



A COLAS COMPANY



SULLY-MILLER
CONTRACTING Co.

A COLAS COMPANY



A COLAS COMPANY

THE ROAD RUNNER

SPRING/SUMMER 2023

BUILDING THE 21ST CENTURY



SULLY-MILLER
CONTRACTING Co.
A COLAS COMPANY



SULLY-MILLER

Content

Honoring a Century of Dedication	...1
It's not a Sprint, It's a Marathon...	...2
Sully-Miller Strategic Plan: "Better Together"	...3
100th Year Crew Rollout	...5
Family Fun Day at Knott's	...7
Recycling for a Better Tomorrow	...8
Gold Hard Hat Award for Safety Excellence	...9
LAX: Paving the Way	...10
Sully-Miller Contracting Co. Goes Green	...11
Safety Culture and Our Continuous Journey to Goal Zero	...12
ACT - Act and Commit Together	...13
Rebuilding Los Angeles County	...14
New Scale House at Pit 2	...15
Events	...16
Bundles of Joy	...17
Service Awards	...18



Honoring a Century of Dedication

By Michelle Ruiz - HR Assistant

Welcome to the Summer 2023 edition of the Road Runner Newsletter! I am thrilled to bring you the latest updates and news about our company and our employees.

This year, we are excited to announce that Sully-Miller Contracting is celebrating 100 years of service! Since 1923, we have been committed to providing top-quality construction services to our clients, and we couldn't have done it without the hard work and dedication of our employees.

In this edition of the Road Runner, you will find updates on some of our recent projects, insights from our leadership team, and industry news and trends. We hope you enjoy reading it as much as we enjoyed putting it together.

Thank you again to all of our employees for your hard work and dedication, and here's to the next 100 years of success!





It's not a Sprint, It's a Marathon... *By Bill Boyd - President*

Sully-Miller Today | As we continue to celebrate our 100th Year of Business, I want to highlight where we are and where we are going. After a difficult start to the year, our activity has reached a level where schedule conflicts, longer hours, and resources shortages are becoming the norm. This will require additional focus and planning to ensure we continue to work safely, provide quality and service to our customers, and deliver consistency and profitability.

Our financial performance for the first months of 2023 was impacted by the rainy weather and cool temperatures. By mid-April, this started to change, and while our profitability is impacted by a few legacy projects, execution and margin performance across the rest of the organization was solid.

Strong sales forecasts for external work at Blue Diamond Materials coupled with our increasing internal demand paint a positive picture for the remainder of the year. United Rock Products continues to provide steady, stable activity with improving margins. Optimizing the haul from Olive Pit is a focal point with strategic actions for trucking and receiving material at Pit 2 in full development. The estimating activity is increasing, and our recent successes have added to the backlog for this year and into the future. We are focused on projects that will bring additional asphalt paving that will start in the 3rd quarter, and a few large projects that support our core activities and vertical integration. To reach our full potential, we must continue to drive for efficient execution of our work, look for ways to improve, and continue to focus on identifying hazards and working safely.

Our safe performance of all activities is our primary value. We achieved world-class status in 2022 with the best safety record for all of Colas. This is something we should be very proud of and do everything in our power to repeat.

Our People | Our success is powered by the talent, dedication, and actions of our teams. As we continue to grow, we will need to add new members and welcome them into the Sully-Miller Family. We are focused on the development of our people, ensuring everyone has the opportunity to grow and prosper in a rewarding career. We aim to continuously improve our culture, making certain it is equitable, diverse, and inclusive where all are welcomed and feel a sense of belonging.

Our Projects | We continue to build and supply a diverse array of projects. Parking lots at the local Costco, Redevelopment projects at the Port of LA, Pavement Reconstruction at Oakhill on Route 15, Streetscape beautification in West Hollywood, Asphalt Overlays for LA County, Roadway Twinning and Improvement in Hesperia, Concrete and Asphalt improvements for local municipalities, Emergency road repairs for Caltrans, Infrastructure improvements at John Wayne Airport and at LAX, Emergency infrastructure repairs for the Department of Water and Power at Owens Lake. The diversity of our scope and our willingness to serve the needs of our customers continues to position Sully-Miller for success.

Building a Sustainable Future | Sully-Miller in conjunction with Colas is focused on achieving our greenhouse gas emission reduction goal of a 30% by 2030. We continue to look for ways to reduce our impact on the environment by working to increase recycling (Concrete & Asphalt), implementing the use of renewable fuel, testing electric vehicles for use in our fleet, recycling water at URP, and educating our employees on their ability to positively impact change.

Community Engagement | We are committed to help the community share in the benefits and opportunities that come from the work that we do. In Victorville, we partner with a Domestic Abuse shelter to provide support to families in their time of need... In Irwindale, we partner with the community to provide scholarships for high school graduates to pursue post-secondary education and sponsor "Cookies with Santa" providing the children of the community with some holiday fun... In Inglewood, we partner with a local food bank to fill the gap in donations between the holidays... In conjunction with Colas USA, we partnered with iFoster to develop a program providing opportunities for Foster Kids to access the construction and construction materials employment market. If you have thoughts on how we can improve our Community Engagement, please bring them forward to me.

