

I'm new to HR, but enjoy it! I started as a temp in 2018 with Sully-Miller working on special HR projects. In August of 2019 I was excited to join the company officially. I have a Bachelor's Degree in Communications with a minor in Spanish that has given me transferable skills which I have applied to my new position. I have a passion for music and I like going to concerts, work out, and watch movies in my spare time. I also like traveling. I recently went back to my home country of El Salvador to have a family reunion with my brothers and nephews that live in Italy. An aspect that I enjoy about my position is that I greet new employees and help them get acclimated, because I am the first person employees meet at Sully-Miller, I like that they feel they can come to me with any questions or concerns. It is satisfying that employee's feel comfortable enough to trust in me and reach out to me for anything I can assist them with.



Employee Assistance Program is a free benefit for you and your household!

An employee assistance program (EAP) is provided by employers to help employees and their family members with personal concerns ranging from significant life problems to everyday challenges. At SupportLinc EAP, we are available 24/7, 7 days a week to provide support with:

Job Stress, Relationship, Parenting, Family Problems, Depression, Anxiety, Grief & Loss, and Other Life Stressors.

EAP Benefits include receiving an assessment with a qualified EAP representative, Short-term counseling with an

EAP counselor, as well as qualifying for up to 5 sessions per issue



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ALBION RIVERSIDE PARK



Corey Clayton, Nick Ohashi, Mauricio Arreola, Travis Clausen

Last Spring Sully-Miller delivered the Albion Riverside Park project in Los Angeles. A part of the Los Angeles River Revitalization Master Plan, Albion Riverside Park is the newest state of the art recreational facility in the heart of downtown Los Angeles. The new 10 acre facility is loaded with recreational features that include synthetic turf soccer fields, basketball courts, a softball field, adult fitness equipment zones, playground areas, and communal plazas. The community has been impressed with all the amenities of the new park and has embraced the facility since the grand opening in March of 2019.

However, the park facilities are just the icing on the cake for this unique project. The facility has been referred to by many as a smart park for the additional elements constructed beneath the athletic fields which are not easily recognizable to most. The project's single most benefit is to improve the quality of storm water prior to discharging into the Los Angeles River and ultimately the Pacific Ocean. In addition to collecting, treating and infiltrating onsite runoff, the project will divert storm water and dry weather flows into the park from the surrounding 300 acres through an existing storm drain line.

On January 17, 2020, we were honored at the City of Los Angeles City Council meeting as recipients of the 2019 Best Projects Award from Engineering News Record and 2019 Outstanding Parks and Recreation Projects of the Year by American Society of Civil Engineers. The Albion Riverside Park project transformed the former Albion Dairy site into an exceptional environmentally innovative urban oasis and recreational space to the City of Los Angeles.

By Mauricio Arreola, SM Project Manager

Frankie Carrillo

1934-2019

44 years of Service for Sully-Miller

A lifelong to remember

In February 3 of 1954, Sully-Miller hired one of its greatest employees Frankie Carrillo, both the company and Frankie never thought that time was going to become a total of 44 years of employment and that Frankie was going to retire on November 9 of 1994 leaving the company as the General Manager of the Concrete Division.

Frankie Carrillo also worked in the very first corporate office Sully-Miller held at 1500 W. 7th Street Long Beach. From General Laborer, George Sully's Handyman, Cement Mason Foreman, Assistant Superintendent to General Manager, Frankie was involved in every aspect. Another milestone that Frankie was part of sharing is that during the 50's he worked for Sully-Miller's asphalt division in the construction of the Disneyland Park.

When I interviewed Frankie back in March of 2019, he happily shared that his life was always at Sully-Miller. Frankie



still had original paystubs, from the 60's and his home in Lakewood he has an ancient street concrete stamp Sully-Miller used back in when projects were completed.

With deep sadness, we heard the news that our friend, co-worker and honored employee Frankie Carrillo passed away on November 2nd of 2019. On behalf of Sully-Miller, we would like to thank and honor Frankie's dedicated service, ongoing commitment and years of contributions, which set an example and serve as an inspiration to all employees in the company. Sully-Miller's growth and success are dependent on having devoted and capable team members just like Frankie. We are sure Frankie Carrillo's legacy and memories will continue at Sully-Miller as he shared with me that at least 10 family members had and have work for Sully-Miller.

