

THE

# ROAD RUNNER

SUMMER 2019

BUILDING THE 21ST CENTURY



SULLY-MILLER



SULLY-MILLER  
CONTRACTING CO.



Dear Readers,

I hope you enjoy this edition of the Road Runner. The Road Runner is meant to reflect employees' accomplishments in the plant, on the Job, in the pit or in the office. The Road Runner is about what is important to you. The success of this newsletter depends on your response and participation. I appreciate any suggestions and feedback for future editions of the Road Runner.

I can be reached via email at [julie.chester@sully-miller.com](mailto:julie.chester@sully-miller.com), or at 714-578-9503. You can also mail pictures or announcements to 135 S. State College Blvd., Suite 400, Brea, CA 92821. Looking forward to hearing from you, and hope you enjoy!

Julie Chester  
HR Specialist

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# THE ROAD FORWARD

BY: JOHN HARRINGTON, PRESIDENT OF SULLY-MILLER



JOHN HARRINGTON

As we embark on the busiest part of our summer season, it is a good time to take a few minutes and reflect on the first half of 2019 which, as usual, has been quite eventful. An unprecedented wet start to the year seemed to solve California's drought crisis but made for a rather unproductive construction environment and consequently created a large revenue deficit for all three companies. However, a solid back log of work combined with strong market demand for our aggregates and asphalt hot mix products placed us back on track to hit our budget projections by the end of the first quarter.

We also began the year with a new General Manager for Sully-Miller Contracting, Curt Weltz, along with a new Director of Human Resources, Erlic Munguia. Curt is a hands-on manager with over 30 years of California construction experience in both bid build and design build markets, while Erlic comes to us from the petroleum industry, bringing a unique perspective on training and developing our most valuable assets—our people. Both individuals have already made positive impacts to our organization with their own style of leadership. Our parent company, Colas, also saw a change in senior leadership with the appointment of our new President and CEO, Frederic Gardes, who remains the current Director of all international work outside of France and North America as well.

Our core business strategy of measured growth built on a foundation of uncompromising safety performance remains consistent. Although we continue to see year-to-year improvement in our safety analytics, we must remain vigilant in our goal of Zero accidents and Zero injuries. As previously stated, 2019 has seen an uptick in demand for our products as well as a more favorable bidding environment, offering our sales and estimating teams more opportunities to capture market share. Currently, all three companies are poised to capitalize on these improved market conditions showing top line growth from previous years. Thus, the timing is right to re-establish our once-dominant position as the recognized leader in road construction in Southern California! However, growth, even measured growth, while providing more opportunities for our current team members, also requires new employees at all levels of the organization to sustain this growth and avoid straining valuable resources. So spread the word, we are looking for high-quality people to join the Sully-Miller Team.

In closing, I'd like to personally thank our entire Sully-Miller team for your hard work and dedication in contributing to the success of Sully-Miller and making our company a fantastic place to work. Additionally, I would be remiss if I failed to recognize the sacrifice and commitment of our families that enable us to do what we do and continue to support us day in and day out. God bless!

## Southgate Recycled Materials Site



Blue Diamond Materials recycles into the future with the longest continually operational construction material Recycling Facility in Los Angeles. Our recycling facility in Southgate has been continuously operating for over 50 years. We began the Recycling movement at this location in Los Angeles over 50 years ago. Long before it was environmentally favorable, long before landfills began to fill up and close, long before the Aggregate Reserves that served to build the Los Angeles area began to run dry, long before traffic and gridlock made trucking materials in Los Angeles such a challenge. Long before any of these items became necessary considerations for the future, Sully-Miller began recycling because we could

see that it just made good sense. For over 50 years this facility has continued to provide a local outlet to dispose of clean concrete and asphalt materials. This significantly reduces trucking costs to more outlying landfill facilities. This material is then processed and recycled into a quality compliant road base material, again saving significant trucking costs by having a local outlet to supply this product. Through the years, this facility has recycled over 3 million tons of construction debris, giving this waste material a new life and purpose, and providing a significant savings for all taxpayers in the process. Here's to the next 50 years of this facility serving to benefit the Environment and the Community.