Moving Forward | Sully-Miller is dedicated to our "Better Together" strategy (Details on Page 3) and it's key focus areas designed to build on our values of Caring, Sharing, Daring and to motivate a culture of performance, unlock our potential through employee development, strengthen our relationships and reduce the impact of our operations in the communities we work in, and to execute targeted, disciplined growth.

We have a proud history... we are positioned for success... it is up to us to develop our future.

Sully-Miller Contracting is comprised of over 500 employees, 3 operating divisions (United Rock Products, Blue Diamond Materials, SM Contracting), and 6 departments (Safety, Human Resources, Equipment & Logistics, Technical Services, Environment & Permitting, and Finance). The key to our success is to ensure that our employees are aligned and working together to reach our goals.

With this in mind, the Management Team worked together to update our 5-Year Strategic Plan. Our new plan builds on our past successes and establishes a road map to guide our future. We assessed the elements of our current business environment, considered the past, the future and with a focus on regional empowerment can up with the "Better Together" Strategic Plan. We are responsible for our position, and it is up to all of us to drive our success. Moving forward, we will...

- Reinforce the importance of our core business, and empower and hold accountable the leadership of Sully-Miller to optimize performance and drive both organic and non-organic growth that supports the regional and Colas USA strategy.
- Re-think our expansion and acquisition strategy to support our existing business while growing our footprint.
- Revisit our approach to large projects determining the best way to drive collaboration across regions, provide opportunities for our employees, build our credibility and capability and manage risk appropriately.
- Improve our performance. Building on One Colas Quarries and One Colas Plants, we need to leverage our experience and that of the Colas Group to develop best practices and Key Performance Indicators that will focus our efforts, foster a Performance Mindset, and lead to Continuous Improvement.
- Focus on Being a Great Place to Work. Provide Learning and Development opportunities for all our employees. Be THE employer of choice.
- Support the Communities in which we work. Be Engaged. Be Responsible. Be a Good Neighbor.

The process began with reflection on who we want to be.

OUR VISION:
Recognized as the standard in the industry:
Committed to our communities and our people.
Customer-focused.
Consistent performer.
Collectively strong.

IMPLICATIONS FOR SULLY-MILLER
TO BE RECOGNIZED AS THE STANDARD IN OUR REGION - We are the leaders in our region, known for our:

- **Community commitment** – Connected to and involved in our communities. Environmental conscious. Employer of choice. We live here.
- **Customer focus** – Strong relationships. Understand our customers and their needs. Solutions-oriented.
- **Consistent performance** – High quality. Best value. Operationally excellent and efficient. Performance-driven and focused on continuous improvement
- **Connection to Colas** – A brand that is an asset in attracting people and winning the best work. Access for our team to national and global resources and expertise; financial strength and backing.

Sully-Miller Strategic Plan: "Better Together" Continued...

And where are we going... What do we want to be in 5-Years.

<p>OUR MISSION: Respected leader in construction services and materials with local focus and global reach</p>	<p>IMPLICATIONS FOR SULLY-MILLER</p> <ul style="list-style-type: none"> • Respected leader in our local markets – the best, not necessarily the biggest • Construction AND manufacturing focus – requires focus on both aspects to optimize our growth and profitability • Local matters – we are accountable for driving our local growth strategies; for demonstrating what we stand for in our local communities • We are part of a global company – a significant strength that provides financial stability, access to resources / expertise, supports ability to attract employees, gives opportunity to build on a global brand. We need to find a way to leverage our global reach for competitive advantage. <p><i>Overall ... consistent with our roots, but may require some culture change.</i></p>
--	--

And resulted in our "Better Together" Strategy.

MISSION	Respected leader in construction services and materials with local focus and global reach		
VISION	Recognized as the standard in the industry: Committed to our communities and our people. Customer-focused. Consistent performer. Collectively strong.		
STRATEGY PILLARS:			
 GROWTH	 OPERATIONAL PERFORMANCE	 COMMUNITY	 PEOPLE
Objectives: <ul style="list-style-type: none"> • Grow profitability and growth • Optimize our business unit portfolio composition 	Objectives: <ul style="list-style-type: none"> • Improve operational performance and consistency • Continuous improvement culture 	Objectives: <ul style="list-style-type: none"> • Build our brand • Advance Act and Commit Together (ACT) targets • Put community engagement plan into action 	Objectives: <ul style="list-style-type: none"> • Build and sustain the best team and culture
<ol style="list-style-type: none"> 1. Core Work Focus 2. Large and Complex Projects 3. Alternative Delivery Projects 4. Private Work 5. Expansion through Acquisition 	<ol style="list-style-type: none"> 1. Daily Planning and Goal Setting 2. Daily Review and Adjustment 3. Use of Key Performance Indicators 4. Reinforce Performance Mindset 	<ol style="list-style-type: none"> 1. Promote Who We Are 2. Share Our CST and ACT Plans for Sustainability 3. Make a Positive Impact in Our Communities through Action and Responsible Performance 	<ol style="list-style-type: none"> 1. Provide Learning and Development Opportunities 2. Create Opportunities for Social Interaction and Enjoyment 3. Improve Management Practices 4. Foster a Culture of Diversity, Equity, Inclusion, and Belonging

With our newly developed strategy in place, we are formulating action plans to improve and reach our vision. It will take sustained efforts and input from all of us to be successful. I look forward to your contributions and our future as the **Standard in the Industry**.