By Karla Bonilla, Human Resource Assistant

REVIVALIZING BLUE DIAMOND

Recently our Southgate office at Blue Diamond underwent a makeover. What was once a mainstay for Blue Diamond, over the past 12-15 years has slowly wasted away and not been used to its full potential. It has had varying short term residents over the last 10-12 years. The office has housed AC patch crews to changeable stints with project management teams, but this past year received a much needed makeover that has allowed for the necessary expansion and long term vision of Sully-Miller. While the property still remains Blue Diamond's property; Sully-Miller has funded a tenant improvements that includes painting, added hardwood flooring, replacing AC, and adding furniture. We have created residencies for Chris Sewell, Julian Tario, Mitchuell (MiMi) Scott, as well as spaces for visiting Project Engineers, Project Managers, and Foreman along with an office for myself. This building has been repurposed as an office for the South Bay PM Team while still providing the necessary offices for Blue Diamond salesmen, Mike Acosta and John Rogers. Currently we are running LA Main St. improvements, on Torrance Cravens Ave., and Inglewood Prairie Ave. We have two more Improvements out of this office slated to start early spring. This long overdue project is the embryonic vision of expansion efforts for both Sully-Miller and Blue Diamond, and will allow both companies to expand their reach. As for now the new residents are enjoying their homes and will continue to enjoy it for years to come.

By Samuel Kirk, SM Project Manager



Retirements

John Cerda is Rollin' into Retirement

By Jennifer Ta, Human Resources Manager

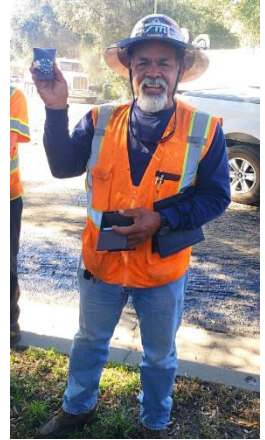
After 32 years with Sully-Miller Contracting Co., John Cerda retired in December 2019. Throughout his years with the company, he worked with the Patch Crew, was a Foreman, and a Roller Operator for the Paving Crew. For many of us, John is a colleague, teacher, and friend, but to me he was more than that, he is my dad.

Growing up, I watched my dad work hard and provide for our family. Although he was a union guy, he remained faithful to Sully-Miller as an employer, and stuck with them through the good times and bad with no gaps in his service. His dedication to this company inspired me, not only as his daughter, but also as a professional, and in 2011 I joined Sully-Miller. Working for the same company as my dad strengthened our bond with each other and gave us common interests. When offsite meetings took place, we would carpool, and if he had training in the Brea office, we would arrange an impromptu lunch- always his treat. I hope that one day I can show the same dedication to Sully-Miller as my dad has.

On behalf of the company, thank you for your years of service with Sully-Miller. We wish you nothing but the best as you ROLL into retirement!

Message on behalf of the Paving Division:

Juan "John" Cerda was a valuable team member to Sully-Miller's paving division. He was always one of the first on the job to inspect his piece of equipment and ensure he was ready for the material to arrive. He always wore a gold pin on his vest that was handed to him by a fellow operator when he retired because John was the best operator he had met. On John's last week before retirement, he continued that tradition and handed that same pin down to Pete Dotson, another team member of Sully's paving division. John will definitely be missed in the field by the crew and we all thank him for his loyalty and service to Sully-Miller."



Happy Retirement to Rosario Marquez!

By Barbara Sandoval Ramirez, URP Administrative Assistant

Congratulations, now the fun begins!

It has been 28 years since you first joined United Rock on June 9th of 1992. We can truly say you have provided, good humor, hard work, and have beautified the land within URP property by nourishing the soil and plant life. Rosario went beyond as our landscaper and contributed his efforts to our load out team with plant maintenance.

It is great to see someone retire who is as deserving as you are. Make sure you work just as hard at relaxing as you have in your long career.

United Rock will have a reminder for years to come of Rosario's dedication to his trade when we look at the landscape at Pit 2, our grassy knoll. Rosario's amazing work is on the front cover of this addition of the Road Runner.

We are glad you get to retire while you still have many good and capable years of life left in you! Congratulations!

United Rock Products wishes you a happy retirement filled with fun and happiness.

Best wishes on your new chapter in life!



EMPLOYEE NEWS

Congratulations to the Newlyweds!

Michele Savino

Estimating Assistant, married her fiancé Aaron Martinez on October, 4th 2019 at Mt. Charleston, Nevada



Lydia & Steven Gomez

LAX Office Manager & Sr. Construction Superintendent were married on Lydia's Birthday July, 30th 2019.



Engagements!

Megan Cox

Safety Specialist, got engaged to her boyfriend Lucas Beltran on her birthday November 30th, 2019.



Welcome New Babies!

Rosa Motts

Admin. Assistant, Welcomed her new grandson Zachary Edward Motts to the family on October 4th 2019. His Father is Raymond Motts a Laborer with us.



Service Awards

The following employees have celebrated benchmark anniversaries with the company in 2019. Best wishes to all and THANK YOU for your year of service and dedication to Sully-Miller Contracting, Blue Diamond Materials and United Rock Products.