# DID YOU KNOW?

## The Founding of Blue Diamond

In 1915, J.W. Jamison and W.C. Hay saw great possibilities for growth in the expanding building industry in the Los Angeles area. J.W. Jamison owned high-quality lime deposits near Tehachapi, California; he was so impressed by the quality of these that he referred to his product as a “blue diamond,” claiming that his deposit’s excellence among lime sources was comparable to that of the blue diamond among gems. For his part, W.C. Hay had a patent on ready-mix mortar, and controlled a large deposit of sand. He had been delivering ready-mix mortar to builders in the Los Angeles area; he had improved his process and enjoyed a prosperous business, and wanted to expand. One way to accomplish this was to be able to meet more of a variety of the needs of local contractors by supplying them with gravel, sand, brick mortar and plaster putty.

In 1915 the two men formed a partnership, the Blue Diamond Materials Company. The company prospered, and within ten years it had several branches, 700 employees, and assets of \$5,000,000.

Sully-Miller Contracting Company purchased the rock, sand and other operations of Blue Diamond in 1975. When Sully-Miller acquired the assets that became Blue Diamond Materials (previously called Flintkote), Sully-Miller owned about twelve company trucks. Flintkote had more than one hundred, and they all became Blue Diamond’s.



## Sully-Miller Will Celebrate 100 Years in 2023

Sully-Miller Contracting Company worked with Disneyland in Anaheim while the park was under construction during the years of 1954 and 1955. Sully-Miller was responsible for paving major parts of the park for the grand opening in 1955.

If you take a closer look at the construction signs on the left side of the photograph you will find the company’s name and contribution to the history of such an important attraction in Southern California.



Anaheim, California 1955

# BEST LAWN IN THE NEIGHBORHOOD

BY: BILL BOYD – VICE PRESIDENT, OPERATIONS



BILL BOYD

To get my award-winning green grass to grow, I typically add fertilizer, hope for some rain, pray for some sun, and boom... Best lawn in the neighborhood. With the early season rains followed by the current sunny warm weather, this is the year I regain my self-imposed title.

Sully-Miller, much like my lawn, is poised for greatness. While impacted by the wet weather in the first few months of the year, we have pushed through and currently have the opportunity to have the BEST year in the past decade. You may wonder what I mean by best...

Currently, our sales are the highest, our profitability is the highest, and the amount of work we acquired is the highest... These are very important statistics, but are not what I am referring to. To have our best year, we need to follow the roadmap established over the past 97+ years, which is articulated by the ten key words we strive to live by — Our Core Values:

Teamwork --- Respect --- Trust --- Safety

Quality --- Innovation --- Enjoyment

Social Responsibility --- Continuous Learning --- Integrity

Our growth and our repositioning as a market leader is possible only through TEAMWORK. We need to support each other and work together to realize our full potential. This is exemplified in the bidding process where we have Project Managers, Superintendents, and Foreman supporting the estimating staff with their experience and insight on how to build. In addition, United Rock Products and Blue Diamond Materials provide insight to opportunities and constraints we must acknowledge

to be successful. With the growth in our market, our crews must share people, equipment, trucks and at times plant availability to ensure we are doing what is in the best interest of Sully-Miller and our Clients. Although there is still room for improvement, TEAMWORK based on RESPECT and TRUST is how we will become One Sully-Miller.

The SAFETY of our people, our partners, and the public is a responsibility that we can never lose focus of. We can only be the best when everyone returns safely home every day to their family after work. This is accomplished by recognizing and controlling hazards, and when every member of our team feels comfortable to speak-up, and we show them respect by listening and taking action.

Our reputation is based on our performance, and QUALITY is a key element to our success. Whether it be the material properties of our asphalt, the gradation of our aggregate, the appearance of our curbs, sidewalks, and roads, or the cleanliness and organization of our sites, QUALITY is critical to our success.

INNOVATION is a buzzword that is rampant in society. Over the last year we have embarked on a journey to innovate. From buzzword to action, we have seen significant improvements to our organization through increasing use of technology. From drones, to electronic reporting, and use of GPS tracking, we are seeing improvements to our operations and organization. INNOVATION will propel us forward, will make us better, and will change how we do business.