100TH YEAR CREW ROLLOUT



To kickstart the 100th year celebration our crews were visited and presented with 100th year merchandise along with a video message from our President, Bill Boyd.



100TH YEAR CREW ROLLOUT



To kickstart the 100th year celebration our crews were visited and presented with 100th year merchandise along with a video message from our President, Bill Boyd.



SULLY-MILLER CONTRACTING CO.

CELEBRATES 100 YEARS

FAMILY FUN DAY AT KNOTT'S BERRY FARM

Our 100th year anniversary family fun day at Knott's Berry Farm was a great success, with employees and their families coming out to celebrate. It was wonderful to see all the happy faces, and we extend our gratitude to everyone who attended!



SAVE THE DATES

- August 5 - Angel's Game
- October 14 - Equipment Rodeo
- December 2 - Holiday Party



SHARE WITH US

If you have any photos, videos, stories, or testimonials that you would like to share, please send them to hr@sully-miller.com or upload them to www.sully-miller.com under the 100th year tab.

Blue Diamond Materials: Recycling for a Better Tomorrow *By Scott Bottomley - General Manager of Blue Diamond*



Blue Diamond Materials has been actively engaged in Recycling for many decades. Our Recycling efforts are strongly aligned with Colas CSR initiatives, which promote the need for environmental awareness and stewardship within our various business units.

In 2022 Blue Diamond Materials recycled 244,000 tons of Reclaimed Asphalt Pavement (RAP) into new Asphalt mixes. This was equivalent to 20.9% of our total Asphalt production. We have equipment and processes in place to recycle up to 45%, but many current agency specifications limit or prohibit the use of RAP. We continue to work through our Industry Associations and Technical Committees to modify Agency Specifications that promote higher allowance for RAP utilization, and we are seeing some progress on this front.

Recycled Asphalt allows us to recover and re-use the Asphalt Oil and Aggregates within the mix. The 244,000 tons of RAP utilized in 2022 allowed us to re-use 232,000 tons of Aggregate, and 12,000 tons of Liquid Asphalt, which is the equivalent of 68,000 Barrels of Oil.

In addition, Blue Diamond Materials produces Asphalt Rubber Hot Mix (ARHM) which recycles used Tires into the Asphalt binder. In 2022 Blue Diamond Materials produced 67,500 tons of ARHM which recycled the equivalent of 135,000 passenger tires into the Asphalt Binder.

In addition to recycling Asphalt, Blue Diamond Materials and United Rock Products recycle Concrete and Asphalt into roadbase (CMB). In 2022 our collective companies recycled and marketed 163,000 tons of CMB back into the market for use as roadbase from our facilities in Southgate, Victorville and Irwindale.

These combined efforts continue to put our companies at the forefront of sound and ethical Environmental Stewardship, as we all do our part for a Better Planet and a Better Tomorrow.

Sully-Miller's Equipment Rodeo Returns! *By Bill Woolston - Small Tools and Barricades Manager*



Sully-Miller's equipment rodeo makes a comeback this year! Get ready for an exciting event filled with fun activities for all ages, including raffles, food, and prizes. One of the highlights of the events will be an equipment skills contest. I will be on the lookout for contestants to showcase their skills. An invitation will be sent to all employees prior to the event along with details.



Gold Hard Hat Award for Safety Excellence



We are proud to honor the following employees for being presented the Gold Hard Hat award for Safety Excellence from the Caltrans Construction Safety Award Program: Angelo Cruz, Joe Pittman, Doug Hoyt, Joe Royster, and David Garcia.

Our employees had the opportunity to provide safe work practices for project Route 2, Wrightwood Cold In-Place Recycling job, located in the San Gabriel Mountains. This project consisted of working conditions near a narrow highway and many elevation changes. Automated Traffic Flaggers with Signal arms were utilized at the Flagmen stations to mitigate possible collisions around blind corners and narrow travel ways. As a result of our team's dedication, we completed the project with zero incidents to the public or our employees.

We'd like to thank our employees for taking the extra step to ensure that we provide safety at all times!

The Birds, The Bees, and Biodiversity *By William Quach - Environmental Coordinator*

Biodiversity is the delicate thread that links all living things to their natural environments, from tiny ocean microbes to majestic mountaintops and everything in between. The Colas group has set a goal to have 100% of our fixed sites around the world sponsor a biodiversity action.

