# 

SPRING/SUMMER 2021 COVID-19 3RD ISSUE **BUILDING THE 21ST CENTURY** 









Dear Readers,

Covid-19 is still here and so are the mutating variances. We continue to fight worldwide for normalcy. Vaccine shots have been out and available to the public for quite a while. Booster shots are readily available now.

Should you have questions concerning your eligibility to receive a vaccination, go to myturn.ca.gov for more information. I hope you are all safe and well. May you enjoy this edition of the Road Runner. As always, this magazine serves as a way to keep our employees informed on the most up to date news within the company such as job accomplishments, upcoming events, and other announcements. We welcome your input on topics you would like to see in future publications. Thank you to those who submitted content for this publication. We couldn't do it without you!

If you have anything you would like to see in our next publication, please email your stories, ideas, and pictures to jenny.graeber@sully-miller.com or call me at **(714) 745-4744**.

Jenny Graeber - Human Resource Coordinator

### **Human Resource Contact Information**

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Remove her Sheila Nunez – HR Assistant (714) 578-9610 sheila.nunez@sully-miller.com

HR Email: HR@sully-miller.com

Right: Jorge Flores rescued injured hawk at our South Gate plant.



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# **REFLECTION & FOCUS**

BY: BILL BOYD, PRESIDENT



BILL BOYD, PRESIDENT

# **Sully-Miller 2021**

At Sully-Miller, Our Vision is simply to be the Best. Being the Best is universal and holds a different meaning for each of us. For me, it means...

- A culture focused on People
- A culture focused on Safety Excellence
- A culture focused on Quality
- A culture focused on Operational Efficiency & Continuous Improvement
- A culture founded on Inclusivity, Equity, & Diversity
- A culture of Engagement, Pride, & Satisfaction
- A culture driving Environmental & Social Responsibility

Culture is the common theme and driver for our success.

Organizational culture is the collection of values, expectations, beliefs, and practices that guide our actions. Think of it as the collection of traits that make our company what it is.

A great culture exemplifies positive traits that lead to improved performance making the company "The Best", while a dysfunctional culture brings out qualities that hinder our development and performance. At times we have a great culture and at others we are a bit dysfunctional, but always it is our choice to take the right path, to make a conscious decision to make things better, to do the right thing. Together, with the choices we make, we define our culture, and make it great.

As I reflect on our culture, I am encouraged that our journey to be "The Best" is progressing, and with focus and conscious effort, our vision will be met.

When I look back on 2021, I see a year where the pandemic and the failure of the Federal Government to pass an infrastructure bill created many challenges and much uncertainty. As a group we have admirably overcome this and continue to advance our culture and improve our company.

We have received the 2021 CalCIMA award for Excellence in Safety for our improving safety culture at United Rock Products and are a finalist for the 2021 AGC of California Construction Safety Excellence Awards. I am proud that we are being recognized for our commitment to safety. This recognition is a result of your hard work combined with the efforts of our Safety Action Teams and Safety Department.

In the past few months we have been very successful procuring work for all our operations. We have been awarded and have

started the largest project in the history of Sully-Miller, a \$121.7 Million roadway reconstruction project on the 15, from Oakhill to Bear Valley Road. Adjacent to this project, is a \$37.5 Million roadway project in Hesperia. These projects coupled with a few others in the High Desert have added over 500,000 tons of asphalt to our backlog at Blue Diamond Materials. Aggregate demand at United Rock Products remains strong and at Pit 2, we have started the import on 2 major projects; 48,000 loads over the next 6 months from the new LA Clippers Stadium project and 45,000 Loads over the next 3 years from the LA Outfall project.

Coupled with current funding levels, the passage of the Federal Infrastructure Bill will provide many additional opportunities for us to pursue. The successful pursuit and execution of our work will be reliant on the efforts and ambition of our current employees and the successful integration of new talent. Our people make us a great place to work and this will continue to attract others.

Together we will develop and improve our organization. Together we make this a great place to work, where our employees and customers choose us. Together we will achieve the targets of our 2030 Climate Plan, a crucial objective for the future of the planet and the success of our business. Together we will make our workplace more inclusive and foster equity and diversity. Together we will deliver quality and operational excellence. **Together we make Sully-Miller "The Best"**.