INTEGRITY is doing the right thing. This applies to all facets of our lives. Whether it's SOCIAL RESPONSIBILITY, environmental stewardship, or living up to our word, to be the best we need to continue to do the right thing.

# KINCAID RESERVE ADDITION

BY: MARK PACHURA – UNITED ROCK PRODUCTS, GENERAL MANAGER



In June 2019, United Rock began a partnership with 5 Points LLC to participate in the remediation of the old Kincaid Pit. The Kincaid Pit has been idle since the 1950's and was split into two separate parcels once the I-210 was constructed. Since that time, the pit has been an eye sore for everyone driving along the highway through Irwindale. But thanks to the efforts of The City of Irwindale, 5 Points LLC, several contractors and United Rock, the property will finally be reclaimed into a storm water retention basis with commercial / industrial development.

In addition to improving the appearance and usefulness of the

property, United Rock will also gain much-needed reserves by processing the excavated aggregates through the Irwindale Plant. The addition of the reserves is very timely, as the ever-rising ground water level has reduced the production efficiency of the Pit 3 dredge as water depths have increased by over 35 feet from this same time last year.

While there is still a lot of work to do in order to make this a reality, at the time of the writing of this article this project is an example of a partnership between the City of Irwindale, a property developer, several independent contractors and United Rock Products.

## WHAT'S NEW WITH I.T.?



The IT department is constantly looking for ways to improve, offer great service and provide solutions to help make your job easier and more efficient.

When it comes to providing great IT service and making improvements, we are listening and taking action. Internet connectivity is very important when bidding our jobs, selling our products, processing accounting, running payroll, and just doing our daily job. The internet speed was upgraded at our Irwindale location and the Brea office. Currently we are working to upgrade our Victorville location.

As we enjoy these upgrades, we all need to work together so everyone can benefit. Recently we have noticed a large increase of personal devices connected to the company network. The

more devices that are plugged in the slower the connectivity. We need to keep the network open for company use. Help us help you do your job better, please do not connect to the wireless with your personal devices such as phone, watch, iPad or computer.

In addition, we have come a long way in the last year by upgrading over 60 computers. Our goal is to upgrade computers every 3 years and we have added several wireless access points to provide more coverage throughout the plants.

We will continue upgrading company equipment and make sure any issues you may have are resolved as quickly as possible. If you have any suggestions or concerns, we would like to hear how we can help. Please send an email to [it@sully-miller.com](mailto:it@sully-miller.com)

# FIELD TRIP DAY AT UNITED ROCK PRODUCTS

BY: MARK PACHURA – UNITED ROCK PRODUCTS, GENERAL MANAGER

On Friday, May 10, 2019 United Rock Products in Irwindale, CA hosted their biennial field trip event with Pearl Preparatory Elementary School of Arcadia, CA. Matt Mallory, our 11-year veteran at United Rock, was the official tour guide for the day! Teacher Mrs. Diana Bolinger has been the liaison and leader for her second and third grade students for the past 5 years. We were thrilled to have parent chaperons and students view a glimpse of the daily operations that ultimately creates our final crushed aggregate material.



The tour started at the Olive Pit at Los Angeles Street and Azusa Canyon Road. Thanks to the newly-paved road that begins on the street level of Los Angeles and extends to 0.8 miles down the pit, the school bus was able to drive down and enjoy a safe and smooth ride. Our operators Alfredo Rodriguez and Daniel Buckingham were running the 980k Loader and a D9 Dozer to push and load talus material from the ground to the hauler trucks with 20 tons per load. The children were impressed with the depth of the pit and enthusiastically asked, “What is the sand, rock, and dirt used for?” Matt did an excellent job of illustrating to the children the abundant uses of sand, rock, and dirt to create concrete for sidewalk, schools, and hospitals, as well as the roads we drive on every day! Students were also interested in the names of the different equipment being used on-site and wondered why some haul trucks had wheels in the air. Strong-arm trucks, as Matt described, use those extra wheels for weight distribution balance.