So how do birds fit into the picture? Like bees, birds improve biodiversity by pollinating flowering plants. Unlike bees, birds can provide more genetic diversity to plants as they can pick up pollen from a broader area and fly greater distances. This also allows plants an opportunity to spread their roots in new areas. Birds also act as a natural pest control for certain bugs. This year, Sully-Miller kicked off their biodiversity initiative for 2023 with a birdhouse campaign. Over the summer, employees and their families were given the opportunity to decorate and personalize their birdhouses and provide a habitat for nature's wonderful songwriters. Decorated birdhouses were shared on Sully-Miller's social media channels to showcase these masterpieces. Submitted photos will also have the chance to win one of five \$100 gift cards! If you'd like to enter the contest, simply submit a picture of your decorated birdhouses to HR@sully-miller.com by July 21st.

If you missed the original ordering deadline and would like a birdhouse of your own to decorate and promote biodiversity, please scan the QR code.

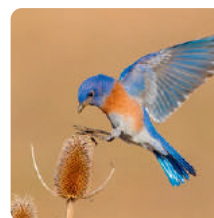
Please also reach out to William Quach (william.quach@sully-miller.com) if you have an idea or activity promoting biodiversity that you'd like to see in the future. Thank you all for taking a small step towards making a big difference.



Scan here to order your birdhouse



Tree Swallow



Western Bluebird

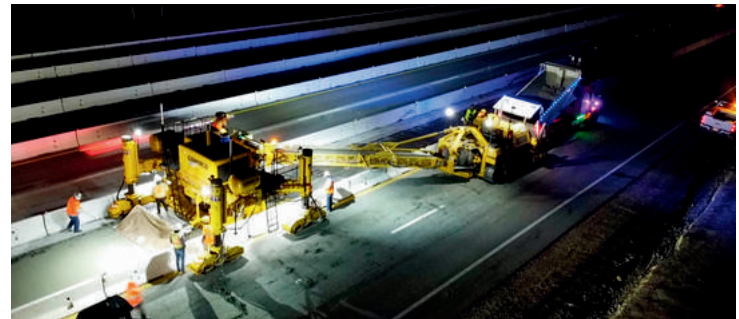
LAX : Paving the Way *By Frank Stevenson - Concrete Manager*



The LCB (lean concrete base) Paving at LAX has got off to a great start. The use of the Gomaco Paver and being able to slip for / extrude the pavement with out forms has been a big win for the SM Team. We have been paving 20' wide at 12" thick with pours ranging from 600 CY's to 1,100 CY's so far. The LAWA group has been working very well with our method of paving.

Prioritizing Safety at Our Oak Hills Project *By Frank Stevenson - Concrete Manager*

Our JPCP (Jointed Plain Concrete Pavement) machine pour at Oak Hills a couple of months ago was a great success for the SM Team. We are utilizing our new Gomaco GP3 with 3D stringless guidance control to pave this 12' wide 15" thick NB I-15 lane #2. The Stage 1 area is about $\frac{3}{4}$ of a mile in length with a R/R br. under crossing in the median. Due to its very tight area we had to configure/set up the paver with the right tracks on the outside of the temp K rail barriers. As you can see the lane #1 & 2 are open and driving by our operation. Safety being first and foremost, we limited the crew working on that side of the pave.



At 1:00am we closed lane #2 as an added safety buffer.

Owen's Lake Emergency Flood Mitigation Measures *By Bill Woolson - Small Tools and Barricades Manager*

Sully-Miller was awarded an emergency project in Inyo County on the historic Owens Lake. The normally dry lakebed is wet again after an atmospheric river unleashed torrential rains. In an effort to fortify the existing roadways and berms Sully working with the LADWP.

California's Owens Lake has been mostly dry since the construction of the Los Angeles Aqueduct in 1913. The project siphoned water from the eastern slopes of the Sierra Nevada range and Owens River Valley to the city of Los Angeles, 220 miles (354 kilometers) to the South, drawing down the lake.

The DWP has spent more than \$1 billion to comply with a 1997 agreement with the Great Basin Unified Air Pollution Control District to combat the powder-fine dust from the dry 110-square-mile Owens lakebed.

That changed in March 2023 after floodwaters pooled on the West side of the aqueduct, eroded soil that supported the concrete-lined channel, and contributed to the collapse of three of its sections near Olancha. To drain and repair the damaged section of the aqueduct, the Los Angeles Department of Water and Power (LADWP) opened spill gates letting water run downstream. According to news reports, some of that floodwater joined with water from other sources and poured over the lakebed of Owens Lake. It is special that as we celebrate our 100th anniversary, Sully-Miller can be a part of helping preserve the restoration of the lake.

A special thanks goes out to the following employees at Owen's Lake for their tireless work in making this project a success: Ayaz Uddin, Iqbal Bahramzi, and Russell Thorpe.