5 YEARS

Arnulfo Aguirre Jr. - SM
Luis Parra - SM
Martin Herrera Sandoval - BD
Ricardo Alonso - SM
Edar Menjivar - UR
Charlie Pessa - SM
Joseph Royster - SM
Jose Miguel Lopez - SM

Chris Mauldin - SM

Maria Ruiz - SM

Daniel Buckingham - UR

Cecilio Barrientos - SM

Cory Clayton - SM

Manuel Gracia Herrera - UR

10 YEARS

Jesus Martinez-Rios - SM
Jose Varela - SM
Michael Jones - SM
15 YEARS
Oswaldo Ruiz - SM
Maureen Leal - BD
Brian Bunnell - BD

Estaban Aldape Lopez - SM

Gustavo Gonzalez - SM

20 YEARS

Stacy Cushman - SM
Rosa Motts - SM
Urbano Hernandez - SM
Gabriel De Anda - SM
Alvaro Valera - SM
Santiago Aguilar - SM

20 YEARS (continued)

Jose Rodriguez - SM
Francisco Montoya - UR

25 YEARS

Mark Ramirez - SM
Miles Mauldin - SM
Jose Guerra - SM
Jesus Flores - SM
Jessica Daniels - SM

30 YEARS

Gilbert Alvarez - SM

Ken Barker - SM

Patricia Ibarra - SM

35 YEARS

Ronald Barba - SM

40 YEARS

Rick Ellis - SM

Promotions

The following employees have been promoted within the last half of 2019. Help us congratulate them!

- Superintendent:
 - Chris Olson
- Foreman:
 - Cory Roth
 - David Garcia
 - Florencio Soria
 - Carlos Delgado
 - Oscar Cendejas
- IT Manager:
 - Tim Lee
- Business Development Manager:
 - Gilbert Rios

EMPLOYEE NEWS

Jennifer & Kevin Ta

HR Mgr / Sr. Estimator

The Ta's transferred from Colaska in January after the birth of their baby girl Mia Chanel Ta. She was born on October 26th, 2019 in Anchorage, Alaska.



Proud Parent!

In January, William Lopez's daughter Rebecca Lopez graduated from the US Army Boot Camp in Fort Jackson South Carolina. She is going on to tech school to become a heavy mechanic for Jeeps, troop transports and Hum Vees. After that, she is going on to Air Borne School to become a Para Trooper. Awesome!!!



New Employees

The following employees are new to the Sully-Miller family. Welcome to the team!

- Accounting:
 - Giovani Barreto
 - Pauline Cao
 - George Hessler
 - Daquan Hodges
 - Lisa Valentini
- Human Resources:
 - Karla Bonilla
 - Jenny Graeber
- Engineering:
 - Giancarlo Tambosi
 - Andre Tobar
 - Rolando Garcia
- Safety:
 - Megan Cox
 - Jim Oldham
- Project Managers:
 - Curt Waggoner
 - Marcel Torres (assistant)



SAVE THE DATE!

SUMMER PICNIC 2020

WE ARE EXCITED TO INVITE YOU TO OUR ANNUAL SUMMER PICNIC! THIS IS YOUR LAST OPPORTUNITY TO COME AND EXPLORE **NEW PORT DUNES** WITH US AS WE WILL HAVE A DIFFERENT LOCATION NEXT YEAR! THIS YEAR WE HAVE CHANGED THE THEME TO **SHIP WRECKED!** WE LOOK FORWARD TO SOME PIRATE FUN WITH ACTIVITIES AND EVENTS THEME RELATED. ALL EMPLOYEES WELCOME WITH THEIR IMMEDIATE FAMILY.

DATE: SATURDAY, AUGUST 29TH

TIME: 11:00 AM - 4:00 PM

PLEASE RSVP TO JENNY.GRAEBER@SULLY-MILLER.COM



THE ROAD RUNNER



SULLY-MILLER

CONTRACTING CO.

135 S. State College Blvd.

Suite 400

Brea, Ca 92821



Safety Moment!

It's cold and flu season! Flu season could last as long as May. However, you can get influenza any time of the year. We want you and your family to stay happy and healthy.

Ways to Stay Safe!

- Wash your hands with soap and water often
- Stay away for people who are ill
- Get your flu shot
- Avoid sharing objects
- Get enough sleep so you don't get "run-down"
- Reduce stress
- Keep your distance from large crowds
- Try not to touch your nose, mouth, and eyes
- Eat right and get exercise

Keep your eye out for New Employee Spotlights and Upcoming Events emails!

Do you volunteer at non-profits? Send me your stories with photos for a chance to win OC Fair & Pageant of the Masters Tickets!

Submissions to jenny.graeber@sully-miller.com