Thank-you for your effort, resilience, and grit. I am proud of the Sully-Miller organization, and I am proud to know that we will continue to face our challenges and opportunities with the values that make Sully-Miller unique and successful.

### **BACK TO THE FUTURE!**

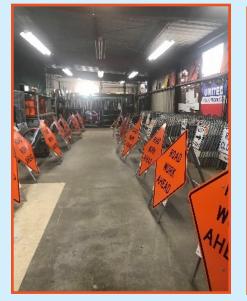
# **ADAPTIVE REUSE**

t's inevitable that structures will age and outgrow their original functions. With changes in technology and lifestyle, construction and design are constantly updated to meet modern demands, while older structures are left in the wake of change. An alternate concept is "adaptive reuse" Here's where our story begins....

Late last year Senior Operations Manager, Cory Angell had an idea to help with the issue of limited space that we were dealing with up at the Irwindale Shop. He asked my team and I to take on two projects. The first project









Before

After

After

was for us to relocate our Traffic Control/ Small Tools
Division to an old truck shop and warehouse in the
south part of United Rock's yard. The cool part is that
in the 1960's this old warehouse was a Truck Shop
for Blue Diamond's truck fleet, then referred to as the
Santa Fe Plant. Blue Diamond was operating there until
1990. Then it was occupied by URP's shop until around
the year 2007. The building has a few other uses, one
being a warehouse to our electrical division and a

small part was even rumored to have been a race shop (way before Colas purchased URP). Sully-Miller then assumed the maintenance of all of URP's equipment in the present shop you see today.

The second request was to turn the old Traffic Control yard into an Operations yard providing room for Concrete, AC and Underground divisions. We were up for the challenge and excited for the move because we really did need more room. Being sort of nostalgic, we were

### **BACK TO THE FUTURE!**

### ADAPTIVE REUSE CONT.

going to get to repurpose a place with valued heritage. This historic building provided a glimpse of our past, while lending character and serving a new practical purpose in Sully's progressive changes as a company (Hence, the title "Back to the Future").

We have now completed the Operations yard project which allows each of the divisions their own individual container where specific tools and supplies needed for their work are kept. Another huge benefit is, now there is a place where the form trucks can park while there is plenty of room to load trucks and keep the lumber racks organized and accessible.

As far as the old Blue Diamond Truck Shop goes, we are sharing part of the building with United Rock and helping them keep their side organized, but it is still a work in progress.

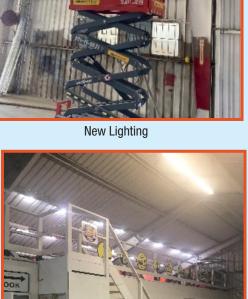


Old URP Shop Sign



Mezzanine Before





Mezzanine After

The roof will need some repairs, some doors need to be widened and the structure could use a fresh coat of paint. I credit Cory's vision and management's financial support for this project. I must also give my sincere appreciation to Ron Vigil, Robert Ozuna, Billy Lopez, and Paul Pelayo who worked hard to make this vision a reality,

while still performing their jobs handling Traffic Control/ Small Tools and supply demands to the core jobs. This was truly a team effort that has resulted in the changes needed for ongoing future demands of our division.

By Bill Woolston, SM Operations

### **WORK IN THE HIGH DESERT**

# **2021 An Interesting Year**

2021 was an interesting year for the high desert – work and paving wise. It was slower than normal, however on the bidding front, we landed significant 2022 and beyond backlog, including the largest project that Colas USA has ever been awarded. Work acquired includes Route 15 (Oak Hills), Ranchero Road, Route 18, Victorville City, and two China Lakes projects. Together, these projects have a combined revenue of over \$180M. In addition to the significant backlog, these projects have several other strategic benefits for our team her eat Sully-Miller:

1. We plan on self-performing the concrete paving on Route 15 which will allow us to expand the types of projects we pursue in the future.

- 2. We also plan on self-performing the bridge on Ranchero Road which will continue to build our structures experience.
- 3. The China Lakes projects will reestablish Sully-Miller as a viable participant and partner for military work. Between the secured backlog we now have and the experience we will be adding to our resume, the future is extremely bright in the high desert. I am proud that we have been able to reestablish ourselves as the premier contractor in this area, and with your hard work, plan to keep the title for years to come. Please join me in a round of applause for the estimating team and all their hard work in bringing these projects home for us.