Following the Olive Pit stop, the weather gave us a light shower of rain with perfect timing for lunch break. After being re-energized, students returned to the school bus headed towards Pit 2 which is United Rock’s Reclamation Plant. Standing in the North viewing area, students were able to see massive amounts of concrete rubble pushed from the top pad smoothly gliding to 100 feet below. On the bottom pad near the body of water, students were also able to see the crushing team set-up with their equipment to process the rubble through a crusher and mix the material, as Matt explained, to fill the property. One young student asked, “How long will it take to fill the hole?” Interestingly, there is no concrete answer—forgive the pun. Matt pointed out to the children the complexity of completing this long-term project and utilizing science and engineering to correctly blend materials and safely compact the area. After a few more questions and answers to satisfy the children’s curiosity, the final stop was the sand pile. Students and parents walked, ran, crawled, and climbed a small rock-dust pile to their heart’s content before their teacher rounded them up to return to school. We passed out goodie bags filled with United Rock hats, shirts, water bottles, and toy rocks as souvenirs.

As the children and teacher waved goodbye from the bus, Matt and I heard their little voices thanking us and cheering, “United Rock! United Rock! United Rock! United Rock!” as they drove away.



# BREA 8K CLASSIC

## WAY TO GO RUNNERS!!

On Sunday, February 24th, eighteen Sully-Miller employees and their friends and family participated in the annual Brea 8K Classic. It was a great way to get involved in our local community and stay fit!



Ken Barker making good time



Pictured: Andy Probert, Ken Barker, Carla and Andrew Hernandez, Jesse and Sandy Leal with son Devin Murbach, and William Quach.

Not Pictured: Cedric Godoy, William Quach's wife Van, Samuel Kirk and his party of 2 including Ashaya Robinson and 1-year-old baby Shiloh, Jesse Leal's daughters Kimberlyn and Zoe, Ken Braker's wife Kathy, and Andy Probert's wife Lori.

Andy Probert hustling down Birch Street



# DID YOU KNOW?

## Sully-Miller Lake, Huntington Beach, CA

Sully-Miller had its own lake named after the company. Located in the City of Huntington Beach, the Sully-Miller Lake was part of the city's Central Park amenities as of 2012.

The lake is still in existence; however, it is now known as "Lake Ranc." The location of the lake is 7221 Ellis Avenue, Huntington Beach, California.



## Love Brea Community Event

Sully-Miller employees for the 3rd year in a row participated in the Love Brea Community event. As a local business in Brea, Sully-Miller was recognized as a Gold Level Sponsor. This is an opportunity for Sully to sponsor and volunteer in giving back to our local community. This year we spent the day at No Limits Learning Center for adults with special needs, helping pull weeds, pressure wash the outside furniture and general clean up their outdoor patio. Thank you to Erlic Munguia, Larry Montano, Kayley, and Tiffany Thompson, Larry, and Cecelia Vasquez, and Jonathan Rodela for taking the time to give back.



## Continuous Learning



CURTIS WELTZ

When I started at Sully-Miller back in November, I heard the term “continuous learning” but cannot say I took the time to understand the meaning behind the term.

Sure, “continuous learning” can simply mean, always getting better, but as I have spent more time

with the group, I have found myself using terms such as “best practices,” “lessons learned,” or even doing a “root cause analysis” to help us understand the details behind an experience good or bad.

The definition, when you Google continuous improvement, is:

*“An ongoing effort to improve products, services, or processes.”*

This is a term I have always had a passion for and realize how fortunate I am to be part of the Sully-Miller Team where continuous learning is one of our “core values.”

As we look at the Sully-Miller platform, a nearly-century-old vertically integrated business in one of the hottest markets in the United States, with one of the strongest economies in the world, supported by one of the most-respected owners in the world—our opportunities could not be any more apparent.

The challenge, as I see it, with continuous learning, is in our industry, with our types of personalities, we have a tendency to get defensive about the “lessons learned” of a situation, process, or outcome.

Our challenge is to recognize that for the process to work, we really need to be subjective in our approach to why/how a situation or process can be improved, evaluate, and apply to the next time, so we can truly improve.