Sully-Miller Contracting Co. Goes Green with Electrical Vehicles and Renewable Fuel

By Mike Hill - Director of Equipment and Logistics

Sully-Miller Contracting Co., is taking significant steps towards sustainability and reducing our carbon footprint. We are excited to announce our latest initiative: the purchase of five Ford Lightnings, all-electric pickup trucks, and the installation of EV stations at our shop and plants.

The Ford Lightning is an innovative and environmentally friendly vehicle, with zero emissions and a range of up to 300 miles on a single charge. This makes it an ideal choice for us, as we strive to reduce our carbon footprint and transition to cleaner energy sources. Installing EV stations at our shop and plants, will make it easier for you to charge your electric vehicles while at work.



We are taking a significant step towards reducing our carbon footprint. For instance, an electric Ford Lightning truck emits only 3.7 metric tons of carbon dioxide equivalent (tCO₂e) per year, based on an average of 20,000 miles driven per year. In contrast, a non-electric Ford F150 emits around 10.6 tCO₂e per year over the same distance. This highlights the substantial difference in emissions between electric and non-electric vehicles. By choosing to add electric trucks to our fleet, we can reduce our carbon footprint by almost 65%, and contribute towards a cleaner and more sustainable environment.



The renewable fuel being used is made from sustainable sources, such as vegetable oils or waste products like used cooking oil. Our entire fleet now runs this type of fuel that produces significantly fewer greenhouse gas emissions compared to traditional diesel fuel.

Switching to renewable fuel has and will have a positive impact on our company's carbon dioxide (CO₂) position, and the projected annual consumption of 600,000 gallons is expected to yield a reduction of 5,139.6 metric tons of carbon dioxide equivalent (tCO₂eq). This significant reduction in emissions is equivalent to taking over 1,100 cars off the road each year.



In addition to reducing our carbon footprint, switching to renewable fuel has other benefits such as lower fuel costs, lower maintenance requirements for our vehicles and equipment and fewer emissions of harmful pollutants. As a company, we remain committed to finding ways to reduce our environmental impact and contribute towards a cleaner and healthier planet for future generations.

GHG Reduction Calculator



We are excited to announce these major steps in our sustainability journey as it is part of a broader trend in the construction industry, which is increasingly focused on reducing its environmental impact. Sustainability benefits the environment and the business as it lowers our fuel expenses. Moreover, we anticipate that transitioning to renewable fuel will enable us to appeal to customers seeking eco-friendly transportation and construction options.

As the technology continues to evolve and become more accessible, it is likely that more companies will follow in our footsteps and adopt sustainable practices to reduce their carbon footprint.

Historically, the success of any company's safety performance has always been measured against its lagging indicators. These lagging indicators measure the frequency and severity of events that occurred in the past, specifically the number of Recordable / Lost Time injuries and illnesses. While lagging indicators can identify the existence of hazards or failures within your safety program, leading indicators can tell you whether your current safety and health activities are effective at preventing incidents before they happen. A good Safety & Health program uses leading indicators to drive change and lagging indicators to measure effectiveness.

In 2022 Sully-Miller Contracting, Blue Diamond Materials and United Rock Products experienced our best year ever related to combined safety performance. We started the year with a focused paradigm shift towards tracking and measuring Safety Activities that would help improve our culture and assist us to eliminate all Serious Injuries and Fatalities.

These Safety Activities include but are not limited to:

- Employee Safety Training
- Safety Action Teams
- HCSS Safety Management
- Daily Pre-Planning Meetings
- Toolbox Talks
- Inspections
- Fleet Driver Safety Program
- Near Miss Reporting / Recognition
- Incident Reporting Process
- Incident Investigations and Reviews



Throughout the year we continued to measure and focus our attention on these Safety Activities, and in turn, we began to establish the positive results as desired.



Sully-Miller team accepting the Safety Award at the Colas Leadership Conference. (Left)

As a result of the positive outcomes that we experienced from tracking and measuring our Leading Indicators throughout the year, Sully-Miller Contracting Co. ended 2022 with the best overall safety record or index in all of Colas.

In the past, Colas used to award the Worldwide subsidiary with the best safety record or index for the previous year. This award was called the Crystal Woodpecker which was considered as a highly coveted achievement for those within the Colas group and great honor to be part of the subsidiary who received it. The Woodpecker symbolizes both protection and safety and in native folklore the woodpecker is revered as the Protector of Mankind. This is the reason it was chosen to be the international symbol of safety for the Colas group.

This past year it was decided to bring back the award to the best performing North American subsidiary which had recently been changed to the North American Safety Challenge Award.

I am Honored and proud to say that because of our dedication and commitment to Safety, Sully-Miller Contracting Co. and all its employees are the distinguished recipients of the 2022 North American Safety Challenge Award!

In Honor of the Woodpecker and its symbolism of both Protection and Safety, we must continue to support the Goal Zero safety activities that improve our culture, provide a safer work environment and prevents any of our employees from becoming injured at work.