- 72,000 SY Cold-Plane Asphalt Pavement
- 32,500 Tons Class II Base





- 260,000 SY Cold-Plane Asphalt Pavement
- 68,200 Tons of Conventional Asphalt Paving
- 88,000 LF Rumble Strip
- 252,000 LF Traffic Striping



- 24,000 Tons of RHMA Paving
- 101,000 CY of Roadway Excavation
- 62,000 CY of Class II Aggregate Base
- \$10,000,000 Single Span Bridge



### **WORK IN THE HIGH DESERT**

As I'm sure you've heard by now, we were awarded the \$121,672,000 Oak Hills contract from Caltrans. In addition to this being the largest contract that Sully-Miller has ever acquired, it is also the largest for Colas USA. Although we have recently began field work on the project, the path to get here has been long and challenging.

This project was originally advertised in 12/07/2020. Numerous redesigns and rephasing's delayed the opening until bids were finally read on 08/24/2021, reveling Sully-Miller as the low bidder of a ten-contractor slug fest. We beat Atkinson, Walsh, Skanska, McLoughlin, Security, Coffman, Flatiron, Griffith-Vanguard, and Kiewit. Caltrans proceeded with the process of carefully examining the proposal paperwork and took until 10/07/2021 to give us the final award. This however is where the slowness and delays stopped. Thanks to the project teams' diligent efforts and hard work, we were able to expedite our planning and startup process and go from contract award to shovels in the ground in record time – field work began on 11/08/2021, almost exactly one month after contract award. Special thanks to Curt Waggoner, Soo Lee, Victor Valenzuela, Marisol Osuna-De La Rosa, Angelo Cruz, Jon King, and Jane Orozco for making this happen!

In addition to this being the largest project we have ever been awarded, it will also allow us to expand the tools in our belt. We will be self-performing the manufacturing of the concrete as well as the concrete paving. A brand-new mobile paving concrete plant has already been ordered and we are working on finalizing the purchase of a new concrete paving spread. These tools will not only allow us to successfully complete this project, but they will allow us to continue to pursue additional projects that were previously out of reach.

Listed below are some of the major self-perform quantities on this 600-calendar day project:

• 392,000 LF Temporary Railing (Type K)

• 520,000 CY Roadway Excavation

• 31,900 CY Class 2 Aggregate Subbase

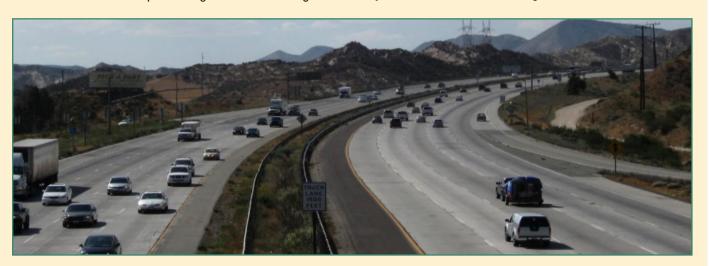
• 104,000 CY Class 2 Aggregate Base

• 276,000 TN Hot Mix Asphalt

• 167,000 CY Jointed Plain Concrete Pavement

I am extremely excited about this project and think it will continue to reaffirm our position as a major player in the market. From estimate to startup, there have been many late nights and lots of hard work that has gone in to making this a reality for us. That being said, it is just the beginning, and I hope that in two to three years from now I will be reporting that the project was a great success and a spring-board for Sully-Miller into the future. Thanks for everyone's hard work thus far and thank you in advance for all of you who will make this project a success!

By Jeff Galterio, General Manager



### **ENVIRONMENTAL UPDATE**

# **MAKING A DIFFERENCE**

ully-Miller has always valued environmental stewardship. For the past several years, Sully-Miller along with Blue Diamond and United Rock would track their environmental progress but only reporting specific environmental data to Colas. This data was then utilized internally to show how the entire group has performed and which areas may need improvements. It allowed Colas to see how our operations impacted the environment and what our carbon footprint represented. Environmental stewardship is now transforming from a reporting driven process to one in which we become action driven and goal oriented toward making a difference. Back in April of this year, Colas had its first company-wide Environment Day which was dedicated to raising awareness about climate issues. This was not a one and done event but Colas' launching pad to identifying and committing how we were going to make an environmental difference in the way we operate.