So as we go forward, whether in Safety, Quality, Environmental with leading indicators, incident reports, Estimating with 1st phase handovers, accurate BMS reporting, GFE, Teaming, win/loss evaluations, Operations with 2nd phase handovers, accurate reporting, collections, owner/client relationships, Equipment with capital expenditures, trucking management, utilization, rentals, downtime, our Business Group with accounts payable, certified payrolls, reporting and Human Resources with hiring, onboarding, training; we all need to be committed to honest and open discussion on how to get better in all that we do.

Please join me with your support, in focusing on Continuous Learning as a core value and more importantly as the part of the fabric in all our discussions, all that we do at Sully-Miller, because with this process, only good things will follow.

## A Message From Your Friendly Finance Folks...

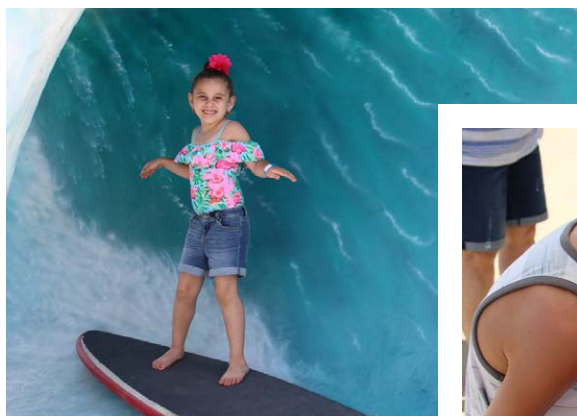
### Be Conscious and Prepared BY: TIM HROZA

ALERT! ALERT! That should be everyone’s mantra when encountering important-looking e-mails, suspicious websites or official-looking mail. Fraud possibilities are everywhere, especially at your workplace, and forces are working hard to grab your hard-earned money. They can be an e-mail from the president requesting a wire transfer to an employee asking to change their bank account for direct deposit. It can even be a letter from a customer asking to set up or change wire instructions or a vendor putting in a request to debit your

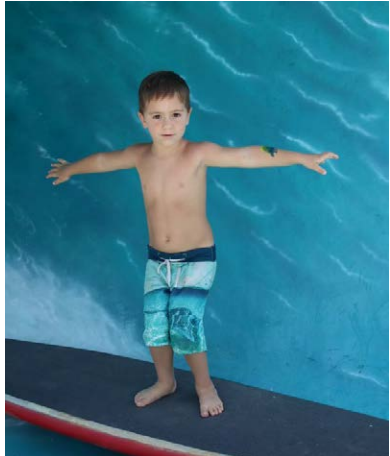
bank account. On the other hand, how about your favorite store that is sending you an e-mail for a rebate coupon? Think before you click! If you have encountered any of these, you know how “official” they can look. Question and confirm every request for information changes. Scrutinize all e-mail that does not look quite right. Call customers or vendors when there is a banking information request. It is up to you to protect your money and the company’s money. Be ALERT and be SMART...

# COMPANY PICNIC 2019

On Saturday June 29, 2019, over 460 employees and their families met at Newport Dunes, Newport Beach for the annual company Picnic. All enjoyed a sunny beach day filled with a variety of activities, which included, volleyball, beach games, outrigger rides by Newport Outriggers, paddleboards, kayaks & canoes, sand castle building, face painting, games, and great food throughout the entire event. Overall, the day was a memorable time spent with family and friends. Thanks to those of you who came out and made it a success!



# COMPANY PICNIC 2019



# ALBION RIVERSIDE PARK PROJECT

BY: NICK OHASHI, PROJECT ENGINEER

Albion Riverside Park is a City of Los Angeles public works project completed in March of 2019 by Sully-Miller Contracting Company. The original contract amount of this project was \$16.6 million and it was completed with a final contract amount of \$21.6 million. The park is partially funded by Proposition 0, a funding source dedicated to the removal and prevention of pollutants in the local watershed. Los Angeles Recreation and Parks provided additional funding for Americans with Disabilities (ADA) compliant ramps and park facility improvements.