This year Colas is rolling out a Corporate Social Responsibility program, ACT (Act & Commit Together). Our ACT program is made up of eight (8) commitments or areas of focus to support us in becoming the employer of choice in the U.S. The photo above shows our eight (8) CSR Commitments and the Sully-Miller leads for each, as well as how we can group the commitments to understand the stakeholders. We look forward to continuing on this commitment as Colas continues to be a world leader in innovation, sustainable mobility solutions.

Our Values #CARING, #SHARING and #DARING

Sully-Miller Win's a National Award for Quality in Asphalt Paving

By Jeff Galterio - General Manager of Sully-Miller Contracting Co.

Sully-Miller Contracting Co., has been honored with a prestigious 2022 Quality in Construction Award by the National Asphalt Pavement Association (NAPA). The award recognizes their exceptional work in constructing asphalt pavement. Sully-Miller received this recognition during the 68th Annual Meeting of the association.

The award-winning project involved Sully-Miller's contribution to Runway 25L at the Los Angeles International Airport. They successfully milled the central 80 feet of the runway keel and repaved it with a 3-inch layer of asphalt pavement. Despite facing adverse weather conditions, the company managed to complete the project within just 20 days, surpassing the initial 60-day timeline. Notably, the smooth asphalt runway was opened to the public one day ahead of schedule.

In addition to the Los Angeles project, Sully-Miller Contracting also secured the award for their mill and overlay work on Rte. 18 in Adelanto, Calif. The company encountered multiple challenges during this project, including heavy traffic volumes and drivers disregarding speed limit reductions. However, they successfully addressed these safety concerns by implementing additional traffic control measures. Another obstacle they faced was a shortage of paving materials, resulting in temporary pauses in the paving process. Nonetheless, despite these difficulties, the company delivered a high-quality asphalt pavement that is capable of handling significant volumes of both commercial and personal traffic. This recognition highlights Sully-Miller's commitment to excellence in the construction industry and their ability to overcome obstacles to deliver exceptional results.



Inert Fill - Rebuilding Los Angeles

The Pit 2 inert landfill has come a long way since it opened up to soil import in 2017.

So far, the Pit 2 has imported 3.2 million cubic yards of soil and has crushed 3.5 million cubic yards of concrete underwater fill. And, as you can see from the two photographs, this import has made a difference in the appearance of the property and this transformation will continue for the next decades until the site is fully reclaimed.

The redevelopment of the site would not be possible without the continual supply of inert fill generated in Los Angeles County. As major construction projects are undertaken to improve the quality of life in Southern California, the displaced soil and old concrete need to go somewhere and what better place than United Rock Products Pit 2.

We would like to highlight two of these projects that are not only allowing United Rock to reclaim our depleted Pit 2 operation but illustrates the importance of this operation in "Rebuilding Los Angeles County"

Purple Line Extension - Section 2 and 3 - Tunnels and Station

The Metro Purple Line is a subway line that originally consisted of eight stations, beginning at Union Station in Downtown Los Angeles and terminating at the Wilshire/Western Station in Koreatown. The Purple Line Extension once completed will extend the line west, adding seven new stations through Miracle Mile, Beverly Hills, Century City, Westwood, and West Los Angeles. With trains running every 10 minutes, the completed Purple Line Extension will be the fastest and easiest way to get to UCLA from downtown Los Angeles. Tutor Perini was awarded the project in 2019. And Pit 2 site has played a key role in accepting the soil and tunnel mud since the beginning from the Wilshire, Century City, UCLA and Westwood stations.

Currently, United Rock has imported over 450,000 tons of material from this project with another 400,000 tons to be hauled in over the next 4 years.

Joint Water Pollution Control Plant Effluent Outfall Tunnel

The Clearwater Project evaluates the Sanitation Districts' main sewer system. As part of it, the \$630M Joint Water Pollution Control Plant Effluent Outfall Tunnel Project was approved to replace a pair of aging wastewater tunnels with a 7-mile-long, 18-foot internal diameter precast segmental lined tunnel. This tunnel will be constructed almost entirely underneath streetways.

If the existing tunnels fail sewage could spill into the surrounding waterways having an impact on both public health and the environment. The project will modernize aging infrastructure, address concerns of seismic activity and protect water quality, impacting 5 million people across 73 cities in the LA Basin.



Dragados USA was awarded the project and began construction in 2021. The tunnel inert fill subcontract hauler, Global Transloading, has selected Pit 2 as their partner of choice for this important project. While this wet material has its challenges, the crew at Pit 2 has been able to import 200,000 tons of material with up to another 600,000 tons. The project is expected to continue through 2027.



New Scale House at Pit 2 *By Mark Pachura - General Manager of United Rock Products*



If you have not made your way over to Pit 2 in the last six months, come on over for a visit and be ready to be impressed. Gone is the one scale that provided room for 8 trucks before having trucks back up on Arrow Highway. Replacing the original scale house are two scales capable of queuing 40 belly dump trucks on our property without impacting Arrow Highway and comes with other upgrades.