Each company within Colas, has been challenged to create their own Corporate Social Responsibility (CSR) Plan which outlines specific themes and goals each year to help reduce our carbon footprint. The three (3) environmental themes and specific goals that Colas has established in its initial CSR Plan are as follows:

As we move forward in our progress of environmental stewardship, we will look to expand our themes and goals to further reduce our carbon impact. One of the best ways in which we can better achieve our goal is to leverage the great human capital of Sully-Miller, Blue Diamond and United Bock



mond and United Rock. I would ask each of you to submit an idea of how we can make a difference in the environment we operate in, so that we could look to incorporate those ideas into our CSR Plan of the future. Examples of ideas that we may want to evaluate in our future plan could be recycling bottles at the office, developing a fleet of electric vehicles, or reducing the amount of time our equipment idles. This list could be endless and look forward to hearing your thoughts on how we can make an impact. Please send your ideas to jeff.cameron@sully-miller.com

By Jeff Cameron, Sr. Environmental Manager

### **Operations**

- Warm Mix: producing asphalt mixes at lower level temperatures.
- RAP: increase the percentage of recycled asphalt products (RAP) in hot mixed asphalt.
- Recycled Materials: utilizing more recycled materials in projects compared with virgin aggregates.

### **Equipment**

 Carbon Footprint: reduce the amount of energy consumed by an asphalt plant's burner.

### Environmental

- Local Dialog: be engaged in the communities in which we operate in through continual communication with local community stakeholders.
- Biodiversity: creating a plan to develop and enhance species and habitats at quarry locations.
- Water Controls: ensuring that water discharged from our facilities does not have any adverse impacts on the environment.
- Environmental Management Tools: achieving third-party environmental certifications for our manufacturing facilities.

### **SULLY MILLER GIVES BACK**

# **Memorial Care Miller Children's & Women's Hospital – Toy Drive**

In June, Travis Clausen's daughter Scarlett Clausen reached out to us at Sully-Miller and asked for our help with a toy drive. She has received care at the Memorial Care Miller Children's & Women's Hospital in the past and has always wanted to do something to show her gratitude. We collected many toys to contribute to Scarlett's toy drive. Great job Scarlett!





# **WINTER – Women in Non-Traditional Employment Roles**

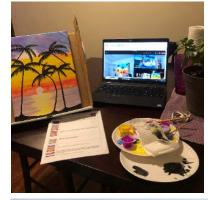
In June, our Human Resource Department visited this amazing non-profit in Los Angeles where they empower women and teach them skills in many forms of construction. This non-profit prepares the women enrolled in their training course how to work in a male dominated industry, but they are trying to change this. Giving these women training and guidance of what it's like to work on a construction job site, they give these ladies a leg up and condition them for what to expect once there start working in our industry.



# **EMPLOYEE ENGAGEMENT**

With counties lifting COVID-19 restrictions back in May, we moved from virtual events to more in-person events. Here's what we've been up to!

















### **BUSINESS DISCUSSION CLUB & IT UPDATE**

# This year we kicked off our new Business Discussion Club meetings

These meetings are in person at our Brea corporate office as well as on Microsoft Teams. We invite all employees to participate by presenting a topic to share with everyone, whether that's "A Day in the Life", or a company or department "Overview", the intent is to see different aspects and departments of our business and how our jobs interact and create ....

So far, we have these presentations below. Looking forward to more next year!

- A Day in the Life of HR Jenny Graeber
- Blue Diamond Overview Scott Bottomley
- LAX Overview Travis Clausen
- Environmental Overview Jeffery Cameron & William Quac





### IT UPDATE-

Currently IT has been working with Vince Bommarito to improve the process of dispatching trucks and keeping the plant operators updated in real time by implementing JWS dispatch. Our central dispatch team has completed a 2-day training course and several weeks of testing and modifications with IT to get the system where it needs to be.

IT has installed 2 large monitors in central dispatch, so the dispatchers have a detailed visual of each plants schedule for the week. All desks have been moved for a better

**Colas Ethics Hotline** 



Speak up about workplace issues like harassment, theft, substance abuse, & unsafe conditions.

www.colasusaethics.com

Call: (800) 461-9330

Text: (862) 259-6307

view of the screens and all new networking cabling for computers and phones has been installed to insure the best connection.