During the initial site grading and prior to the earthwork operation we encountered contaminated soil. Soil remediation included onsite soil treatment and hauling of treated soil offsite. Large infiltration galleries installed approximately 20 feet below the finished surface capture irrigation and storm water runoff from both the park and the surrounding area. A diversion structure constructed at the existing 52-inch storm drain on Albion Street divert water into the infiltration galleries. Prior to construction of the park, water contained in the storm drain would flow directly into the Los Angeles River. Sully-Miller underground crews installed two hydrodynamic separators designed to remove debris and pollutants from the diverted water prior to reaching the infiltration galleries.

Over 5,000 cubic yards of concrete were placed by Sully-Miller concrete crews to create a hardscape area including two plazas and concrete walkways. Site furnishings at the park include a softball field, two synthetic turf soccer fields, basketball court, playground, fitness equipment and prefabricated restroom.

Construction of Albion Riverside Park improved the existing facilities at the Downey Recreation Center. Both the Downey Child Care Center and the Downey Recreation Center Pool are now connected to the Albion Riverside Park via ADA-compliant ramps. Recreation and Parks are utilizing their new facility to host soccer, softball and basketball leagues. The neighborhood of Lincoln Heights has a new park for all to enjoy.



# THE PROJECT THAT ALMOST WASN'T

BY: SAMUEL KIRK, PROJECT MANAGER



Mojave Riverwalk has been a very fulfilling and promising project for Sully-Miller; however, it is a project that almost didn't happen. This project has been in the works for nearly 30 years from inception to completion. The majority of the individuals who started the project on the agency side are no longer involved or are now retired. Furthermore, during bid time we were not low bid; however, due to our diligent estimating team, lead by lead estimator Tom Sternfeld and estimating assistant Jessica Daniels, we were able to back into the bid—we were considered the only responsive bid because we met all the criteria.

Since that point we have been off to the races, with really strong planned production and performance on the grading side lead by Superintendent Jim Williamson and Foreman Kevin White, and on the concrete side lead by Superintendent John Flores and Foreman Jose Cortez. We have produced at a high level. The project is described as a concrete bike path that spans along the west side of the Mojave River for about 5.5 miles, then goes along Yates Road and continues into the Mojave Narrows Park, and around a couple of lakes. Once all is said and done, this job will have placed close to 5000 CY of PCC in very difficult and hard-to-reach areas behind a housing tract on one side and a river on the other. The project includes a beautification piece with multiple picnic tables, benches, water fountains, and very nice landscaping, and all surrounding neighborhood residents are eager to enjoy it. So eager that they have posted multiple Facebook posts prior to us finishing construction stating the path was open and ready! Besides the difficult location for concrete trucks and one-way entry and exit for equipment, our second-largest challenge was keeping pedestrians off the path and maintaining a safe environment.

All in all, the project will turn out to be a success and should finish under budget, under time, and will be a joy for the community for years to come. The project that almost wasn't is now very close to completion thanks to the extreme efforts of the project team.



# COLAS SAFETY WEEK – JUNE 24-28

BY: BRIAN DETINNE – SAFETY DIRECTOR

## Safely Home Every Day

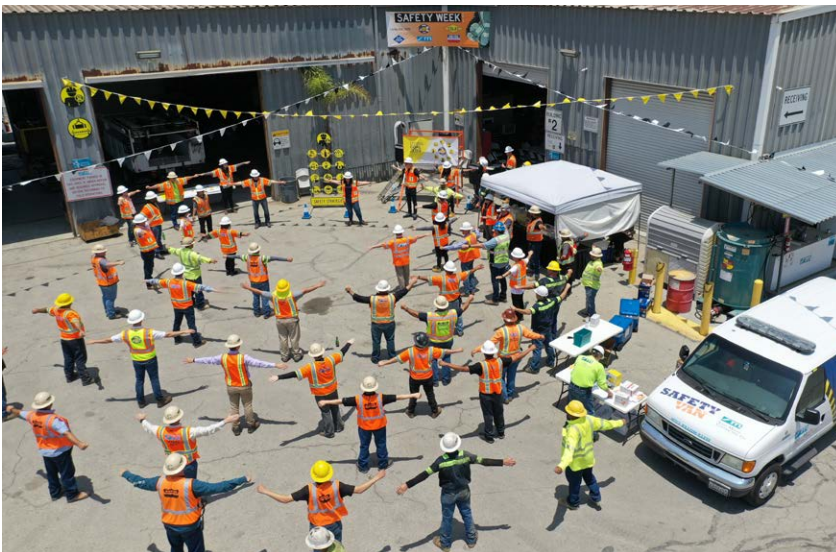
The week was kicked off by our Vice President of Operations Bill Boyd at our Irwindale location with a large showing of employees, including an impressive amount of middle and upper management participation in visible support of our **“Living Goal Zero”** Safety Campaign. Special Guests that day included Jean Vidal and Chris Kirby from Colas who addressed the crowd and helped encourage our message of Continuous Safety Improvement.