License Plate Readers, intercom, remote printers and signature-less (uses photos of truck as verification) tickets are all used to improve the check in time at the scale. This is a benefit not only for our business, but it is also great for our customers.

But this project did not come without its challenges: the new scale house operation had to be constructed over a historic silt pond but between Brett Rankin, the Process Engineer at United Rock Products, and Cory Clayton from Sully Miller Contracting, the team figured it out.

This project is just one example of Colas' commitment to Caring, Sharing and Daring.

Caring about the safety of the traveling community

Caring about the workload of our scale masters and the comforts of their position

Caring about the success of our customers by ensuring we help them with the lowest cost possible

Daring to try something new – such as the license Plate Readers (A Colas First) and building on an old silt pond.

Sharing the successful teamwork between Contracting and United Rock to improve the business.

And this is just the beginning of the improvements at Pit 2. Brett is currently working on constructing a Water Clarifying system to improve water recovery and completing a drainage plan to ensure that all water remains on the property.

Women in Construction Week



We are pleased to share the highlights of this year's Women in Construction Week, during which our women employees had the opportunity to visit our Wilmington Waterfront jobsite. For some of our employees, it was their first experience at one of our jobsites! The jobsite tour was led by Chris Olson, Travis Clausen, and Greg Dodge where they shared valuable project insights. Thank you to Melissa Cowles, Briannah Barker, and Jessica Daniels for coordinating this event. In honor of Women in Construction, our team gathered together and wore red. The team's commitment to fostering an inclusive environment is an inspiration to us all.

LOCAL HIRE JOB FAIR IN IRWINDALE



United Rock was invited to the City of Irwindale's 2nd Annual Community Picnic and Local Hire Job Fair in June 2023.

COMPANY HOLIDAY PARTY



Employees having fun at our Holiday Party last December 2023.

BREA 8K



Sully-Miller employees participated in the 30th Annual Brea 8K, supporting the local community, health, and wellness.

BUNDLES OF JOY



Scott Bottomley's (General Manager of Blue Diamond) Grand Daughter - Ollie Shannon. Born on 2/18/2023. Ollie is Scott's 2nd grandchild, this time from his middle daughter Alex and her husband Justin.



Jonathan Rodela (Project Engineer) and Jennifer Rodriguez welcome their baby boy - Jayden Rodela. Born on 9/25/2022.



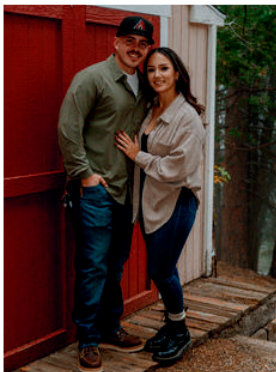
Adonis Miranda-Belt (Laborer) welcomes her baby girl - Isabella Mae Miranda-Belt. Born on 2/18/2023.



Jaymie Scott (Communications Representative) welcomes her baby boy - Theodore Valor Kuhl. Born on 3/1/2023.



ENGAGED



Andre Tobar (Assistant Superintendent) and his fiancé got engaged in Running Springs in October 2022.

JUST MARRIED



Ethan Luu (Project Engineer) and his wife got married on 4/29/2023.

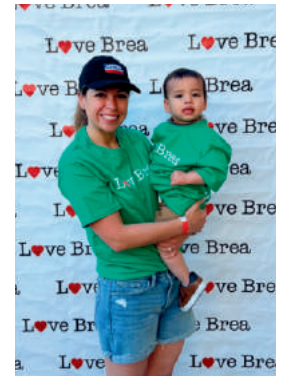


NEW GRAD



Virginia Nuno (HR Coordinator) graduated on 5/25/2023 from California State University of Fullerton.

LOVE BREA



Jennifer Ta (HR Manager) and Jet at Love Brea. Love Brea presents a great opportunity to serve the city of Brea and become part of a growing movement across California. This event gives us a chance to give back to the community, meet new people, and make a positive impact.

Service Awards

Thank you to the following employees for your years of service and dedication to Sully-Miller Contracting Co., Blue Diamond Materials, and United Rock Products.

5 Years

Angelo Cruz, Sully-Miller
Luis Angel, Sully-Miller
Shawn Burkhardt, Sully-Miller
Matthew Campbell, Sully-Miller
Jonathan Chavez-Barraza, Sully-Miller
Robert Corp, Sully-Miller
Ricardo Farias, Sully-Miller
Jose Garcia Hernandez, Sully-Miller
Jose Guillen, Sully-Miller
Daniel Ibarra Palomar, Sully-Miller
Gabriel Jimenez, Sully-Miller
Jacob Johnson, Sully-Miller
Louis Lopez, Sully-Miller
Ampelio Martinez Jr., Sully-Miller
Enrique Orozco-Ambriz, Sully-Miller
Jose Ortiz Jr., Sully-Miller
Ronnie Rey, Sully-Miller
Eduardo Reyes, Sully-Miller
Ricardo Reyes, Sully-Miller
Jay Sanford, Sully-Miller
James Wang, Blue Diamond
Ryan Shade, Blue Diamond
Wyatt Mohr, Blue Diamond
Ryan Probert, Blue Diamond
Adrian Calderon, Blue Diamond
Timothy Lee, Sully-Miller
Andrew Nieves, Sully-Miller
Brian DeTinne, Sully-Miller
Erlie Munguia, Sully-Miller