Central dispatch will also take over receiving United Rock customer calls allowing the operators to focus solely on production. We want central dispatch to be the hub for customers calls

and the ability to provide the best service possible. We look forward **to** continuing helping the plants with projects that make their jobs easier and more productive.

By Tim Lee, IT Manager

### **LIVING GOAL ZERO**

uring the month of May, all Sully-Miller employees came together to celebrate Safety Week 2021 and discuss information regarding our Safety Culture. Our Safety Week celebration involved leaders of our organization going into great detail about Safety Behaviors and the Lifesaving Icons that represent our GOAL ZERO journey. Our safety leaders also discussed the importance of actually living GOAL ZERO and they did this by focusing on (SIF's) Serious Injury and Fatality Prevention. As a company, our most important Core Value is ensuring the Safety of each and every one of our employees. In doing so, we have integrated our Safety processes such as toolbox talks, daily huddles, pre-construction planning, incident investigations, near miss investigations, etc. into

everyone's daily tasks and responsibilities. As part of our GOAL ZERO process the number one objective is to completely eliminate life altering and fatal injuries of any kind. During the Safety Week meetings, one of our speakers, Chris Winters - CFO, shared a very moving personal story about a fatal injury that happened on the job site and how it changed the lives of many people forever. The event that occurred involved a car driving into a closed work area and striking one of the crew members who was there working on the road. The crew member



Scott Bottomely - BD General Manager





### **SAFETY**

### LIVING GOAL ZERO CONT.



Mark Pachura URP General Manager

sadly passed away, leaving his wife and children behind. One of his children later spoke about how she was very sad that she wouldn't have her father there to walk her down the aisle one day or to share in many other of life's precious memories. This story really struck home and touched a lot of our employees who work out in the field in these types of conditions on a daily basis. Chris Winters told this story to express to everyone why it is so important for all of us to live the GOAL ZERO lifestyle and how important it truly is! We want to thank everyone for their participation in Safety Week and supporting our continuously improving Safety Culture!

By: Megan Beltran, Safety Specialist

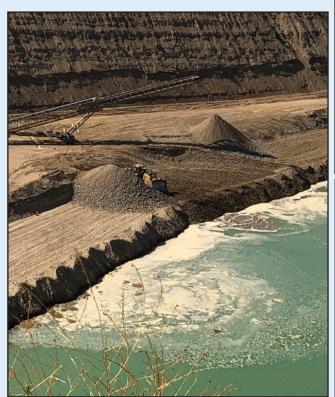




# **IRWINDALE PLANT & PIT TOUR**

n Friday, August 6, 2021 we had our annual Intern Plant & Pit Tour at our Irwindale location. This year we invited not just interns, but recent new hires also who may have never received the chance before to go visit a site/plant. We started at the Irwindale office where we were presented with an overview by United Rock Products General Manager, Mark Pachura. After that we went on a drive to the United Rock pit sites to check out our employees in action. Once we learned all about United Rock Products, we were handed off to Andy Probert, Superintendent for Blue Diamond Materials in which he showed us the ins and outs of the Blue Diamond Materials plant. It was a fun and very informative day with beautiful California weather. Thanks to all who came to learn more about our company and a big thanks to those who taught us all a little something new that day.

By Jenny Graeber, HR Coordinator











### WILMINGTON WATERFRONT PROJECT

he Wilmington Waterfront Promenade Project will hit its one year mark come November. During that first year, the project team led by Project Manager Raymond Delgadillo, Project Engineer Nick Ohashi, and Superintendent Chris Mauldin, removed 15,000 cy of hazardous dirt and brought in over 50,000 cy of import fill material. The team is currently wrapping up the underground and roadway construction for the first phase of the project which included new Storm Drain, Sewer, DWP Electrical, and DWP Water for the construction of New Water Street. With the construction of New Water Street almost complete, this will open up the project to the next phase in which waterwork operations will begin and construction of the new restroom building will get underway. The waterwork will consist of a new pier structure supported by 36 Octagonal Concrete Piles 60 LF long and construction of a new floating dock which will also be supported by concrete piles. The toughest part will be removing an existing seawall and installing sheet piles in its place to con-struct a new seawall. Once these items are complete, the remainder of the project can be

which includes 60,000 sf of color concrete and exposed aggregate pathways and 50,000 sf of new pavers throughout. The finishing touches will include a new playground, fancy signs, and pre-cast concrete structures throughout.