Each day throughout the week, different locations were visited and Leadership representatives from each of our companies spoke with the groups that were present. Although each speaker had a different story to tell, the message being conveyed was genuinely consistent: “Our Safety Culture is Strong and Continuing to Thrive.”

This year’s Safety Week topic was Hearing Preservation/ Conservation, so much of the discussion throughout the meetings focused specifically on our employees’ exposure to noise in the workplace and what best practices shall be followed to ensure that everyone is properly informed and protected. In addition, with the summer months upon us, heat illness prevention measures were reiterated so that everyone had a clear understanding of what was required when working in high-heat environments.

Highlights of the meetings included interactive participation, with everyone performing Stretch and Flex exercises lead by our Human Resources representative Julie Chester, and a demonstration of noise-level readings from different distances while being exposed to the sounds of a cutoff saw operated by Safety Specialist Doug Hoyt.

At the close of each meeting our President John Harrington expressed how our Living Goal Zero safety performance plays such a crucial part in the future success and growth of our company, and that providing a safe and healthy workplace where every employee goes home safe at the end of the day is our most important Core Value.







## REACH EAP: Employee Assistance Program is a free benefit for you and your household !!

# REACH EAP

### WHAT IS AN EAP?

An employee assistance program (EAP) is provided by employers to help employees and their family members with personal concerns ranging from significant life problems to everyday challenges.

At Reach EAP, we are available 24/7, 7 days a week to provide support with:

- Job Stress
- Relationship, parenting and family problems
- Depression, anxiety and other emotional issues
- Grief and loss
- Other life stressors

EAP benefits:

- \* Receive an assessment with a qualified EAP representative
- \* Short-term counseling with an EAP counselor
- \* Up to 5 sessions per issue
- \* **Worklife Website:**

<http://reachworklife.powerflexweb.com>

Username: reach-colas

Password: reachcap

To access this confidential, free service, please contact Reach EAP:

## 800-950-3434



## Yvette Shaon and George Aldrich Retirement Celebration



Congratulations **Yvette Shaon** and **George Aldrich!** Thank you for your dedicated time, knowledge and expertise that greatly benefit our company. We wish you a well-deserved retirement.

On April 24, we gathered for a warm farewell to wish a happy retirement to Yvette and George.

The retirement celebration consisted of delicious food, current and retired employees, many laughs, memories, and a happy farewell. Thank you to everyone who attended this special reception to honor our Yvette and George.

Yvette Shaon began her career at Sully-Miller in the Accounts Payable when she was 18 years old, on March 9, 1971.

For Yvette, retirement will offer new opportunities, which we are certain she will embrace wholeheartedly, just as she did at Sully-Miller.

In her retirement, Yvette plans to enjoy her time taking road trips across different states with her husband Rich Shaon, who retired last year from Blue Diamond Materials. In addition, Yvette plans to spend a lot of her time with her grandchildren. Yvette has had a wonderful career and we wish her the best!



George Aldrich started with Sully-Miller on December 31, 1996. After nearly a quarter-century of setting his alarm to come to work every morning, it is finally time for him to retire.



For George, the next stage of life has started. Let the relaxation and endless days with family and friends begin.