10 Years

Scott Conover, Sully-Miller
Octavio Aguirre, Sully-Miller
Alex Flores, Sully-Miller
Lydia Gomez, Sully-Miller
Kenneth Gordon, Sully-Miller
Rod Keaster, Sully-Miller
Samuel Kirk, Sully-Miller
Randy Quintal, Sully-Miller
Alan Torres, Sully-Miller
Paul Zilius, Sully-Miller
Eriberto Carrillo, Blue Diamond
Allan Macz, Blue Diamond
Salvador Garibay, United Rock
Jennifer Ta, Sully-Miller
Garret Cheeseman, Sully-Miller
Carlos Benitez, Blue Diamond

15 Years

Ruben Valenzuela, Sully-Miller
Carlos Delgado, Sully-Miller
Alfredo Castro, Sully-Miller
Anthony Lino, Sully-Miller
Phillip Goines, Sully-Miller
Gilbert Rios, Sully-Miller
Thomas Padilla, Blue Diamond
Jeff Galterio, Sully-Miller

20 Years

Alfonso Avila, Sully-Miller
Rigoberto Pizano, Sully-Miller
Sean Fava, Blue Diamond
Michael Hill, Sully-Miller

25 Years

Samuel Rivera, Sully-Miller
Jesus Soto, Sully-Miller

30 Years

Gary Downey, Sully-Miller
Robert Guzman, Sully-Miller
Ron Vigil, Sully-Miller
Michael Acosta, Blue Diamond

35 Years

Scott Day, Sully-Miller
Marvin Torres, Sully-Miller
Shon Esparza, Blue Diamond

40 Years

Raymond Sanchez Jr., Sully-Miller

45 Years

Michael Love, Sully-Miller
Scott Bottomley, Blue Diamond



SCOTT BOTTOMLEY CELEBRATES (GENERAL MANAGER OF BLUE DIAMOND MATERIALS) 45 YEARS



Promotions

Congratulations to the following employees on their recent promotion!

Paul Coburn promoted from Sr. Project Engineer to Project Manager
Rolo Garcia promoted from Project Engineer to Sr. Project Engineer
Virginia Nuno promoted from HR Assistant to HR Coordinator
Carlos Benitez promoted from Dispatch Clerk to Dispatch Manager
Dustin Werner promoted from Plant Mechanic to Maintenance Foreman



CONGRATULATIONS TO STEVE DEWEY ON HIS RETIREMENT AFTER BEING WITH SULLY-MILLER FOR 44 YEARS



SULLY - MILLER CONTRACTING Co.

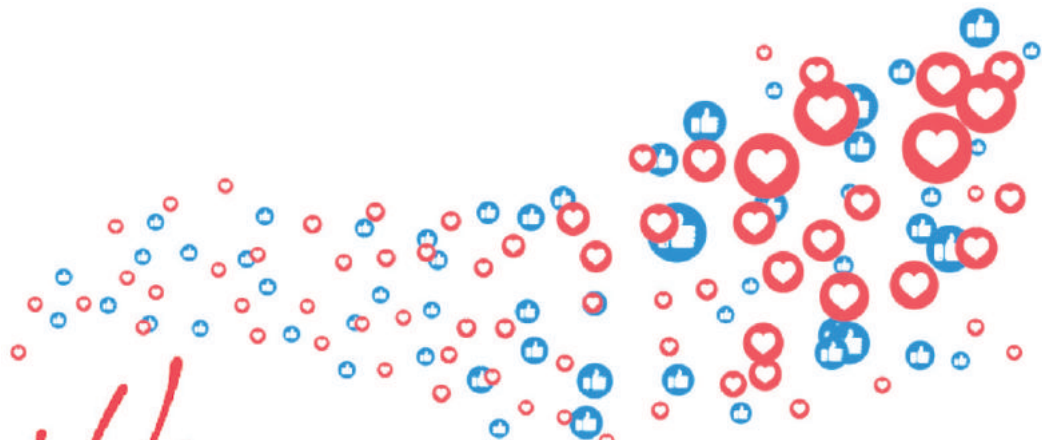
A COLAS COMPANY

135 S. State College Blvd.
Suite 400
Brea, CA 92821



PRSRST STD
U.S. Postage
PAID
Anaheim, CA
Permit No. 80

Follow Us



A COLAS COMPANY



SULLY - MILLER CONTRACTING Co.

A COLAS COMPANY



A COLAS COMPANY