By: Travis Clausen, SM Sr. Operations Manager

Contract Amount: \$52 Million
Owner: Port of Los Angeles
Project Start: November 2020
Project Completion: March 2023



Area 2A surcharge.



Installing octagonal concrete piles.



Installing 16" ductile iron waterline.



Pouring curb and gutter along new Water St.

### **HAPPY RETIREMNT!**

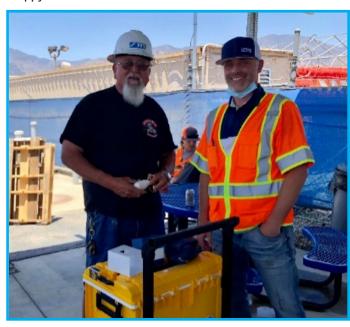
### Peter Lopez

Pete Lopez retired after 33 years with Sully-Miller Construction. He was a roller man for a long time and Oil Truck Driver. Happy Retirement Pete!



### **Amador Pallares**

Amador Pallares (picture to the right), retired after 21 years Sully-Miller Construction. He was a Cement Mason Foreman. Happy Retirement Amador!



### Christian Ransinague

Christian Ransinangue (pictured to the right), CFO of Sully Miller Contracting Company retired after 31 years of service under Colas companies.



### Jose Rodriguez

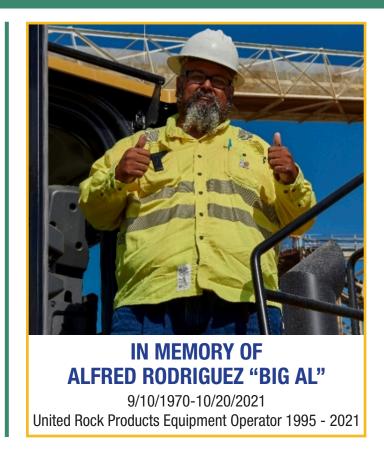
Jose Rodriguez, retired after 3 years with Sully-Miller Construction. He was a Foreman. Happy Retirement Jose!



### HAPPY RETIREMENT JORGE FLORES

Jorge Flores (pictured on Table of Contents page), retired from Blue Diamond Materials after 20 years of service. He was an Asphalt Plant Operator. Happy Retirement Jorge!





### WE ARE HIRING!

Do you know anyone who might be a good fit to one of our open positions below? If so, ask them to apply at **sully-miller.com** on the Careers page.

### Summer 2022 Interns (SM)

- -Human Resources
- -Safety
- -Quality Assurance / Quality Control
- -Estimating / Project Engineer
- -Accounting / Finance

Equipment Engineer (SM)

Project Engineer (SM)

### Maintenance Mechanic (URP)

Process Engineer (URP)



# Marriage

Briannah (Payroll administrator) & Justin Barker were married on Thursday, August 19th, 2021.



### **TRANSFERS**

Please help us welcome our Colas internal transfers!



Chris Winter, CFO came to us from Barrett on 6/1/2021

James Wang, Assistant Controller came to us from Barrett on 8/3/2021

Kimberly Glauber, Regional Controller came to us from Barrett on 9/13/2021

### **PROMOTIONS**



The following employees have been promoted between April and the end of December.

Please help us congratulate them!

PAYROLL ADMINISTRATOR BRIANNA BARKER

ADMINISTRATIVE ASSISTANT TINA TRAN

# **NEW EMPLOYEES**

The following employees were new to the Sully-Miller family from April 2021 – December 2021. Welcome to the team!