Life as a retiree for George will include him moving out of state to Indiana, to spend quality time with his family. George will babysit his nephews and take trips to Florida to visit Disneyland, a favorite place for him and his nephews. George, we hope you enjoy your unlimited everyday weekends, and we wish you the very Best!

# THANK YOU, YVETTE AND GEORGE!

# EMPLOYEE NEWS

## Congratulations to the Newlyweds!

**Julie Nelson**, Sully-Miller Executive Assistant, celebrated her son's marriage with a Star Wars-themed wedding on October 5, 2018. Ryan & Steffany were married at the Cerritos Library.



**Chris Maudlin**, Project Engineer, married his bride Natasha Muguertegui on June 24, 2019 in Glendora, CA.



## Engagements

**George Hessler**, Staff Accountant, got engaged to Honoka Ishii on June, 10 2019.



## Welcome New Babies

**Adriana Trejo**, Sully-Miller Estimating Assistant, welcomed her daughter Alexis Rae Trejo on December 23, 2018. She was 8 pounds 15 ounces and 20.3" long.



**Scott Conover**, Sully-Miller Project Manager, welcomed his son Blake David Conover on December 26, 2018. He was 9 pounds 3 ounces and 21" long.



**Eddie Quinones**, Blue Diamond QA/QC Technician, welcomed his son Aiden Quinones on January 23, 2019. He was 5 pounds 11 ounces and 17.5" long.



**Ryan Wek**, Blue Diamond Materials HDR Welder, welcomed his daughter Aurora Grace on March 7, 2019. She was 8 pounds.



## Service Awards

The following employees have celebrated benchmark anniversaries with the company in the 1st and 2nd quarter of 2019. Best wishes to all and THANK YOU for your years of service and dedication to Sully-Miller Contracting Company, Blue Diamond Materials and United Rock Products.

### 5 YEARS

**Miguel Duarte**, Blue Diamond  
**Gregory Miller, Jr.**, Blue Diamond  
**Theresa Mortuaia-Perez**, Sully-Miller  
**Jason Soto**, Sully-Miller

### 20 YEARS

**Rochelle Reeves**, Blue Diamond  
**Jose Rios**, Sully-Miller  
**Todd Roper**, Sully-Miller  
**Cruz Sanchez**, Sully-Miller

### 15 YEARS

**Chris Beggs**, Sully-Miller  
**Timothy Hroza**, Sully-Miller  
**Larry Kibe**, Sully-Miller  
**Pedro Osuna**, Sully-Miller  
**Sergio Sanchez**, Sully-Miller  
**Brian Yates**, Sully-Miller

### 25 YEARS

**Ken Dunn**, Sully-Miller  
**Felix Reynoso**, Sully-Miller

### 30 YEARS

**Mike Hollis**, United Rock  
**Mavis Knox**, Sully-Miller

### 20 YEARS

**Jorge Flores**, Blue Diamond  
**Pam Hurley**, Sully-Miller

### 40 YEARS

**Steve Dewey**, Sully-Miller  
**Sal Flores**, Blue Diamond

## Congratulations Graduates

Congratulations to **Wes Ginier**, Aggregate Plant Foreman at United Rock Products, for obtaining his Bachelor's Degree in Small Business and Computer Technology from Northern Arizona University. The time and dedication needed to complete the course of study while working full-time and still finding time to be a grandfather shows Wes' commitment to reinventing himself; he is a role model for self-improvement.



Congratulations to **Barbara Ramirez**, administrative Assistant at United Rock Products, for obtaining her Commercial Drone Pilot License. Barbara will now be responsible for drone operations used to confirm inventories as well as use her creative skills to add new aerial photographs and videos to the United Rock Products library. In order to be compliant with Part 107, the new FAA commercial drone regulation, Barbara was required to study weather and micrometeorology, FAA regulations, drone operations, National Airspace Systems, Sectional Charts and airport operations. She was then required to pass a two-hour, 60-question FAA Aeronautical Knowledge Test for a Remote Pilot Certificate. When asked about how difficult it was to study a totally new and unfamiliar topic, Barbara simply smiled and said, "It was okay, and I like to challenge myself to do new things."





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