Home Co.	Job Title	<b>Employee Name</b>
00171	Laborer Appr	Alvarado, Hilberto
00171	Project Engineer	Bautista, Osbaldo Amador
00171	Laborer	Chapman, Joshua Joel
00171	Laborer Appr	Chavez Casillas, Martin
00171	Operator	Cribbins, Anthony Brandon
00171	PE Intern	Dodge, Gregory Matthew
00171	Laborer	Felix, Brian Alfred
00171	Lowbehd Driver	Guzman, Emmanuel
00171	Laborer	Head, Shaun Anthony
00171	Project Engineer	Henkhaus, Erin Nicole
00171	Project Manager	Lee, Soo Hyong
00171	Laborer Appr	Meza, Miguel NA
00171	Laborer Appr	Ochoa JR, Jesse
00171	Laborer Appr	Olivas, Martin Ray
00171	Laborer Appr	Olivas, Miguel Luis
00171	Lowbed Driver	Perez, Vicente
00171	PE Intern	Pineda - Olivera, Sergio
00171	Grade Checker	Podrasky, Brian
00171	Operator	Rodriguez, Rigoberto
00171	Operator Appr	Schroeder, Daniel Wayne
00171	Sr. Project Superintendent	Valenzuela, Victor
00171	Laborer	Vasquez, Isacc Angel
00171	Laborer	Zavala Hernandez, Luis Alexis
00171	QA/QC Tech.	Carrillo, Ernie Aurelio
00173	Dispatcher	Dominguez, Robert Michael
00173	HDR Welder	Moore, Tylor Fielden
00173	Staff Accountant	Padilla, Ernesto Luis
00173	Conveyer Operator	Arias-Arellano JR, Jorge
00175	Flagger	Becerra Mendoza, Jose A
00175	Equipment Operator	Bennett JR, Aubrey Leroy
00175	Equipment Operator	Gdala, Dakota
00175	Mainenance Operator	Gomez, Ricardo
00175	Flagger	Granados, Keven Christopher
00175	Flagger	Landeros, Christian
00175	Maintenance Mechanic Helper	Medina, Joshua
00175	Flagger	Osborn, Michael Timothy
00175	Aggregate Manager	Tonini, Robert Ty
00175	Equipment Operator	Torres, Andrew Paul
00177	Human Resource Assistant	Granados Sanchez, Sheila
00177	Safety Manager	Marquez JR, William Samuel
00177	Accounts Payable Coordinator	Montecillo-Garcia, Alejandra
00177	Human Resources Intern	Nuno Rodriguez, Virginia
00177	Staff Accountant	Roche, Daley Suzette

### **Welcome New Babies!**

Carla Hernandez and her husband Andrew welcomed their first baby. Maya Jean Hernandez was born on July 8th, 2021 at 1:39 pm at Kaiser Sunset Hospital.



Taylor McDole welcomes baby Grayson Wayne McDole born on April 16th, 2021. He weighed 6 pounds, 13 ounces.



Bill Woolston became a proud grandpa to two grandchildren this summer! That now makes a totalof 10 grandchildren! 5 boys and 5 girls! Liam Alexander Woolston was born on June 22, 2021 and weighed 8 pounds, 9 ounces.



Revi Cole Woolston was born on September 5, 2021 and weighed 8 pounds, 14 ounches.



Jennifer and Kevin Ta welcomed their second baby, a boy this time, Jet John Ta on September 28th, 2021. He was 7 lbs, 1 oz, and 20 inches long.



### **Service Awards**

The following employees have celebrated benchmark anniversaries with the company Between October 2021 & the end of December 2021. Best wishes to all and **THANK YOU** for your years of service!

Co.	Employee NameJob Title	Years
BD	Peralta JR, Victor T Plant Operator	5
BD	Quinones JR, Edward QA/QC Technician	5
BD	Sodir, Christopher P Asphalt Plant Operator	5
BD	Ramos, Michael A QA/QC Manager	20
BD	Oremen, Michael QA/QC Technician	25
BD	Probert, Andrew Multiple Plant Manager	35
SM	Bommarito, Vincent J Sales Team Manager	5
SM	Chavez, Roberto Operator	5
SM	Flores Roman, David Laborer	5
SM	Kaleikau, Lisa Payroll Administrator	5
SM	Kibe, Michael A Laborer	5
SM	Ramirez, David Shop Clerk	5
SM	Roth, Kyle D Shuttle Buggy Operator	10
SM	Ruiz, Oswaldo Laborer	15
SM	Acosta, Julian Laborer	20
SM	Ozuna, Robert C Laborer	30
UR	Becerra Mendoza, Edwin A Scale Clerk	5
UR	Contreras, Michael A Crusher Operator	5

Scott Conover and wife welcomed the birth of their second son Jake Alex Conover on September 22, 2021 at 7:06 pm. He was 7 lbs, 15 oz; 21 inches long.



Joe Royster welcomed new baby Analise Elena Royster on June 3rd, 2021 weighing 7 lbs, 1 ounce. She is a very happy baby and brings her parents and grandparents a lot of joy!and 20 inches long.



# SULLY-MILLER CONTRACTING CO.

ROAD RUNNER

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